

## Join Our Team

**Position:** Community Builders Programme

**Contract:** 24 Months

**Location:** Tsantsabane Municipality (Northern Cape)

### About SIOC-CDT

The Sishen Iron Ore Company-Community Development Trust (SIOC-CDT) was established in 2006 by Sishen Iron Ore Company (Kumba Iron Ore Limited), to invest in the development of the communities in which the company operates. The Trust focuses primarily on beneficiary communities adjacent to the Sishen Iron Ore Company's (SIOC) mining activities in the Northern Cape and Limpopo invest significantly in community development projects aimed at ensuring sustainability beyond mining operations.

### Job Summary

SIOC-CDT is currently looking for one (1) Community Builder (CB) to be placed in the beneficiary areas of Tsantsabane and become an extension of SIOC-CDT's footprint to reach its primary stakeholders, being the beneficiary communities. CBs are SIOC-CDT's community development activists from the Trust beneficiary communities, deployed as community-based resource persons to act as SIOC-CDT community development ambassadors in their respective beneficiary communities.

### Roles and Responsibilities

- Provide active information about SIOC-CDT projects and programmes to beneficiary communities.
- Collect information on needs, problems, and opportunities from community members in the beneficiary communities to assist SIOC-CDT in projects initiation and planning.
- Identifies resource persons and NPO/NGOs that can add value to SIOC-CDT's work in their respective beneficiary communities.
- Identify the need for engagement with different stakeholders and arrange the required engagement sessions.
- Proactively identify and participate in different platforms for community engagements to understand the stakeholder needs and filter to the relevant programmes internally.
- Submit periodic reports to the Stakeholder Officer as required.
- Assist in executing administrative and logistical duties for Stakeholder Relations programmes and other SIOC-CDT programmes as required.

### Minimum Requirements and Attributes

- Must be in possession of a minimum NQF level 6 qualification (National Diploma or Degree)
- Must reside in the beneficiary areas of the Tsantsabane local municipality.
- Must have easy access to public transport or similar to travel between various areas within their designated beneficiary local municipality; and (Driver's license will be an added advantage).
- Show respect towards the people, their norms and values.
- Be disciplined, accountable and willing to learn from communities and from SIOC-CDT staff.
- Acknowledge the accepted leaders within the beneficiary communities.
- Deep insight into beneficiary communities' needs and resources within their respective communities.
- Act in one or more of the following ways, exchange information, guide, provide expertise, enable, advocate and catalyse action.
- Should not create or exacerbate tensions and divisions in the SIOC-CDT's projects and within the beneficiary community itself.

### Applications

Apply by sending CV, accompanied by certified copies of qualifications to [hr@sioc-cdt.co.za](mailto:hr@sioc-cdt.co.za) and state the position and local municipality as reference.

**NB:** The CBs will be appointed on a 24-month fixed contract with a monthly stipend and UIF contribution by employer as approved by the Department of Employment and Labour. Correspondence will be limited to successful applicants only. If you do not hear from us within 10 days after the closing date, please consider your application unsuccessful.

***SIOC-CDT is committed to Employment Equity. Preference will be given to suitably qualified candidates from designated groups, in line with our Employment Equity Plan and organisational objectives.***

Enquiries: [hr@sioc-cdt.co.za](mailto:hr@sioc-cdt.co.za)

Closing date: 13 March 2026

