

Join Our Team

Position: Chief Financial Officer

Contract: Five-year Fixed Term

Location: Kathu Northern Cape (with regular travel to Limpopo and Gauteng)

About SIOC-CDT

SIOC Community Development Trust (SIOC-CDT) was established in 2006 by Sishen Iron Ore Company (Kumba Iron Ore Limited) to support the sustainable development of the communities in which the company operates. The Trust focuses primarily on beneficiary communities located adjacent to Sishen Iron Ore Company's mining operations in the Northern Cape and Limpopo. Its mandate is to invest meaningfully in community development initiatives and investments that promote long-term sustainability and resilience beyond the life of mining operations.

Job Summary

The SIOC Community Development Trust (SIOC CDT) seeks to appoint an experienced and strategically oriented Chief Financial Officer (CFO) to provide executive leadership in financial stewardship, governance, and risk management. The incumbent will be responsible for enabling financial sustainability, strengthening internal control environments, and ensuring regulatory and fiduciary compliance in alignment with the Trust Deed and strategic priorities. This position is critical in navigating an increasingly complex operating environment that requires advanced technical oversight across legislation and regulation, taxation, financial reporting, data governance, and sustainability-related spending and reporting.

Roles and Responsibilities

- Lead and implement an integrated financial strategy, aligning finance, treasury, procurement, ICT governance, and programme operations to support sustainability and strategic priorities.
- Drive financial governance, compliance, and reporting, ensuring effective budgeting, audits, disclosures, and adherence to PBO laws, regulations, and schedules as per Section 30 of the Income Tax Act of 1962, Section 18A compliance, IFRS, King IV/V, and any other regulatory requirements.
- Manage treasury, liquidity, and cash flow, ensuring adequate reserves and prudent financial stewardship.
- Provide strategic financial input into group-related activities, including subsidiaries, SPVs, property portfolios, and externally managed funds, supporting performance, risk management, and compliance.
- Lead complex financial transactions, including acquisitions and restructuring, ensuring rigorous due diligence and governance.
- Strengthen enterprise-wide financial controls, ensuring sound procurement and financial management practices that mitigate risk.
- Build and maintain strategic stakeholder relationships with key financial and regulatory partners to strengthen trust and alignment.
- Lead multidisciplinary functions, including Finance, ICT, and Risk Management and Compliance Assurance, fostering capability and high performance.
- Provide technical leadership in a complex environment, ensuring compliance across taxation, financial reporting, data governance, and sustainability spending and modelling for long-term sustainability.
- Provide strategic leadership related to organisational long term sustainability assurance.

Minimum Requirements and Attributes

- CA(SA) with active SAICA registration.
- 15+ years' financial leadership experience, including 8+ years at senior level.
- Experience in large Trusts, Public Benefit Organisations, Foundations, or development funding environments (advantageous).
- Strong knowledge of the Companies Act, IFRS, King IV/V, and regulatory engagement (SARS, CIPC, FSCA).
- Proven strategic leadership, stakeholder, and risk management capability.
- Demonstrated programme, project, and change management experience.

Applications

Interested and suitably qualified candidates are invited to submit their applications through the SIOC-CDT e-Recruitment Portal, available at: <https://www.sioc-cdt.co.za/vacancies/>. Only applications received through this platform will be considered.

SIOC-CDT is committed to Employment Equity and encourages applications from suitably qualified candidates. All appointments will be made in alignment with the Trust's approved Employment Equity Plan and targets.

Enquiries: hr@sioc-cdt.co.za (no job applications must be sent to this email)

Closing date: 29 April 2026

