SIOC

COMMUNITY DEVELOPMENT TRUST

Defining ourselves through **our actions,** not our words

RFP: SECURITY SYSTEM UPGRADES FOR THE THABAZIMBI OFFICE

COMPULSORY SITE BRIEFING: 20 November 2026 @ 12:00. Address: 11 Jordan Street, Molies Building (Old Kumba Offices), Thabazimbi, 0380

CLOSING DATE: 30 NOVEMBER 2026

CLOSING TIME: 16:30

Deloitte.

Tip-offs Anonymous

We are an independent, confidential whistle-blowing hotline service that operates 24 hours a day, 7 days a week and 365 days a year.

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1. WHO WE ARE

SIOC Community Development Trust (SIOC-CDT) was stablished in 2006 by Sishen Iron Ore Company SIOC (PTY) LTD (owned by Kumba Iron Ore (KIO) (PTY) LTD) to invest in the development of the communities in which SIOC (PTY) LTD operates. The Trust focuses primarily on beneficiary communities adjacent to the SIOC (PTY) LTD mining activities in the Northern Cape and Thabazimbi Local Municipality situated in the Limpopo Province. We have invested significantly in community development projects aimed at ensuring sustainability beyond mining operations.

Our beneficiary communities are located within the underneath municipal jurisdictions:

- Gamagara Local Municipality, Northern Cape;
- Ga-Segonyana Local Municipality, Northern Cape;
- Tsantsabane Local Municipality, Northern Cape;
- Joe Morolong Local Municipality, Northern Cape; and
- Thabazimbi Local Municipality, Limpopo.

2. MANDATE

To manage, invest and disburse funds on behalf of our beneficiary communities in accordance with the guidelines as provided by the Board of Trustees and prescribed by the SIOC-CDT Trust Deed.

3. VISION

Beneficiary communities have sustainable income and are empowered to thrive beyond the lifespan of the mine.

4. MISSION

Implement sustainable socio-economic initiatives through partnering with key stakeholders.

5. VALUES

- **We are committed to building healthy trustworthy relationships**
- **We are inclusive and transparent in decision making**
- **We are accountable to our stakeholders**
- **We are compassionate towards our beneficiaries**

6. PROJECT BACKGROUND

SIOC Community Development Trust (SIOC-CDT) requires the upgrade of the security systems at its Thabazimbi Office. The objective is to improve the protection of employees, visitors, buildings and assets through an integrated security solution.

The appointed service provider will be responsible for assessing the existing security infrastructure, supplying and installing the required equipment, integrating the systems, testing and commissioning the solution, and providing the required support and maintenance.

The objective of this RFP is to appoint a suitably qualified service provider to:

- Upgrade the office CCTV system and improve coverage of the building and perimeter.
- Improve access control at the office entrances.
- Upgrade or replace the existing alarm system where required.
- Improve security lighting around identified areas.
- Provide CCTV monitoring and armed response services.
- Provide training, documentation, testing, commissioning and post-installation support.

7. SCOPE OF WORK AND PROJECT DELIVERABLES

The scope below is intended to give bidders a clear understanding of the required outcome. The bidder must conduct a site assessment and propose a complete, functional solution.

CCTV SYSTEM

- Supply and install suitable IP CCTV cameras for internal and external areas.
- Provide a mix of high-resolution cameras, including 4MP and 8MP cameras where appropriate.
- Provide wider-area/panoramic cameras where required to cover larger perimeter areas.
- Cameras must provide suitable day and night coverage.
- The CCTV system should support intelligent security features such as human/vehicle detection, perimeter protection and line/fence crossing detection.
- Provide recording equipment/NVR and sufficient storage for the proposed system.
- Provide remote viewing for authorised users.
- Integrate the CCTV system with the alarm and response arrangements.
- Provide all cabling, mounting brackets, network equipment and accessories required for a complete installation.

ACCESS CONTROL

- Assess the existing access control system and repair, replace or upgrade where required.
- Provide suitable access control devices for the main entrance and other identified access points.
- Provide card, biometric and/or other suitable access credentials.
- Provide an intercom/camera solution at the main controlled entrance where required.
- Integrate the access control system with the security management system where practical.
- Provide user setup, testing and basic user training.

ALARM SYSTEM

- Assess the existing alarm system and repair, replace or upgrade where required.
- Provide suitable motion sensors, door contacts, keypad, panic button and backup power as required by the site assessment.
- Connect the alarm system to the monitoring and armed response service.
- Test and commission all alarm zones and devices.

SECURITY LIGHTING

- Supply and install motion-activated security lighting at identified internal and external areas.
- Provide suitable LED, weather-resistant lighting for external areas.
- Ensure entrances, walkways, parking areas and identified blind spots have suitable illumination.

CCTV MONITORING AND ARMED RESPONSE

- Provide 24/7/365 CCTV monitoring of the installed system.
- Provide 24/7/365 armed response services.
- Provide incident escalation and response procedures.
- Maintain incident and response records.
- The bidder must state the proposed response time and service coverage.

TRAINING, COMMISSIONING AND SUPPORT

- Test and commission all installed systems.
- Provide basic training to nominated SIOC-CDT personnel.
- Provide user manuals and system documentation.
- Provide as-built drawings and final equipment schedules.
- Provide a minimum 12-month warranty on installed equipment.
- Provide a 12-month maintenance and support plan.

MINIMUM TECHNICAL REQUIREMENTS

The requirements below are minimum functional requirements. Bidders may propose equivalent or better solutions, provided that the proposed solution meets the required outcome.

AREA	MINIMUM REQUIREMENT
CCTV cameras	Minimum 4MP for general coverage and 8MP for identified critical/perimeter areas.
Outdoor protection	Weather-resistant equipment; IP67 or equivalent where exposed to weather.
Low light	Day/night capability with suitable IR and/or intelligent illumination.
Analytics	Human/vehicle classification, perimeter protection and line/fence crossing detection were supported.
Recording	Suitable NVR/video management system with storage sized for the proposed camera quantity and retention period.
Remote viewing	Secure remote access for authorised users.
Access control	Card and/or biometric access with suitable user management and activity logging.
Alarm	Motion detection, door contacts, panic button, keypad and backup power as required.
Integration	CCTV, alarm and response services should work together as one security solution.

SITE ASSESSMENT

Bidders must assess the existing infrastructure and site conditions before finalising their proposal. The bidder must identify the required camera positions, access control points, alarm devices, lighting requirements, cabling and any equipment that can be retained.

The bidder's proposal must therefore include a practical solution based on the actual site conditions and not only on the indicative requirements in this RFP.

REQUIRED DELIVERABLES

- Detailed technical proposal.
- Site assessment findings.
- Proposed CCTV camera layout and coverage plan.
- Equipment schedule with manufacturer, model and quantity.
- Installation and implementation plan.
- Testing and commissioning report.
- As-built drawings and system documentation.
- Training plan and attendance/certificates where applicable.
- Warranty details.
- 12-month maintenance and support plan.
- Pricing schedule.

PRICING / BILL OF QUANTITIES

Bidders must provide unit and total prices for the items below. Quantities may be confirmed or adjusted following the site assessment. All prices must include installation, configuration, testing and commissioning where applicable. Items listed below may be substituted with alternative items as per the minimum requirements above.

ITEM	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
1	4MP IP CCTV cameras	As required		
2	8MP IP CCTV cameras	As required		
3	Panoramic / wide-view CCTV cameras	As required		
4	NVR / video management and storage	1		
5	CCTV cabling, network equipment and accessories	Total		
6	Access control equipment	As required		
7	Intercom / entrance camera	As required		
8	Alarm system equipment and installation	As required		
9	Internal security lighting	As required		
10	External security lighting	As required		
11	Installation, configuration, testing and commissioning	Total		
12	24/7/365 CCTV monitoring – 12 months	1		
13	24/7/365 armed response – 12 months	1		
14	Maintenance and support – 12 months	1		
15	Training and documentation	Total		
	TOTAL			

BIDDER REQUIREMENTS

- Company profile and relevant experience.
- Proof of experience in CCTV, access control and alarm installations.
- At least three relevant client references for similar work.
- Details of proposed technical team and qualifications.
- Applicable security industry registrations and licences.
- Manufacturer/product information for major equipment proposed.
- Warranty and after-sales support arrangements.
- Details of CCTV monitoring and armed response capability.

The successful bidder must provide a minimum 12-month warranty on installed equipment and a 12-month maintenance and support service. The bidder must clearly state exclusions, response times and call-out arrangements.

GENERAL CONDITIONS

- All work must comply with applicable South African legislation, standards and security requirements.
- The bidder is responsible for all labour, tools, equipment, transport, installation materials and commissioning required for the complete solution.
- Any proposed deviation from the minimum requirements must be clearly identified in the proposal.
- SIOC-CDT reserves the right to clarify technical submissions before final evaluation, where permitted by its procurement process.

8. ASSESSMENT/EVALUATION CRITERIA

8.1 Pre-Qualifying Criteria

8.1.1 Only bidders who have a valid Tax Pin or Tax Clearance Certificate will be assessed.

8.2 Technical Evaluation

8.2.1 In order to facilitate a transparent selection process that allows for an equal opportunity to all bidders, SIOC-CDT has a Supply Chain Management policy that will be adhered to. Proposals will be technically evaluated in terms of the prevailing Supply Chain Management policy applicable to SIOC-CDT, from time to time.

8.3 Price and B-BBEE Evaluation Criteria

8.3.1 In order to facilitate a transparent selection process that allows an equal opportunity to all bidders, SIOC-CDT has a Supply Chain Management policy that will be adhered to. As in respect of technical evaluation criteria, proposals will also be evaluated in accordance with B-BBEE evaluation criteria in terms of the prevailing Supply Chain Management policy applicable to SIOC-CDT, from time to time.

Table 2 - Price and B-BBEE

Criteria	Weightings (>R1M)
Price	80
B-BBEE Scorecard (focusing on SMME and local talent development)	20
TOTAL	**100**

9. INSTRUCTIONS TO BIDDERS

9.1 Bidders are to ensure that they have adequate resources to undertake the project under stringent timeframes. It is accordingly recorded that by submitting a bid, the bidder undertakes and warrants that it has adequate resources, skills and know-how to undertake the completion of the project under the timeframes set out therefore.

10. PRICING

10.1 Prices should be based on the required scope of work.

11. TERMS AND CONDITIONS

11.1 This invitation shall remain valid until the Closing Date, following which the invitation shall automatically lapse. SIOC-CDT shall be under no obligation to consider any proposals submitted after the Closing Date. SIOC-CDT reserves the right, under exceptional circumstances, to extend the closing date for bidders to submit proposals.

11.2 The bidder acknowledges that this RFP constitutes an invitation to submit offers and that the submission of a proposal shall constitute an offer which SIOC-CDT, shall in its sole and absolute discretion, notwithstanding anything to the contrary herein contained, be entitled to accept or reject. Only on the date of acceptance will a valid agreement be constituted between SIOC-CDT and the bidder in relation to the project.

11.3 The selection of the qualifying bid (proposals) will be at SIOC-CDT's sole discretion and SIOC-CDT reserves the right not to appoint the service provider and shall not necessarily be obliged to accept the offer of the highest scoring or most affordable quotation/proposal in accordance with the Supply Chain Management policy or otherwise.

11.4 The adjudication process does not represent a commitment on the part of the SIOC-CDT to proceed further with that quotation/proposal of the bidder or of any other bidder.

11.5 SIOC-CDT reserves the right to make changes on this RFP document. All changes will be communicated to those firms that have responded to this RFP. No reliance shall be placed on other information or comment from any other person

11.6 SIOC-CDT shall not be required to provide reasons for the acceptance or rejection of any quotation/proposal and no correspondence pertaining to submissions will be entertained.

11.7 If SIOC-CDT does not accept any quotation/proposal, it will declare this RFP call process closed and may then elect to:

- Not to appoint any bidder; and/or
- Proceed on a completely different basis.

11.8 All proposals and all subsequent information received from bidders will not be returned, nor shall SIOC-CDT be responsible for the safe keeping of submissions or the keeping of records or copies in relation thereto.

11.9 SIOC-CDT will not accept any responsibility for costs incurred by bidders in preparing and submitting proposals.

11.10 SIOC-CDT reserves the right to engage in a process to validate all submissions or claims made in the proposal.

11.11 In addition to the provisions of clause 12 below, it is recorded that SIOC-CDT reserves the right to reject a quotation/proposal or cancel the award of the project, if it is determined (in the

sole discretion of SIOC-CDT) that the supplier/service provider recommended for award, has engaged in or is associated with corrupt or fraudulent activities (as defined in clause 12 below).

12. CORRUPT AND FRAUDULENT ACTIVITIES

12.1 A key to the investment strategy of SIOC-CDT are the principles of transparency and ethics in its dealings with service providers and suppliers, to guard not only against reputational harm but also the tainting of the projects undertaken in accordance with the mission and object of SIOC-CDT.

12.2 Accordingly, the bidder, by submitting a proposal/quotation to SIOC-CDT hereby warrants and undertakes that the bidder and its current and former officers and employees:

12.2.1 have not been found guilty of any criminal offence involving fraud, theft and/or corruption or any other fraudulent practice, which for purposes hereof shall include a misrepresentation of facts in order to influence the selection process or the execution of a contract or collusive practices among bidders/contractors (prior to or after submission of proposals) designed to establish prices at artificial, non-competitive levels and contrary to the competition laws of the Republic of South Africa (collectively "**Corrupt and Fraudulent Activities**"); and

12.2.2 have at all times complied with all applicable anti bribery and anti-corruption laws (including any which have extra-territorial effect) and codes of practice ("**Anti-Corruption Laws**").

12.3 To the best of the bidder's knowledge and belief, each agent, representative or third-party that is or was authorised to act on behalf of the bidder ("**Business Intermediary**") has conducted its business relating to the bidder and past projects in compliance with all Anti-Corruption Laws.

12.4 The bidder has instituted and maintained appropriate policies and procedures designed to ensure, and which are reasonably expected to continue to ensure, compliance by the bidder and its officers, employees and Business Intermediaries (for the time being) with all Anti-Corruption Laws.

12.5 The bidder irrevocably consents to SIOC-CDT and/or its agents doing a background check on the bidder and its officers, including the request for any information available on the bidder from any relevant institution, agency, bureaux or body.

13. CONFIDENTIALITY

13.1 Any information relating to the submissions, through the RFP process or otherwise shall be treated in strict confidence by SIOC-CDT.

14. PAYMENT STRUCTURE

14.1 SIOC-CDT will negotiate and agree a suitable payment structure and terms with successful bidders as part of the contracting process.

14.2 SIOC-CDT undertakes to pay in full within thirty (30) days, all valid claims for work done to its satisfaction upon presentation of a substantiated claim/invoice.

14.3 Payments will only be made based on the work completed (milestones/ deliverables achieved) as per the project implementation plan to be agreed at the inception of the project.

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15. GENERAL

15.1 Below are compulsory requirements for this service:

15.1.1 It is important to note that the successful bidder will work under the supervision of SIOC-CDT representative, abide by SIOC-CDT Code of Conduct and any other organisational guidelines as may be prescribed by SIOC-CDT from time to time.

15.1.2 Kindly submit the following documents:

- **Valid and Original or Certified Copy of B-BBEE Status Level Verification Certificates issued by the following agencies SANAS, IRBA or CCA for companies with a total turnover of R50 million and above, or an affidavit obtainable from Department of Industry (DTI) website in the case of EME's or QSE's**;
- **SARS Tax Pin Number;** and
- **Supplier information sheet** (as attached hereto).

16. CONTACT DETAILS FOR INFORMATION

16.1 Further information regarding technical/design matters can be sent via email to: **masego@sioc-cdt.co.za**

16.2 Further information regarding supply chain matters can be sent via email to: **scm@sioc-cdt.co.za**

17. SUBMISSIONS OF PROPOSALS

17.1 Proposals, with portfolio/previous work, as indicated above, should be submitted to the below on or before **30 November 2026** by no later than **16:30**: to **scm@sioc-cdt.co.za and cc: Olwethu@sioc-cdt.co.za**

17.2 Clearly indicate the name of the proposal when submitting the proposal:
RFP: SECURITY SYSTEM UPGRADE FOR THE THABAZIMBI OFFICE

17.3 If you are not contacted within 10 days after submission of your proposal, then the proposal shall be deemed to have been unsuccessful.