SIOC COMMUNITY DEVELOPMENT TRUST

20 YEARS OF TRUST IMPACT BUILDING RESILIENT COMMUNITIES

Join Our Team

Position: Community Builders Programme
Contract: 24 Months
Location: Joe Morolong and Tsantsabane (Northern Cape)

About SIOC-CDT

The Sishen Iron Ore Company-Community Development Trust (SIOC-CDT) was established in 2006 by Sishen Iron Ore Company (Kumba Iron Ore Limited), to invest in the development of the communities in which the company operates. The Trust focuses primarily on beneficiary communities adjacent to the Sishen Iron Ore Company's (SIOC) mining activities in the Northern Cape and Limpopo invest significantly in community development projects aimed at ensuring sustainability beyond mining operations.

Job Summary

SIOC Community Development Trust (SIOC-CDT) is seeking to appoint two (2) Community Builders (CBs) to strengthen its presence and enhance the effectiveness of its development interventions across beneficiary communities. Community Builders will serve as community-based extension representatives, acting as a direct interface between SIOC-CDT and its primary stakeholders. These individuals will be embedded within beneficiary communities and will function as development ambassadors, mobilisers, and intelligence nodes to improve programme reach, responsiveness, and impact. The vacancies are specifically allocated as follows: **1 x Joe Morolong (Heuningvlei, Madibeng, Perth, Loopeng and surrounding areas) and 1 x Tsantsabane (Groenwater, Jean Haven & Skeifontein).**

Roles and Responsibilities

- Provide active information about SIOC-CDT projects and programmes to beneficiary communities.
- Collect information on needs, problems, and opportunities from community members in the beneficiary communities to assist SIOC-CDT in projects initiation and planning.
- Identifies resource persons and NPO/NGOs that can add value to SIOC-CDT's work in their respective beneficiary communities.
- Identify the need for engagement with different stakeholders and arrange the required engagement sessions.
- Proactively identify and participate in different platforms for community engagements to understand the stakeholder needs and filter to the relevant programmes internally.
- Submit periodic reports to the Stakeholder Officer as required.
- Assist in executing administrative and logistical duties for Stakeholder Relations programmes and other SIOC-CDT programmes as required.

Minimum Requirements and Attributes

- Must be in possession of a minimum NQF level 6 qualification (National Diploma or Degree)
- Must reside in either of the five SIOC-CDT Beneficiary Local Municipalities.
- Must have access to public transport or similar to travel between various areas within their designated beneficiary local municipality. (Driver's license will be an added advantage).
- Show respect towards the people, their norms and values.
- Be disciplined, accountable and willing to learn from communities and from SIOC-CDT staff.
- Acknowledge the accepted leaders within the beneficiary communities.
- Deep insight into beneficiary communities' needs and resources within the respective communities.
- Act in one or more of the following ways, exchange information, guide, provide expertise, enable, advocate and catalyze action.
- Should not create or exacerbate tensions and divisions in the SIOC-CDT's projects and within the beneficiary community itself.

Applications

Interested and suitably qualified candidates are invited to submit their applications through the SIOC Community Development Trust (SIOC-CDT) e-Recruitment Portal, available at: https://www.sioc-cdt.co.za/vacancies/. Only applications received through this platform will be considered

NB: The CBs will be appointed on a 24-month fixed term contract with a monthly stipend and UIF contribution by employer as approved by the Department of Employment and Labour. Correspondence will be limited to successful applicants only. If you do not hear from us within 10 days after closing date, please consider your application unsuccessful.

SIOC-CDT is committed to Employment Equity and encourages applications from suitably qualified candidates. All appointments will be made in alignment with the Trust's approved Employment Equity and targets. ***(NB: Preference will be given to applicants from the Trust's beneficiaries communities)***

Enquiries: hr@sioc-cdt.co.za

Closing date: 23 October 2026