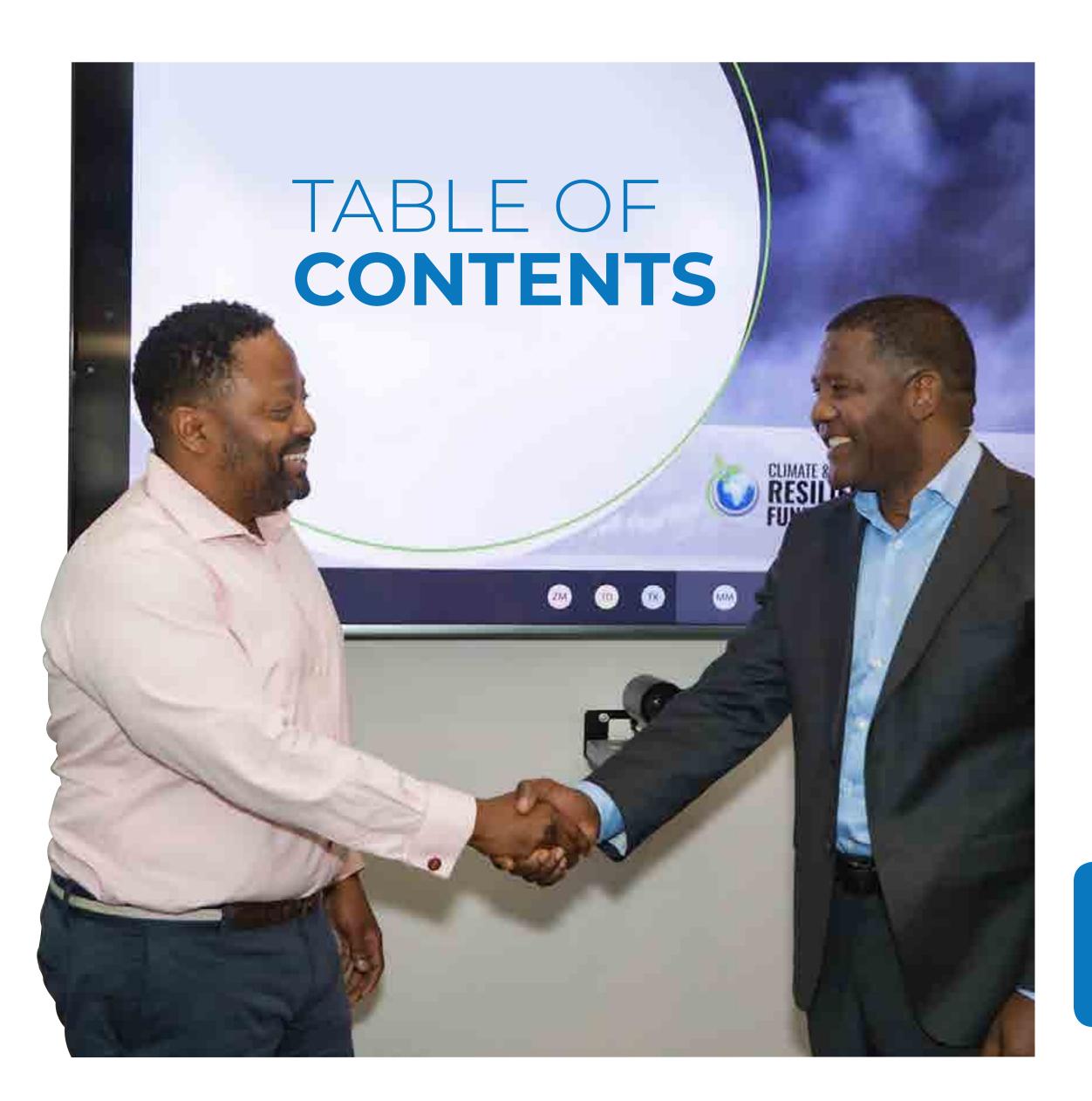


# SOCIAL IMPACT REPORT 2022/23



Defining ourselves through **our actions**, not our words

IntroductionHow we engage with our communitiesOur impact during the yearInvestments, financials and expenditureAcronyms and glossary



# Intensifying Collaborative Partnerships

Foreword from the Chairperson

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## 2006-2023

SIOC Community Development Trust (SIOC-CDT) was established in 2006 to manage the distribution of Trust income to develop communities aligned with local Sishen Iron Ore Company (Pty) Ltd mining operations. These benefits must support communities long after the mines have closed down. This report outlines SIOC-CDT's strategy, activities and impact between 1 October 2022 and 30 September 2023.



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Llewellyn Delport - Chairperson

This Social Impact Report is published each year to inform our stakeholders what activities we have undertaken to support and strengthen our beneficiary communities. I am pleased to share the details of the various projects that we led or engaged in during this year of review.

## FOREWORD FROM THE CHAIRPERSON

s I reflect on our achievements over the past year, I am humbled and invigorated by the collective commitment of our team and partners to shaping a brighter future. Our strategic focus and unwavering commitment to the communities we serve is significantly aligned with the United Nations Sustainable Development Goals (SDG) so that we may support a global upliftment of in-need communities and, in doing so, significantly improve the lives of our beneficiaries.

Our mission of fostering "stronger, sustainable, thriving and prosperous communities" is an all-encompassing ethos that guides our decisions, projects and every investment that we make.

SIOC-CDT's overall strategy is founded on four pillars: economic development and job creation; promotion of education; improvement of health and wellness; and to address identified emergent needs. In all our efforts, we are driven to ensure that our initiatives have a sustainable ripple effect on the broader economy. Through targeted investments and collaborations, we aim to boost employment, promote entrepreneurial endeavours and amplify skills development to ensure that our communities are not just recipients, but are active contributors to their own growth.

Beyond mere literacy, we envisage a future where each child is equipped with the necessary tools to dream, aspire and achieve. Our comprehensive educational programmes stretch from grassroots early childhood development centres to robust vocational training facilities. We strive to support a seamless transition from the classroom to the workplace.

We have invested substantially in health infrastructure, outreach programmes and awareness campaigns. Special attention is being devoted to maternal and child health, nutrition and preventive care. Every life matters and we aim to leave no stone unturned to see long-lasting holistic wellbeing in our communities.

In a rapidly evolving world, we are bound to face a host of challenges. By remaining agile, responsive and ever ready to adapt to the emergent needs of our communities (be it in the face of global pandemics, economic downturns, or any unforeseen adversities), we are steadfast in our mission to effect positive change that will continue to benefit individuals and communities for generations to come.

Many of our achievements would not have been possible without our collaborators. Our partnerships, both global and local, are not transactional joint ventures; they are partnerships forged with clear intent – to be transformational. Such relationships with organisations that share our ambitions embody our belief in the power of unity, innovation and shared vision.

As we look to the future – one in which we foresee decreased poverty and improved access for all – I thank our stakeholders, partners, donors and all members of our team. You are the cornerstone of our success and a driving force of our success. Your unwavering faith fuels our passion.

Our journey, with all its intricacies and challenges, is about real people, real aspirations and tangible impact. May we continue to build, inspire and transform, one project, one community and one life at a time.



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## WHO WE ARE

## Our primary purpose

- To invest SIOC-CDT Trust income to ensure that the Trust's funds grow over time to guarantee income to sustain the upliftment of the communities, even after the life of the mine.
- 2. Plan and carry out projects to uplift beneficiary communities.

#### **Our values**

We are **committed**to building healthy,
trustworthy
relationships.

We are **inclusive** and **transparent** in decision making.

We are **accountable** to our stakeholders.

We are

compassionate

towards our

beneficiaries.



## **Our vision**

Beneficiary communities have sustainable income and are empowered to thrive beyond the lifespan of the mine.



## **Our mission**

We implement sustainable socio-economic initiatives through partnering with key stakeholders.



## **Our mandate**

To invest in community development initiatives for our beneficiary communities in accordance with their needs, as prescribed in the Trust Deed and Board guidelines.







s the year draws to an end, it is important that we reflect upon our shared journey over the period, understanding the challenges faced, appreciating the milestones achieved and reaffirming our commitment to bringing about meaningful change to the lives of our beneficiaries. The 2023 period has been marked by significant recovery, as we note from the post-Covid-19 impact both in our communities and within SIOC-CDT. We announced big strategic shifts in our 2022 report, adopting SDGs into what we do. We have made progress refining the indicator framework into a coherent story that should describe the impact that we and our partners commit to deliver to our beneficiaries.

We undertook to complete all our legacy infrastructure projects, which include Olifantshoek/Deben Asbestos Roofs, Babatas Water Scheme, Mabogopedi High School Multipurpose Hall among others. As reported last year, we have revisited our operating model and adopted best practice with Development Management Firms (DMF) and the Engineering Procurement Construction Model (EPCM) that will ensure quality and efficient delivery of infrastructure projects.

Our health and wellness initiatives in our beneficiary communities have yielded promising results and I am eager to see the impact of these in the upcoming years. Our Re A Fola programme, with its state-of-the-art mobile clinic, has been incredibly impactful; delivering comprehensive health services to people with disabilities, the elderly and children. The dedication of our multi-disciplinary team, comprising various health professionals, has improved healthcare accessibility and quality for residents in remote areas. We've made substantial investments in advanced medical equipment and software, enhancing the quality of health screenings and expanding our reach to more learners.

Our focused efforts in the Thabazimbi sub-district have led to significant advancements in supporting individuals with disabilities. We've proudly upskilled three permanent Department of Health (DoH) therapists, improving healthcare

across ten Primary Health Centres, established a local referral and support network and have donated 109 assistive devices, such as wheelchairs, to enhance inclusivity in education. Our database growth efforts have identified 256 in-need individuals, compared to the previously known 58 and this speaks to the tremendous work done by our team. For this, I am exceptionally grateful. The addition of a fully operational maternity unit at Northam Clinic and the notable decrease in neonatal deaths are testament to our commitment to align with the World Health Organisation's goals.

The year 2023 has been the graduation of over 50 early childhood development (ECD) practioners of Waterberg TVET College. We have continued with our bridging programmes and the two cohorts for SciMathus and Access 4Success held their closing ceremonies. Finally, in education, we are excited at the commencement of broadband rollout at 10 schools, which will prepare them for the coding and robotics curriculum.

My personal journey with SIOC-CDT started in 2007 when I was Kumba Iron Ore's Company Secretary responsible for administrative support. It has been a humbling experience to have served our beneficiaries and one that I will cherish forever. I am grateful to all the stakeholders, colleagues and mentors that supported me during the challenging times. I remain proud of what we have achieved and look to the future with optimism.

With an archive of successes and learnings lighting our way, we look ahead with enthusiasm and clarity in our vision. Our promise to our stakeholders, beneficiaries and partners remains resolute — to catalyse growth, uplift communities and carve futures that are bright with potential. Together, let us persist in this remarkable journey, viewing every challenge as an opportunity, always aspiring for the pinnacle of excellence and fostering an environment where positive change is not only an ambition, but a reality.

Mr Vusani Malie – Chief Executive Officer

## GOVERNANCE AND MANAGEMENT STRUCTURE

he SIOC Community Development Trust (SIOC-CDT) is governed by the Trust Deed, which sets out our mandate and objectives, as well as the powers and duties of its Trustees. The Board of Trustees is ultimately responsible for governing SIOC-CDT and for guiding its strategic direction.

#### The Board Committees

Board Committees formally constitute an important element of the governance process, with clearly agreed reporting procedures and a written scope of authority. The Board's responsibilities are defined by the Board of Trustees Charter/Terms of Reference.

The Board delegates certain functions to the Board Committees without abandoning its own responsibility, as defined by the delegation of authority framework. The Committees mainly comprise members of the Board of Trustees. The Board has six designated Sub-Committees to address both compliance issues and to improve the efficiency of decision-making processes. These Sub-Committees – which have delegated authority – make decisions for final approval by the Board on matters ranging from, inter alia, finances, audits, risk, remuneration, ethics and projects approval. The appointment of Committee members, including Chairpersons of Committees, is informed by the skills

mix and experience of the current Board of Trustees members. Committees are appropriately constituted, taking into account the King IV Report on Good Corporate Governance, governance best practices and the provisions of the Trust Deed of SIOC-CDT and the Trust Property Control Act, as well as any other applicable law or regulatory provision.

All Committees have Terms of Reference, approved by the Board of Trustees, setting out their mandate and the extent of their powers/authority. Committees do not have approval authority and can only make recommendations - the Board remains the ultimate approval authority.

Key Executives provide support to the Committees, drive and assure the mandate of each established Committee is met, as well as oversee the specific activities required by each of them.

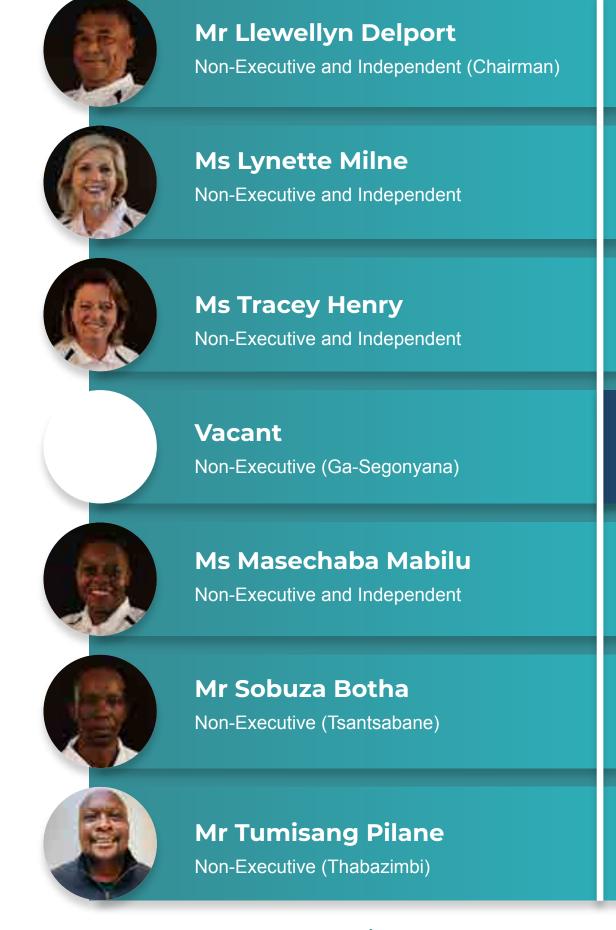
## **Current Board Committees**

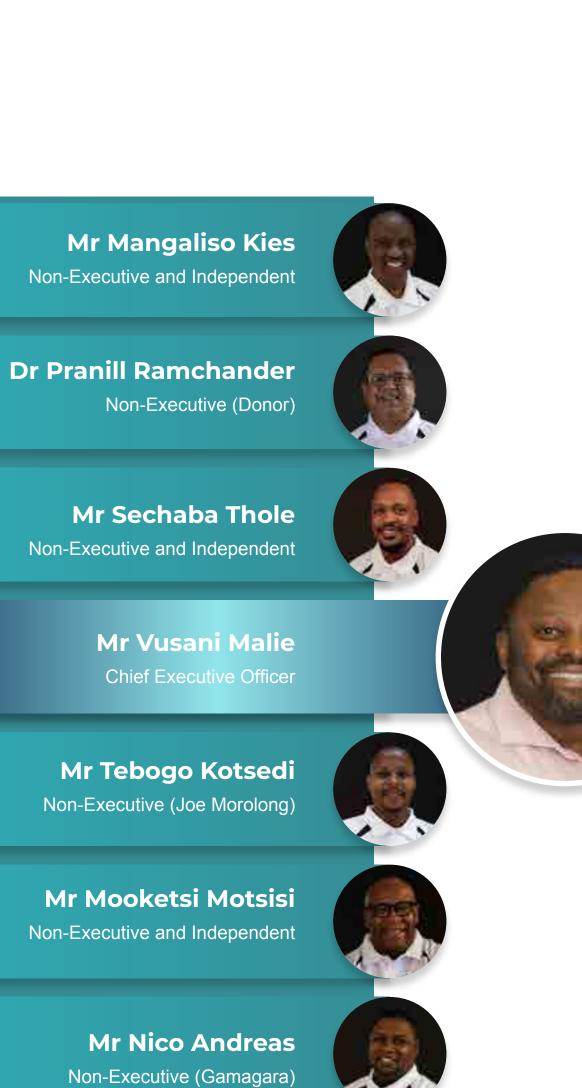


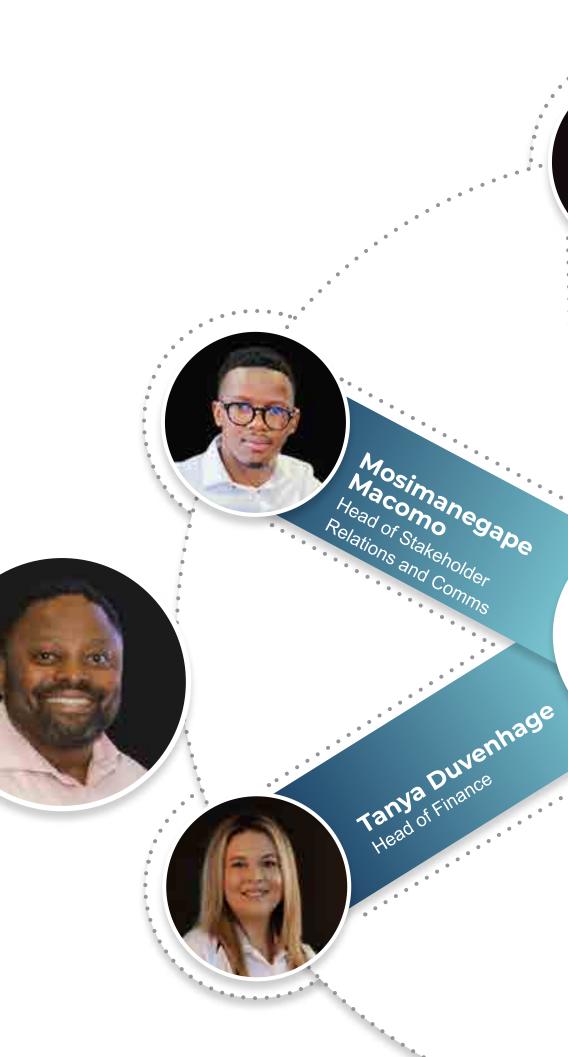


## SIOC-CDT BOARD

## **Trustees**









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## SIOC-CDT MANAGEMENT PRINCIPLES

## **How SIOC-CDT's funding is allocated**

70%

SPEND

**Seventy percent of all income** is used for community projects to enhance the livelihoods of all community members living in the area where mines are/were operational.

We use the funding received to facilitate initiatives that will effect positive change and sustainable development.

30%
INVEST

A maximum of **30% of all income** is invested in accordance with the Trust Deed. It ensures we grow the reserve and do not merely survive from dividend to dividend.



## SIOC-CDT's spending policy supports the following goals



Safeguard the Fund for future generations.



Enable the maximum amount of spending that can be maintained over the long term.



Ensure Fund income is as stable and enduring as possible.



Ensure the Trust objectives are honoured.

**SIOC-CDT** consistently **adheres** to the **Trust Deed** provision that **70%** of its funding must be **spent** on **community development** initiatives, while **30%** can be **invested** for **long-term capital growth**. Returns on these investments are **additional sources of income**.

SIOC-CDT's community development philosophy is informed by insight emanating from annual community engagement exercises carried out to the extent that the **Trust Deed permits**.



Gau-

**Mpumalanga** 

KwaZulu-Natal

# OUR BENEFICIARY COMMUNITIES

The Trust focuses primarily on beneficiary communities residing in the areas adjacent to Sishen Iron Ore Company (Pty) Ltd's mining activities. These beneficiary communities are in some of the poorest and most underdeveloped regions of South Africa. Each community faces different socio-economic challenges, including lack of basic infrastructure, poor schooling facilities, and limited youth development opportunities. All our projects are screened to ensure that they have a lasting impact.

# **Total** Population **255 592** YTD spend **R149 433 105**

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**Northern Cape** 

**Eastern Cape** 

**North West** 

**Free State** 

**Western Cape** 

# **Thabazimbi Local Municipality**

Waterberg District: Limpopo Province

Population **65 047** \*

YTD spend **R32 878 452** 

## **Gamagara Local Municipality**

John Taolo Gaetsewe District: Northern

Population **29 580** \*

Cape Province

YTD spend **R32 470 761** 

## **Ga-Segonyana Local Municipality**

ZF Mgcawu District: Northern Cape

Population **117 454** \*

Province

YTD spend **R30 197 930** 

## Joe Morolong Local Municipality

John Taolo Gaetsewe District: Northern

Population **125 420** \*

Cape Province

YTD spend **R31 060 328** 

## **Tsantsabane Local Municipality**

John Taolo Gaetsewe District: Northern

Population **30 969** \*

YTD spend **R22 825 633** 

\*Source: www.Statssa.gov.za - 2022

Cape Province

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## SUSTAINABLE DEVELOPMENT GOALS

# **Primary SDGs addressed by the CDS Secondary SDGs addressed by the CDS 3** GOOD HEALTH AND WELL-BEING **MATA**

5 GENDER EQUALITY 

6 CLEAN WATER AND SANITATION

Local entrepreneurs are able to **grow**, sustain themselves FA1: and provide **improved livelihoods** for themselves and their **Enterprise** dependants. Local people are furthermore able to find and **Development and** sustain **employment** that can **improve the income and Job Creation** wellbeing of their households.

> Beneficiary communities have access to education facilities that meet their needs from ECD to tertiary level and employability. Education facilities cater for needs beyond academics.

FA3: Beneficiary communities have access to well-run, well-**Health and Wellness** members of the community are taken care of.

equipped and effective healthcare facilities. Vulnerable

New and emergent needs are addressed to enable initiatives in Focus Areas 1 to 3.

A broad, sustainable increase in household income and

improvement in beneficiary community wellbeing.



**DESIRED IMPACT** 

Stronger, sustainable, thriving and prosperous communities.



**Emergent Needs** 

FA2:

**Education** 

17 PARTNERSHIPS FOR THE GOALS

**CDS** 

2030

GENDER

## COMMUNITY **DEVELOPMENT STRATEGY 2030**

Food security Infrastructure Funding Connectivity/Wi-Fi Agriculture Climate shange Social well-being

Easy for people to start a business Businesses receive support and tools to succeed Connectivity/Wi-Fi Established, thriving businesses More women and youth in enterprise development (ED)

13 CLIMATE ACTION

Accessible, effective healthcare Focus on primary healthcare Provision for human dignity More healthcare professionals Tech to enhance delivery

B DECENT WORK AND ECONOMIC GROWTH

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

Well-trained teachers High-functioning schools Multi-facility schools ECD to Grade 12 Co-labour with authorities Children prepared for the future

End hunger and ensure access to safe, nutritious and sufficient food.

Eliminate all forms of violence against women and girls.

Achieve universal access to safe drinking water.

Develop infrastructure for economic growth and human wellbeing.

**Strengthen resilience** and adaptive capacity to climate-related hazards and natural disasters in all communities.

**Enhance** a global technology facilitation mechanism.

8

6 CLEAN WATER AND SANITATION

development. Access and completion for all boys and girls.

Improve equal access to vocational training for all women and men.

Improve school readiness for all boys and girls through early childhood

Substantially increase the number of youths and adults with digital skills.

Build and upgrade basic infrastructure for schooling.

Substantially expand opportunities to higher education.

Substantially increase supply of suitably qualified teachers and school leaders.

**QUALITY EDUCATION** 

## **ED AND JOB CREATION**

**EMERGENT NEEDS** 

Sustain growth of small organisations (7%).

Achieve economic productivity and diversification.

**Encourage formalisation** of SMMEs, including access to finance.

## **HEALTH AND WELLNESS**

**Reduce** maternal mortality.

**End** preventable deaths of new-borns / children under five years.

End Aids/TB and combat hepatitis.

Reduce premature mortality from NCDs.

**Strengthen** prevention/treatment of substance abuse.

Ensure universal access to sexual and reproductive health care services.

Achieve universal access to essential health care services.

**Increase** development and training of health care workforce.



## YEAR AT A GLANCE

ur stakeholder engagements are positioned to enhance collaboration and alignment between SIOC-CDT and its key stakeholders. Throughout the reporting period, we held our focus on creating an environment that is conducive to project execution, effectively communicating project milestones and showcasing SIOC-CDT's achievements. Our engagement served to obtain a vast range of community development perspectives, while maintaining alignment between our objectives and the needs of our beneficiary communities.

We successfully implemented our annual stakeholder engagement plan and we believe that this has helped us to foster meaningful and beneficial relationships with local businesses, government departments and non-profit organisations. This, in turn, has contributed to the development of resilient, self-sustaining and prosperous communities.

## Key Engagements

Throughout the year several key engagements have played an important role in maintaining and strengthening SIOC-CDT's relationship with its diverse stakeholders—ensuring a collaborative approach to community development.

- Engagement with Municipalities
  SIOC-CDT directly engaged the Tsantsabane, Gamagara, Ga-Segonyana, Joe Morolong and Thabazimbi local municipalities.
  This was instrumental in bolstering our collaboration and project execution.
- Youth and Business Sector Engagements
   SIOC-CDT conducted five clustered forums across its beneficiary communities. These forums focused on the issued faced by youth and the business sector and, furthermore, sought to identify viable opportunities.
- Community Roadshows

  Townhall meetings were held across various municipal wards, which enabled direct interaction with our beneficiary communities. The meetings provided a platform for feedback and discussion on ongoing and future projects.
- Engagement with Government Departments

  Regular meetings and collaborations with Northern Cape and Limpopo Departments of Health, Education, Social

  Development and Roads and Public Works were an instrumental part of aligning project goals with government initiatives.
- Targeted Community Engagements

  Through townhall meetings, we received direct feedback from communities and we held specific engagement sessions with the beneficiaries of the Infill Housing, Babatas CPA Community and Postdene Asbestos Roof Replacement projects.
- **Stakeholder Day 2022**This annual event, coinciding with World Aids Day, served as a significant platform for reporting on SIOC-CDT's initiatives and fostering interaction between SIOC-CDT and its stakeholders (through various interactive sessions).



## **SECTION 03**

# OUR IMPACT DURING THE YEAR

- 16. Kanako Social Responsibility and Sponsorship
- 25. Education, Training and Skills Development
- 35. Enterprise and Supplier Development
- 42. Health and Wellness
- 59. Emergent Needs



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#### Overview

While SIOC-CDT remains committed to long-term community development, there is an acknowledgement that immediate, short-term interventions can make a meaningful difference, particularly for vulnerable groups. Initiatives under the Kanako Social Responsibility and Sponsorship (KSR&S) programme are designed to augment SIOC-CDT's overall strategic imperative by addressing immediate needs. The programme also acts as an extended arm of SIOC-CDT Stakeholder Relations through constant brand presence and general information sharing about the organisation to beneficiaries, especially the communities residing in the most remote rural beneficiary areas.



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## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## **Sanitary Towel Project**

## Objective

The Sanitary Towel Project seeks to increase educational attendance and improved academic performance for young women during their menstrual cycle. The project further seeks to:



Minimise school absenteeism among girls by providing them with sanitary towels



Challenge social stigma by educating communities that menstruation is not a 'curse'



Empower young women to take part effectively in daily activities and make meaningful contributions to their communities



Alleviate psycho-social challenges often faced by young women in rural areas

## Target Beneficiaries

Initially trialled in 2016, the project impacted approximately 252 Grade 12 female learners across seven high schools in Thabazimbi. Subsequent to undertaking needs assessments across SIOC-CDT beneficiary areas, the programme advanced to middle schools within the Joe Morolong and Tsantsabane local communities; addressing a gap left by other initiatives, which primarily focus on high schools. Recently the programme has had a footprint of 31 schools across all five beneficiary areas ranging from primary to middle schools, targeting girls in puberty stage.



## Programme Roll-out

Continuity and growth define our approach. Schools that have been supported will continue to receive aid, and in collaboration with the Department of Education (DoE), new beneficiary schools have been identified. The aim is to increase the number of supported schools each year, especially in rural areas with limited access to clinical care. In the Northern Cape, Blossom Care Solutions have been appointed to supply locally manufactured sanitary towels whilst administering their period/menstrual health education. In Thabazimbi, SIOC-CDT empowers local SMMEs by appointing them to supply to local beneficiary schools. Deliveries to schools are made on a quarterly basis witha total of 31 schools covered in 2023 across the five beneficiary areas. The programme has provided 3 306 girls with a total of 39 672 sanitary towels.

## **Sanitary Towels**

AREA	NUMBER OF SCHOOLS	NUMBER OF BENEFICIARIES	TOTAL QUANTITIES DELIVERED
JOE MOROLONG	10	1145	13 740
GAMAGARA	4	466	5 592
GA-SEGONYANA	7	1 037	12 444
TSANTSABANE	5	143	1 716
THABAZIMBI	5	515	6 180



## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## **Dignity Packs Project**

## Overview

Expanding on our sanitary towel initiative, the Dignity Packs Project aims to meet the broader hygiene needs of underprivileged learners, including boys, in selected schools across our beneficiary areas.

## Objectives

The project intends to:

- · Fill the hygiene gaps left by the sanitary towel project; and
- Distribute dignity packs that include a variety of personal care items such as bath soaps, deodorant and toothbrushes (among others).

## Programme Roll-out

The Dignity Packs are distributed on a one-off or quarterly basis, across 26 schools, prioritising those that have not yet benefited from other Kanako SR&S programmes. School identification, in collaboration with the DoE and Social Development, is ongoing and seeks to target truly needy recipients.



## DIGNITY PACKS - Max. 30 per school

AREA	NUMBER OF SCHOOLS	NUMBER OF BENEFICIARIES
JOE MOROLONG	6	180
GAMAGARA	5	150
GA-SEGONYANA	5	150
TSANTSABANE	5	150
THABAZIMBI	5	150

## Dignity Pack

Toothpaste
Toothbrush
Facecloth
Soap bar
Roll-on Deodorant
Body lotion
Petroleum jelly
Shoe polish
Wooden black shoe brush

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## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## **Annual School Uniform Project**



## Overview

Building on the success of our school shoes project, the Annual School Uniform Drive aims to tackle the broader issue of educational inequality. Recognising that lack of uniforms often impedes learners' attendance and performance, this initiative distributes school uniforms to selected schools, targeting those from disadvantaged backgrounds.



## Objectives

- · Reduce school absenteeism due to lack of uniforms
- · Enhance performance and boost morale among disadvantaged learners
- Cement SIOC-CDT's reputation as an organisation responsive to community needs
- · Complement existing educational initiatives
- Foster closer ties between SIOC-CDT and the communities through impactful projects

## Programme Roll-out

We maintain our commitment to previously supported schools while welcoming new ones, all selected in collaboration with the DoE. During 2023, 31 schools were identified as beneficiaries, with uniform deliveries conducted early in the year. The programme includes both summer and winter school uniforms and stationery.

## Outcomes achieved

AREA	NUMBER OF SCHOOLS	NUMBER OF BENEFICIARIES
JOE MOROLONG	9	355
GAMAGARA	4	150
GA-SEGONYANA	8	303
TSANTSABANE	5	204
THABAZIMBI	5	204

## Uniform Items

Long and short sleeve shirts

Tunic/skirt (girl)

Trouser (boy)

Socks

School shoes

School jersey

Tracksuits

School Knitted Hat

Scarf

Tie

## Stationary Items

Casio calculators
Pens
Pencils
Erasers
Rulers
Scissors

Math Instruments

## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## **Mandela Day Celebration Initiative**

## Overview

Mandela Day is a global call to action that hails the idea of each individual having the power to transform the world. It is a day that calls for pause to reflect on life, fight poverty, promote peace and reconciliation for each of us to take stock and identify ways in which we can make a positive impact on our communities.

Mandela Day is flagged as a beacon of hope for our beneficiary communities, where challenges are many. Youths grappling with disability challenges dream of inclusivity. The elderly are in need of care and children require environments in which they can be nurtured. In these communities, social upliftment is fragmented and community organisations struggle to make lasting impacts with the incredibly limited resources at their disposal.

## Objectives

Mandela Day 2023 sought to leave a lasting impression and uplift our most vulnerable community members. We aimed to strengthen existing support structures for sustainability in the Tsantsabane, Joe Morolong, Gamagara and Ga-Segonyana regions. Employing a multi-faceted approach, we aimed to enhance the lives of the community members struggling with disability, the elderly and youth. Specifically:

- Support the Lebelelang Centre For The Disabled situated in Tsantsabane local municipality, by supplying resources to aid in the development of children with disabilities.
- Support Joe Morolong's Kopano Disability, which seeks to empower members by providing a space where they can expand their incomegenerating activities to enhance their lives.
- Provide support for the Gamagara elders; offering recreational activities to enhance their lives.
- Support Ga-Segonyana's Ba'One Intellectual Disability Centre with resources so that they may continue sharing valuable skills with intellectually challenged youth in the community.







## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## Outcome

We are delighted to report on the impact that our Mandela Day initiatives achieved. Please see the beneficiaries and the outcome achieved for each of these, hereafter. At Thabazimbi, the Tlogotshweu Community Service Centre now boasts an enhanced garden providing food security to the local community.

## Tsantsabane Local Municipality

Lebelelang Centre for the Disabled. Supports 41 members aged between 10 and 35 years of age.

Educational toys and equipment

Water paint

Washing pegs for activities

Colouring books

Puzzles

Heaters

Plastic tables and chairs

Two trampolines for autistic children

Lunch meals (hot soup and bread)

#### Gamagara Local Municipality

Tswelelopele Club for the Aged. Serves 95 active members.

Sports items

Different sporting ball

Relay sticks

Skipping ropes

Tennis racket sets

Branded blankets (95)

Lunch meals (hot soup and bread)

## Thabazimbi Local Municipality:

Tlogotshweu
Community Service
Centre. Supports eight
disabled community
members.

50 micron shade nets (3)

Eight branded blankets

Lunch meals to be shared with the elders

#### Ga-Segonyana Local Municipality

Ba'One Intellectual
Disability Centre.
Provides skills
development and
transfer for intellectually
challenged youths aged
18 to 35.

Woodwork materials

Table saws

Grills

Oppressors

Chain saws

Grinders

Paint sprays

## Joe Morolong Local Municipality:

Kopano Disability. Caters for 40 people.

Fencing for 50m x 50m area, diamond mesh wire (this includes materials)

This includes materials and labor costs. SCM wil appoint a contractor

## **Mandela Day Celebration Initiative**



## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## **Matric Exam Packs**

## Overview

In support of the existing suite of programmes aimed at younger learners, SIOC-CDT identified a gap in support for matriculants during their final exams. The Matric Exam Packs initiative aims to fill this void.

## Objectives

The focus of this initiative is to

- Provide necessary stationery to matriculants for their final exams; and
- Equip matriculants to perform better academically and in turn increase the number of qualifying bursary applicants. This support is supplied in specific areas, with the intent of scaling in future.

#### Outcome

Exam packs were distributed to matriculants during June 2023, allowing ample time for preparation for the Preliminary and Final exams. All high schools in the Tsantsabane and Gamagara Municipal areas have benefited from this project in the year 2023.



AREA	NUMBER OF SCHOOLS	NUMBER OF BENEFICIARIES
GAMAGARA	3	375
TSANTSABANE	3	327

## Matric Pack

A4 Examination pad
Three black pens
Two pencils
Ruler

Eraser
Sharpener
Casio calculator
Clear pencil case

## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

#### **Testimonials**



Vanessa Khosana

Blossom Care Solutions

Since the launch of the Blossom Kuruman site in March 2022, and in partnership with SIOC-CDT, significant strides have been made. Key outcomes include:

- · A remarkable **33 492** sanitary pads were delivered to learners.
- The Blossom Beneficiary programme has successfully provided **10** free pads every month to girls at participating schools, coupled with vital menstrual health education.
- The initiative has had a transformative impact on an average of 2 791 schoolgirls and young women, ensuring they no longer have to miss school because of menstruation, which ultimately boosted their overall confidence.

The community has witnessed a pronounced positive change and we are proud of the substantial difference made to the lives of young girls.

We are extremely grateful to SIOC-CDT for partnering with Blossom in taking a stand against period poverty. Unemployment remains a critical issue in South Africa and the partnership with SIOC-CDT further helps to build a sustainable future for the six ladies who are now permanently employed by the business.



**Melicia-zee Titus** 

Wrenchville Primary School

Our school a no-fee paying institution, with most of our learners coming from disadvantaged backgrounds. It was a huge helping hand to our school that SIOC-CDT gave dignity packs to identified group of learners in our school. These are most important essentials to every boy and girl child. We really appreciate it and in the future, we wish that SIOC-CDT can have the ability to help with school uniforms including school shoe donations to some of our most disadvantaged learners, as well as groceries for the school feeding programme.

The way the learners lit up when we gave them these packages was priceless! It really made an impact on them. Thank you for going out of your way to help our learners and community. We really appreciate it.



## **Kebuile Lenah Fredman**

Ba'One Intellectual Disability Centre

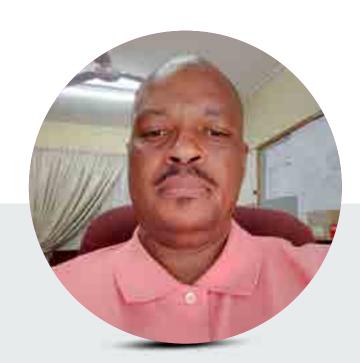
SIOC-CDT donated tools amounting to R65 000 this year (2023). The tools are used in different skills, such as woodwork and welding. This has made the workload easier for instructors and participants in producing orders on time. The donation had a great impact on the project.

Ba'One Intellectual Disability Centre is a registered NPO in the Ga-Segonyana area of Seoding. The institution is now over 23 years old. The objective is to help capacitate the intellectually impaired youth with various skills such welding/steel works, woodwork, gardening, needlework, crocheting and knitting, paper mache and recycling. These products are sold in the community and some are used for participation at exhibitions. The center currently serves learners from the John Taolo Gaetsewe district.

We still require many items to enable us to help as many learners as possible, such as infrastructure for boarding accommodation, particularly for those coming from remote areas. We are also in need of a reliable power supply to operate industrial machinery during loadshedding.

## KANAKO SOCIAL RESPONSIBILITY AND SPONSORSHIP

## **Testimonials**



## **Aobakwe Sebolai**

Deben Primary School – Gamagara

Deben Primary School is one of the learning institutions in the Gamagara municipal area. Learners in this school are faced with many challenges posed by the socio-economic status and low literacy levels among many in the area. Ill-discipline is one of the greatest threats to proper learning and teaching in the school but most learners from disadvantaged backgrounds find it difficult to cope with their school attendance oweing to low self-esteem. A lot has been done by SIOC-CDT and that includes providing identified learners with full school uniforms including tracksuits and shoes, as well as dignity packs for girl learners.

These donations are making a huge difference and positively impacting on reduced absenteeism and school dropout numbers. The mindset of parents who could not afford school uniforms for their children is steadily changing and this impacts the entire community as they attach more value to schooling. It would make us happy if this help could be extended to next group of learners. We really appreciate SIOC-CDT's good work of touching lives in our communities especially in the area of education, as education is sometimes the only hope.



## **Ndlovu Thulie**

Learamele Special School – Ga-Segonyana

SIOC-CDT has helped Learamele Special School in a big way. Some of our learners come from disadvantaged backgrounds where their parents cannot afford to buy sanitary towels for their children. SIOC-CDT has helped by donating sanitary towels, which we give our girls every month. This has helped to boost our learners' self-esteem as they know they do not have to worry as they are given sanitary towels at school.

I felt overwhelmed and excited. I had goose pimples in my entire body. It was really a blessing to see that I do not have any headaches and sleepless nights thinking of how and where the school will source the funds for buying sanitary towels for the girls.

Thank you very much SIOC-CDT for the work you are doing. It is a small token that goes a long way. Our special learners now feel loved as they receive the sanitary towels regularly. Let this good gesture continue. Viva SIOC-CDT.

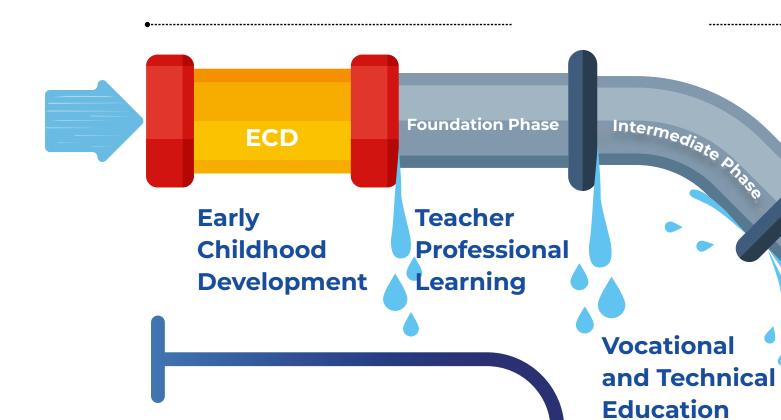


## EDUCATION, TRAINING AND SKILLS DEVELOPMENT

#### Overview

We believe education is the cornerstone of community empowerment and personal development. Our focused education, training and skills development initiatives are designed to confront and overcome identified challenges faced by our communities. From nurturing the minds of our youngest in quality early childhood development centres to enhancing adult literacy and computer proficiency, we seek to actively bridge educational gaps. Our commitment extends to elevating school education standards and broadening access for disabled children and the youth, ensuring everyone has the opportunity to learn, grow and thrive.

## Our education strategy at a glance







Supplementary Education

Bursaries

Education

University and
University of
Technology

Only one in every 100 students who start school will complete tertiary education

Work and career

FET

# EDUCATION, TRAINING AND SKILLS DEVELOPMENT

## **Grade 12 Learner Support**



## Overview

The Grade 12 Learner Support
programme was implemented in 2022 with
the aim to provide supplementary educational
support to Grade 12 learners. The project aligned with
government objectives and SIOC-CDT strategies, targeting
subjects of great importance like mathematics and
physical science.

Many districts lack sufficient educational support in crucial subjects, leading to declining National Senior Certificate (NSC) results. This is exacerbated by the limited resources available and, thus, allocated by the DoE, particularly in rural areas where the Trust's beneficiary communities are situated.



## Objectives

The project aimed to improve the educational outcomes for Grade 12 learners, particularly in mathematics and physical science, by providing supplementary classes and educational materials.

#### Outcome

The Grade 12 Learner Support programme demonstrated value by aligning closely with existing educational strategies and by contributing positively to key performance indicators, notably in physical science. The programme not only met its timelines but also achieved cost savings, which indicates the effective project management undertaken. There was, however, a 9% decline in mathematics scores across most participating communities, with Tsantsabane Local Municipality being an exception. This highlighted areas that require focused attention. The insight gained from this programme provide a sound foundation for future educational initiatives and warrant ongoing investment in it, most notably in STEM subjects. By refining the data management process and leveraging the lessons learnt, the programme can evolve even further to better meet its objectives and sustain its impact over the long term.

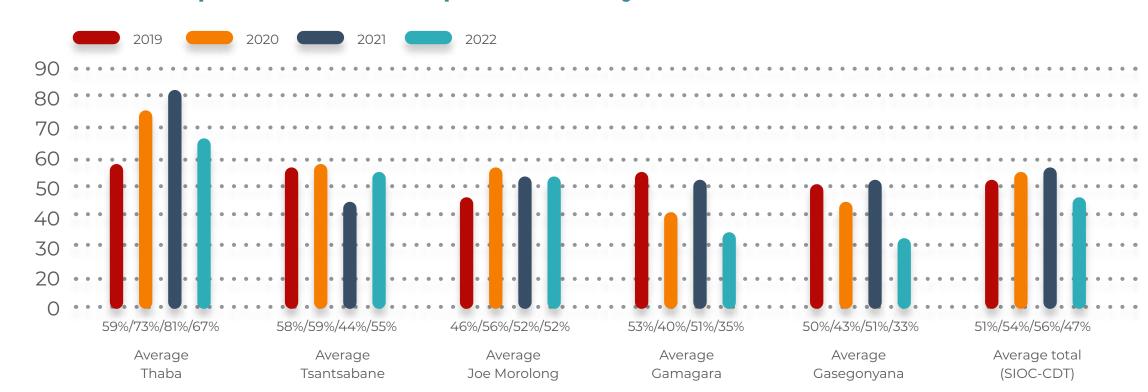


# EDUCATION, TRAINING AND SKILLS DEVELOPMENT

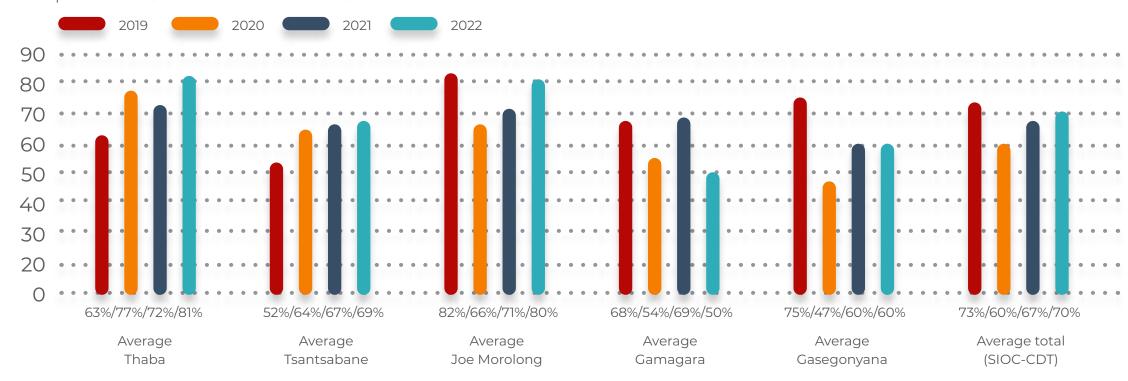
## **Grade 12 Learner Support (NSC results in perspective)**



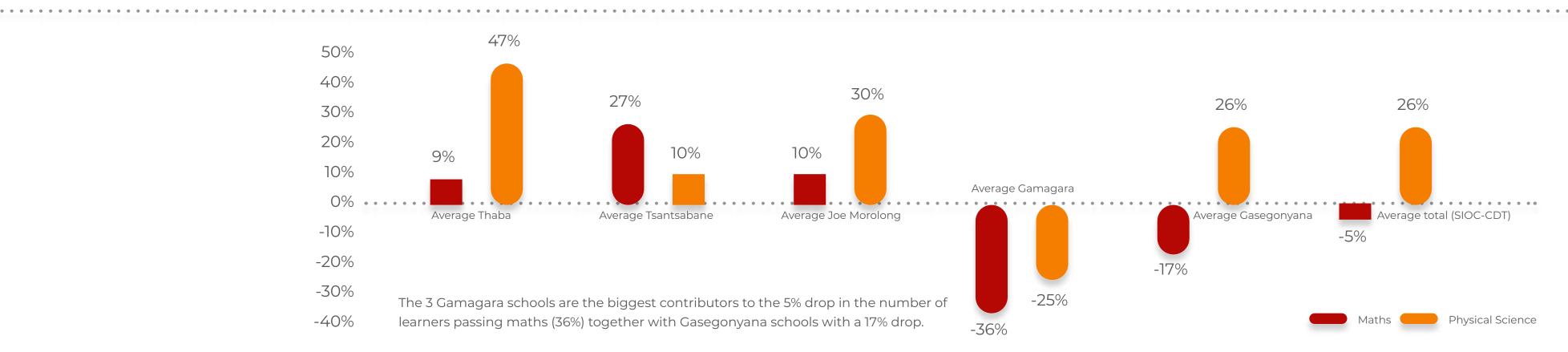
## Mathematics performance trend per community over time



Wheras Gamagara **physical science** performance dropped by 12% and Gasegoyana remained unchanged, the other 3 communities registered improvements with a net improvement of 5% to 70% for all communities.



While a decline is indicated in reporting on percentages, it must be noted that an improvement is seen with 140 more learners having passed physical sciences.



## EDUCATION, TRAINING AND SKILLS DEVELOPMENT

## **Bridging Programmes**

SciMathUS



The SciMathUS programme identified a pressing issue in the Ga-Segonyana,
Joe Morolong, Gamagara and Tsantsabane communities. A large number of high school students were not succeeding in meeting the requirements to pursue higher education in mathematics, physics and accountancy. Also identified was the lack of awareness of available career paths and this contributes to the rising unemployment rates among young people in these communities (and South Africa at large). We found that several students faced challenges in accessing tertiary education due to financial constraints and lack of institutional support.



## Objective

The SciMathUS project aimed to tackle a pressing educational gap affecting young students in disadvantaged communities. Targeting 25 students, the initiative focused on bolstering their academic performance, particularly in mathematics, physics and accountancy. The project also exposed these students to various study paths, employment openings and career options they might not have otherwise considered. This dual approach not only improved their grades, but also broadened their horizons, empowering them towards a range of future possibilities. To ease their transition into tertiary education, the project offered guidance and support in university applications and financial aid.

The initiative was designed to fit within the SIOC-CDT's broader strategy for education, training and skills development. This alignment ensures the project is not just a short-term fix, but rather that it is a sustainable intervention with long-term impact.

## Outcome

The SciMathUS project serves as a viable model for educational interventions aimed at bridging the academic gap for underprivileged students. It not only met its objective of enhancing student performance in key subjects but also provided them with a clearer understanding of career opportunities. Although there are areas requiring improvement, such as broader geographic representation and better support in university enrolment, the project's overall effectiveness, efficiency and sustainability affirm its potential for positive long-term impact. These valuable insights pave the way for refining future initiatives to better meet community education and employability needs.

13%

improvement in mathematics

14%

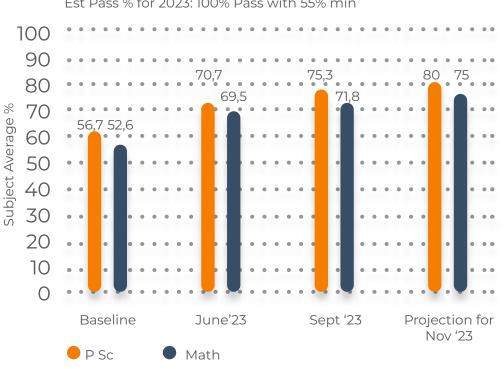
improvement in physical science

**35** 

out of 50 students were awarded the 2023
SIOC-CDT bursaries.

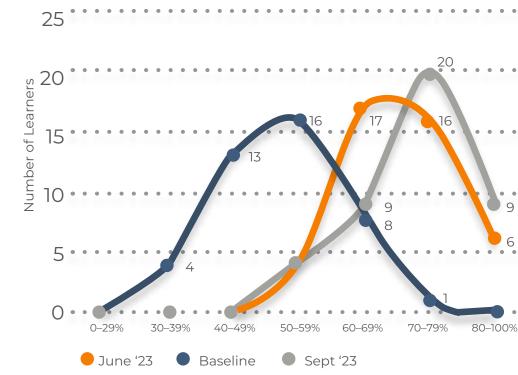
## SciMathUS Bridging Programme

Est Pass % for 2023: 100% Pass with 55% min



## SciMathUS Performance Level Distribution - Physical Science

#### vel Distribution - Physical Science SciMathUS Performance Level Distribution - Mathematics



23 21 21 19

June '23 Baseline Sept '23

10 • • • • • • • • • • •

**SIOC SOCIAL IMPACT REPORT 2022/23** 

28

How we engage with Who we are our communities

**Our impact** during the year

# EDUCATION, TRAINING AND SKILLS DEVELOPMENT

## **Bridging Programmes**

Access4Success

## Overview

The South African education system, particularly in regions like the JTG District, Tsantsabane and Thabazimbi local municipalities, faces significant challenges that hinder learners' transition from secondary to tertiary education. The aftermath of the pandemic has further disadvantaged learners in foundational phases, leading to a potential underrepresentation of learners' true capabilities in the 2022 NSC examination results.

The region's youth face several barriers in accessing Post-School Education and Training (PSET), with statistics revealing an alarmingly low graduation from university within the regulation timeframe. Also of concern is the ever-increasing high unemployment rate – particularly among individuals with less than a Grade 12 education.

## Objective

SIOC-CDT's Access4Success programme aims to bridge the identified gap by targeting 50 learners from the beneficiary districts and offering 12-months of educational support. The programme's objectives are two-fold: to provide remedial support in mathematics and physical sciences (increasing eligibility for STEM university programmes) and to offer personal development coaching. The coaching will encompass English proficiency training and career guidance. The ultimate goal of the programme is to increase the number of skilled workers to support economic growth, reduce poverty and minimise the unemployment rate in the region.



## **Mbuyiselo Mabothe**

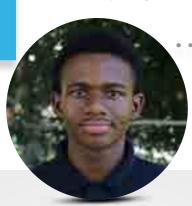
SIOC-CDT provided crucial support by funding University programme of my choice.

I would like to express my sincere gratitude to SIOC-CDT for providing me with the opportunity to enhance my proficiency in the two subjects opening doors for my academic journey.

#### Outcome

The Access4Success programme has enjoyed marked success with the first cohort.

- Mathematics and physical sciences scores increased to above 60%.
- Successfully collaborated with the Cape Peninsula University of Technology (CPUT) and Sol Plaatje University, providing a smooth transition to tertiary STEM programmes.
- · Integrated personal development coaching and career guidance added to the curriculum.
- · Marketing and recruitment efforts have begun for the 2023 cohort to expand the programme impact.



Isago Mocwagole

Ga-Segonyana

I am so grateful! Because of SIOC-CDT I was

results. Thank you SIOC-CDT for giving me

SIOC-CDT funded my education at

Access4Success and covered my

accommodation and some of my

living expenses.

**12%** 

improvement in Mathematics 

**12%** 

improvement in Physical Science

out of 50 students were awarded the 2023 SIOC-CDT bursaries.

A cumulative

93 members

Access4Success and SciMathUs

Tsantsabane Municipality

my bridging programme in mathematics and physical sciences through **Access4Success**. This support was instrumental in addressing my knowledge gap in these subjects, ultimately allowing me to qualify for the

able to improve my overall knowledge gap. Most importantly, I was able to improve my physical science and mathematics

an opportunity to be able to improve my are enrolled for the 2023 cohort in knowledge and chase a career that I love.

**SIOC SOCIAL IMPACT REPORT 2022/23** 

29

# EDUCATION, TRAINING AND SKILLS DEVELOPMENT

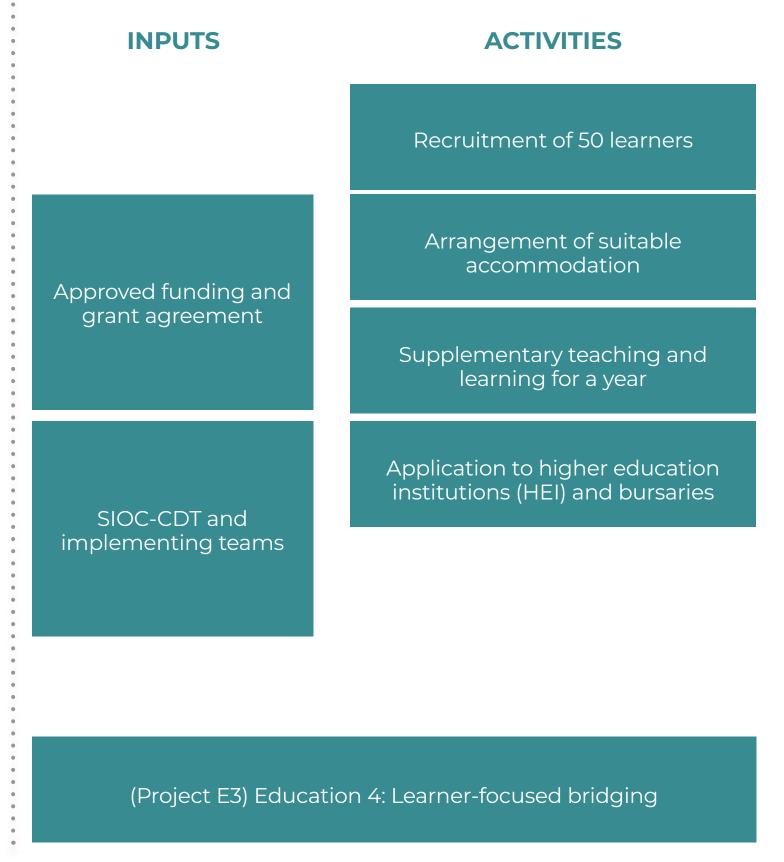
### **Access4Success**

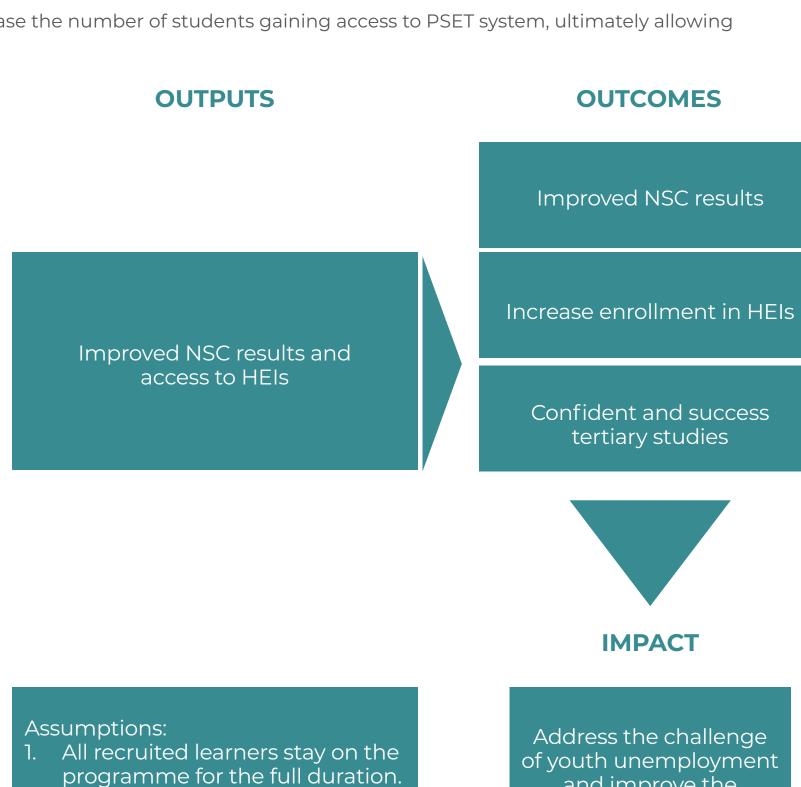
## Looking Ahead

The Access4Success programme is set to continue its role in supporting the academic and personal growth of learners. This aligns with our commitment to fostering accessible education inroads that match the identified needs of the community.

Illustrated below is our anticipated transformation path, which we expect to increase the number of students gaining access to PSET system, ultimately allowing them to follow STEM-orientated careers.

# **Access4Success performances** 50 ..... 40 • • • • 65 30 • • • • 43 10 .... Physical Science Maths **SUBJECTS** Access4Success: Likelihood of making it to STEM at University of Technology Not at risk **74**%





- 2. All learners imporvide their NSC results and qualify to HEIs.
- 3. All learners complete their tertiary studies.

Address the challenge of youth unemployment and improve the living standard for the households they come from.

## EDUCATION, TRAINING AND SKILLS DEVELOPMENT

## Teacher Development Programme: Advanced Diploma in Education

#### Overview

South African learners continue to rank poorly in international assessments like TIMSS and the Global Information Technology Report. The issue is particularly pressing for Grade 9 mathematics, a critical gateway to the further eEducation and training (FET) phase, which encompasses Grades 10–12.

This educational gap is compounded by teachers' insufficient content knowledge, especially prevalent in the poorest four quintiles of schools; perpetuating poor educational outcomes. Studies such as the 2007 SACMEQ and the NEEDU 2014 report further highlight these challenges.

The core of the problem in South Africa's Mathematics and Science education lies in inadequate teacher content knowledge. Only 32% of Grade 6 Maths teachers across the nation and a mere 37% in the Northern Cape, possess sufficient subject knowledge. This shortfall originates from

both historical training inadequacies and ineffective contemporary training methods. Issues such as these contribute to poor educational outcomes and limit the effectiveness of interventions aimed at improving education. Considering the bleak situation, an urgent need exists for enhanced teacher training and efficacy to boost student performance.

## Objective

The Advanced Diploma in Education (ADE) aims to enhance the skills and knowledge of 85 selected maths and science teachers from impoverished rural communities, specifically in the FET grades. The programme is a two-year initiative hosted at Stellenbosch University. The goals of the programme include realising an improvement in subject content knowledge, development of pedagogical skills, e-learning methods and communication skills in the teaching context. Additional support such as tuition, study material, travel costs and mentoring are also included as objectives.

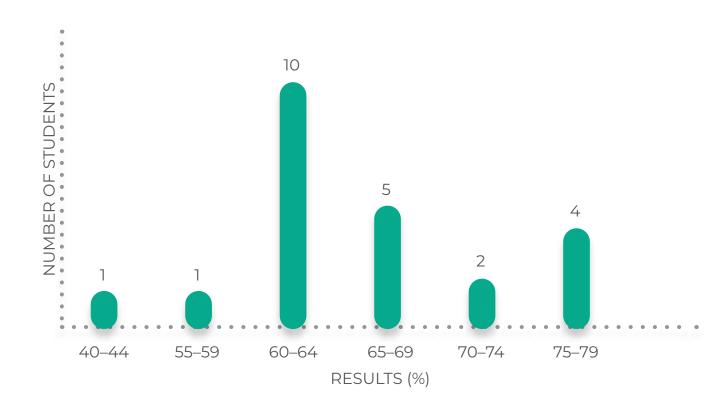
## Outcome

The project, pleasingly, met almost all its objectives. A total of 85 teachers from SIOC-CDT beneficiary communities were recruited, with funds allocated for their tuition, study material and other resources. The project received an overall performance rating of 3.2 on a scale of 1-5. Although a high sustainable impact was achieved, the cost per beneficiary was greater than anticipated. Teachers have noted an improvement in their teaching approach and are likely to recommend the programme. Long-term sustainability shows promise, given that the teachers in the programme have an average of 13-years' experience. The attrition rate remained low (achieving 5%) and the improved pass rate was recorded at an astonishing 95%.



# EDUCATION, TRAINING AND SKILLS DEVELOPMENT

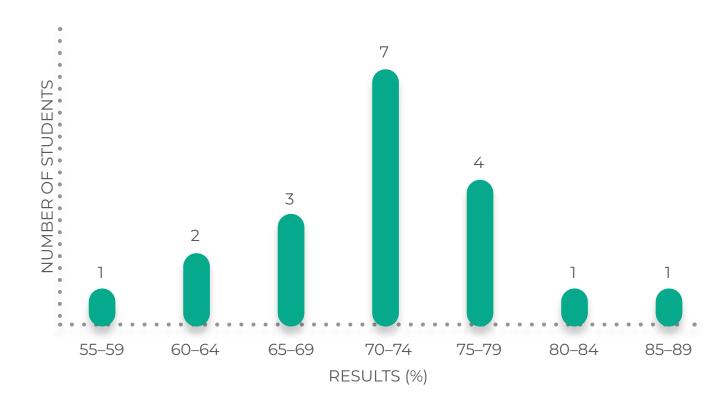
## **Results of ADE Senior Phase mathematics students in 2022**



96%

Pass rate for ADE mathematics students in 2022

#### **Results of ADE Natural Science Students in 2022**



100%

Pass rate for ADE natural science students in 2022



## Looking Ahead

#### **Extended Mentorship**

The programme currently offers mentorship during the 24-month training period. To ensure sustained success, we would like to extend mentorship support beyond graduation.

#### **Impact Evaluation**

An independent evaluation should be prioritised to confirm a variety of intended outcomes, including pedagogical skills and sustained improvement in teaching and learning.

#### **Community of Practice**

To deter qualified teachers from leaving the system, we will seek to establish an online community of Practice. This will assist us to better track teachers' contributions and career paths.

#### **Future Cohorts**

Before initiating new cohorts, we will profile beneficiary schools to gain a sound understanding of their needs. Targeted recruitment will be crucial and a new draft agreement will require teachers to commit to community service beyond their graduation.

#### **Programme Localisation**

Efforts to collaborate with Sol Plaatje University for local programme delivery are underway. The efforts aim to reduce implementation costs and encourage more teachers to upgrade their qualifications.

## EDUCATION, TRAINING AND SKILLS DEVELOPMENT

## **Bursary Fund**

#### Overview

Tertiary education represents hope for many youths from disadvantaged backgrounds, as it offers a way to improve both their personal and familial economic circumstances. The reality of the state of poverty in which most find themselves, is that such as education is beyond their reach. The hard truth is that, while many youths dream of attending university, access to tertiary education is unobtainable. With institutions having insufficient financial grants to accommodate the number of poverty-stricken youths, the cycle of poverty is perpetuated.

## **Bursary allocation for 2023 intake:**

81

Bursaries extended to first-entry students

69

Bursaries extended to participants of SciMathUs and Access4Success

## Objective

The bursary programme aims to offer financial empowerment to youths from SIOC-CDT's beneficiary communities, setting them on a path to pursue higher education and transform their future prospects. Furthermore, the programme aims to:

- Provide psychosocial assistance to help bursary recipients unlock their full potential and achieve academic excellence.
- Consolidate resources to ensure sustainability of the programme and foster ongoing skills development in our communities.
- Forge stronger connections between secondary education and higher education institutions to ensure educational offerings are aligned with the needs of the local job market.
- · Address the identified skills gaps highlighted in sector skills plans by nurturing a pool of skilled young professionals.
- Broaden the understanding and accessibility of higher education opportunities among community members.
- Boost enrolment numbers at tertiary institutions and support beneficiary students to improve both the graduation rate and duration of studies.

## Outcome

In accordance with the SIOC-CDT bursary policy approved by the Board in November 2022, the bursary programme was directed towards two key groups:

- Students entering their first year of study, or those pursuing remaining studies, who hold a South African National Senior Certificate or an assessed equivalent, with the requisite subject grades for undergraduate studies as determined by their chosen institutions.
- Beneficiaries from SIOC-CDT-funded bridging programmes who meet the entry requirements to progress to post-school institution programmes. These learners were given preference, aligning with SIOC-CDT's "education pipeline approach" as part of the broader education strategy.

## **Nine Nursing Students Obtain Nursing Diploma**

We are exceptionally proud to report that nine nursing students completed their nursing diploma in June 2023, all of whom are currently employed in healthcare facilities within the beneficiary areas. The graph indicates the total number of bursary students supported in the 2023 academic year, per beneficiary area.

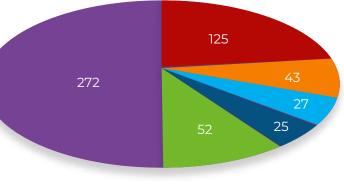
Beneficiary Area	No. of First Entry Successful Candidates
GA-SEGONYANA	28
JOE MOROLONG	15
THABAZIMBI	14
TSANTSABANE	12
GAMAGARA	12
Total	81

Programme	No. of Enrolments	No. of Successful Candidates
Access4Success	50	35
SciMathUs	50	35
Total	100	69



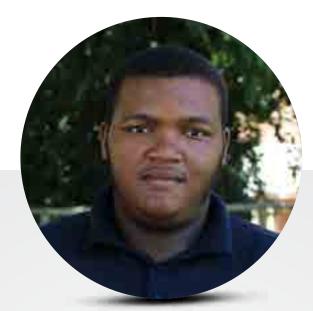
# No. of Students Supported

GA-SEGONYANA
JOE MOROLONG
THABAZIMBI
TSANTSABANE
GAMAGARA



How we engage with Our impact Investments, financials Acronyms and Our impact Investments, financials Investments, financials

## EDUCATION, TRAINING AND SKILLS DEVELOPMENT TESTIMONIALS



**Selebogo Peterse** 

Ga-Segonyana

It has been a new beginning for me to enter a career path that I love. The **Access4Success programme** gave me a chance to improve my marks and be able to enter a higher institution. I was so excited and the feeling was difficult to express, but it gave me hope knowing that someone like SIOC-CDT believed in me.

The educational interventions really helped me enhance my knowledge and I want to thank SIOC-CDT for investing in me. I don't know where I would have been without this programme.





## **Lebogang David Magano**

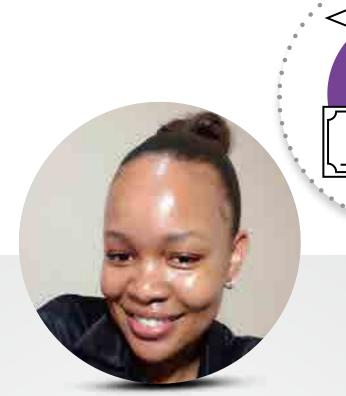
Ga-Segonyana, Kagung village

SIOC-CDT funded my university costs for four years at University of Johannesburg, from 2019 to 2022. They covered all my university fees, accommodation, book allowance and paid a stipend. They made sure that I had peaceful studies over the years to obtain my degree.

I felt proud of myself to be funded by SIOC-CDT, because there were many students who wished to be funded by SIOC-CDT to continue their studies at various universities across South Africa. However, some could not get the opportunity to be funded. SIOC-CDT bursary has made a huge difference in my life, since I did not have any funding in 2019 or options for funding my studies. The difference they made allows me to pursue my dream to obtain a degree in electrical engineering.

I received interventions regarding career development and how to maintain a healthy lifestyle. This helped us to find our inner self and be able to have the vision to seek opportunities for ourselves.

I would like to take this opportunity to thank SIOC-CDT for funding my studies. The only way to thank you more, is that I finally achieved what I wanted at the beginning of my studies. May you continue the great work you are doing for our communities, by helping those who need university funding and other related community development.



## **Dimpho Britney Seobi**

Thabazimbi Municipality

It was always a dream of mine to purse a degree that would allow me to make an economical contribution in my community and the country by extension. However, this endeavour would require a huge financial muscle for me to be able to pull off. Being from a less privileged background, this aspiration was almost unattainable. The biggest challenge I faced was securing funding for my studies to bring me closer to achieving this goal.

I applied and got accepted to receive higher education funding from SIOC-CDT. The bursary covered all tuition fees, accommodation, food and book allowance. I also received academic and mental support during my studies. All the biggest obstacles I faced were suddenly removed from my path. What was left was for me to do my part to secure a desirable future for myself.

Obtaining my degree has afforded me bigger and better opportunities that I, otherwise, wouldn't have had access to. I am currently occupying a Commercial Intern position at one of the biggest coal mining companies in the country. The opportunity has been life-changing and it all began with SIOC-CDT taking a bet on me. This is how you impact lives – communities! I am beyond grateful for that and the way to demonstrate my gratitude is by paying it forward and making a conscious effort to touch others' lives the way that SIOC-CDT touched mine. My door will always be open to the SIOC-CDT community for any contribution or input I can make towards their many initiatives aimed at bringing positive impact to our communities.

How we engage with Our impact Investments, financials Acronyms and Our impact Investments, financials Investments, financials

## ENTERPRISE AND SUPPLIER DEVELOPMENT

## **Beekeeping and Honey Production Project**

## Overview

The shrinking of the mining sector in the Northern Cape, once a primary source of employment, has exacerbated the region's unemployment issues. While the area is rich in natural resources, many small agricultural enterprises (especially in niche sectors like beekeeping) are unable to grow owing to limited resources and know-how. To counteract the declining mining sector impact, an urgent need exists for sustainable economic alternatives to revitalise the region and provide sustainable, alternative income-generation opportunities for its residents.

## Objective

the business landscape. As a starting point, we aim to:

- Assist 30 agri-preneurs to establish sustainable beekeeping businesses
- Boost household income by branching out into beekeeping
- Support historically underserved groups, particularly women and youth
- Improve market access, with a bold goal of capturing 25% of the local honey market within five years.



#### Outcome

The beekeeping project serves as a shining example of a successful implementation in the Northern Cape, led by SIOC-CDT in collaboration with Bokamoso Investment as a project implementing agent. By filling in knowledge gaps, delivering solid training and giving ongoing support, the project sets out a plan for building



sustainable and prospering agri-businesses in areas facing economic hurdles.

#### Training for Agri-preneurs

Together, SIOC-CDT and Bokamoso Investment delivered training to 30 agripreneurs. Training encompassed up-to-date beekeeping techniques, hive management and sound financial practices. After training, each agri-preneur was equipped with the necessary beekeeping tools and a starting set of supplies, setting them on the path to their beekeeping businesses.

#### **Coaching Support**

Individual coaching session built positive settings for business growth and provided agri-preneurs with the confidence to join global events, such as the Intra-Africa Trade Show. This positively increased their market reach and global awareness.

#### Market Success

New businesses provided a reliable source of income for agri-preneurs and added diversity to the local economy. Using their training, agri-preneurs produced and sold top-quality honey and products like beeswax candles.

#### Positive Impact on Community

The benefits of the project have been widespread. With a focus on women and youth, the initiative made a significantly positive impact on local poverty and unemployment rates. This groundwork offers a chance for further business diversity and potentially a breakthrough to export markets.

#### Partnerships

By partnering with the likes of SEDA Northern Cape, Stellenbosch Business School Academy and the DTIC, new opportunities have opened for the beekeeping entrepreneurs. These partnerships provided help in areas from product approval and meeting regulations, to providing access to international trade shows.

#### Caring for the Environment

Efforts to find green ways for beekeepers to generate income are ongoing. This is undertaken in an effort to balance the economic needs of the region and sustainable environmental care.

How we engage with

our communities

## ENTERPRISE AND SUPPLIER DEVELOPMENT



900 beehives produced

Beekeeping tools and boots delivered to beneficiaries

boxes of swarms

delivered

beneficiaries received 30 beehives each

beneficiaries received in-person training

690 hives delivered

> SIOC-CDT-branded bee suits distributed

SIOC-CDT Agripreneurs joined the African Food Changemakers Network



## Beekeeping in South Africa

The South African beekeeping industry is small but vital for agriculture and conservation. The country imports 4 200 tonnes of honey annually, with 76% coming from China, which raises quality concerns.

The decline in beekeepers from 2 500 in 1980 to fewer than 2 000 in 2017 has had significant impact on honey production and South Africa's ecosystems. Coupled with legislation like the Agricultural Pests Act, which restricts imports of beehive products and the Agricultural Product Standards Act, which ensures local quality, this decline underscores the growing opportunities for local Agri-preneurs.

## Bokamoso Investment value add to the project

Bokamoso Investment, an active player in South Africa's honey value chain, is a social enterprise dedicated to linking economically disadvantaged communities in South Africa with opportunities in agriculture and entrepreneurship. Bokamoso Investment focuses on food security, agricultural productivity, sustainable value chains and poverty alleviation.

Identify and mobilise people	
	•
Access to market (market linkages)	
Retail branded products	
Facilitate training (skills development)	• (
Provide infrastructure (beehive manufacturing)	• (

Buy back finished products (off-take agreements)

How we engage with Our impact Investments, financials Acronyms and Introduction Who we are our communities during the year and expenditure glossary

# ENTERPRISE AND SUPPLIER DEVELOPMENT TESTIMONIALS





# **Kuzwane Masinda**Joe Morolong, Dithakong village

SIOC-CDT has been a valuable partner in my beekeeping business since the beginning of the programme until today. Through their support, I have gained extensive knowledge about honey production, international market access, export licences and the ability to sell locally and abroad.

Their workshops have equipped me to sustain and grow my business, particularly in farming and beekeeping. The provided equipment has enabled me to operate efficiently and I look forward to continuing to learn and collaborate in pursuit of shared development goals. I am incredibly grateful and excited for what SIOC-CDT has done for me. The invaluable skills I have gained, especially in sustaining beekeeping and the farming business, will not only benefit me, but also my community. I am eager to pass on these skills, with the hope of creating a positive impact for all of us.



# **Molemoeng Wendy Ditshetelo**

Batlharos, Ga-Segonyana

I am grateful for being one of SIOC-CDT's beneficiaries on honey production project. It is the beginning of a great journey that I am looking forward to. I have received training on beekeeping and hives that are very important in the honey production business. My testimony to your slogan "Defining ourselves through our actions and not our words" is still to be heard and paid forward.



**Our impact** How we engage with Investments, financials Acronyms and Introduction Who we are during the year our communities and expenditure glossary

# ENTERPRISE AND SUPPLIER DEVELOPMENT

### **Business Development Support - Project Kgodiso**

### Overview

After extensive research, SIOC-CDT found that effective support for small, medium and micro enterprises (SMMEs) is lacking. Key challenges included the vast diversity of SMME needs, inefficiencies in business support and duplication of efforts from support agencies. The identified gaps prevent potential SMMEs from growing sustainably and, ultimately, from growing a community of entrepreneurs. Our investigations showed that tailored support for individual business needs (particularly for businesses transitioning from startup to growth stage) is urgently required. This may include knowledge transfer of specialised knowledge. Also identified is the literacy gap, which hinders adoption of digital systems.

### Objective

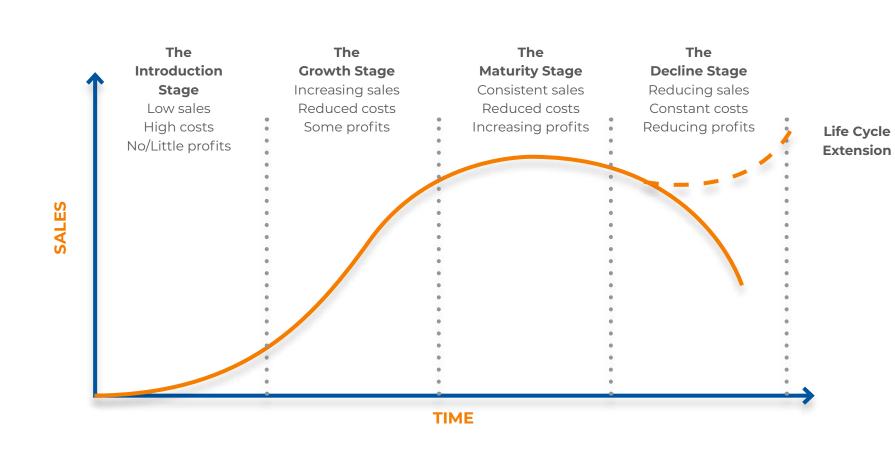
### Outcome

Through careful management of the programme and with supportive partnerships, SIOC-CDT seeks to:

· Support businesses to a state of independent operation within a three-year cycle.

· Open pathways for increased market access and business growth.

· Gather and use aggregated data to inform future efforts.



	SELECTION OF SERVICE	S			
NO.	SERVICE TYPE	C	<b>PRGANISATIO</b>	GANISATION	
		SIOC-CDT	SEDA	OTHER PARTNERS	
1	Business development support (Business Toolkit)		X		
2	Business development support (Advisory services)		X	X	
3	Market access	X	X		
4	Funding for purchase orders, application support and co-funding opportunities	X		X	
5	Prototype enhancements				
6	Training	X	x		
7	Incubation (CDP)	X	X		

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# ENTERPRISE AND SUPPLIER DEVELOPMENT

### **Hybrid Relief Fund**

SIOC-CDT is deeply committed to empowering businesses within our beneficiary communities, nurturing their growth and fostering resilience in challenging times. The Hybrid Fund, a collaborative initiative between SIOC-CDT and the National Empowerment Fund, enables us to achieve our goals in this regard. Here, we share the stories of progress, detailing the critical improvements and investments made possible by the fund and the future aspirations that drive each enterprise forward. We are proud to stand alongside these businesses, offering more than just financial support but a partnership that honours their dedication and hard work.

### **Letsogo Trading Enterprise CC**

Letsogo Trading Enterprise CC provides construction services, including civil, building and fencing construction, primarily to the mining industry and government sectors in Kathu and Kuruman. Their services extend to building and road maintenance, painting and civil works, with a business model that accommodates government and mining project requirements. Key clients include Assmang's Khumani Mines and the Department of Public Works and Roads.

### Achievements

Transitioned from renting to owning equipment and machinery, positively impacting the company's balance sheet.

Created 46 new jobs that included sub-contracting opportunities, significantly increasing employment in the area.

### Funding

Total funding of R2.6 million was allocated and investments were directed towards two new trucks, machinery, equipment, PPE, and operational expenses.

- · R1.040 million (SIOC-CDT grant)
- R1.040 million (NC DEDaT grant)
- **R540 000** (NEF Senior loan)

Commenced
loan repayment
earlier than required,
demonstrating
financial responsibility
and commitment.

# **Kiet In-Trading and Building Material**

Kiet In-Trading and Building Material, established in 2014, supplies a variety of building materials and related products to a broad customer base that includes individuals, families, businesses and government organisations. Located near Kagung Village, it serves 24 villages in the area with essential construction supplies like cement, sand, bricks and more, focusing on affordability and reliability.

### Achievements

Increased stock levels, allowing for the servicing of large orders.

Made infrastructure improvements like building storage and property fencing.

### Funding

Total funding of R1.5 million allocated as shown and investments were used to purchase equipment, stock and to manage operational expenses.

- R360 000 (NC DEDaT grant)
- R600, 000 (SIOC-CDT grant)
- R540 000 (NEF Senior loan)

### **Kathu Ind and Chemical Supplies**

Kathu Ind and Chemical Supplies was established in 2018. It offers a range of household and industrial cleaning products, including chemicals, soaps, sanitisers and detergents, along with safety and PPE. Serving a diverse client base, from walk-in customers to mining sectors, schools and local eateries, t distributes products through its shops located in Kuruman and the Kathu Kameeldoring Plein Shopping Centre.

### Achievements

Opened a new branch in Kuruman in May 2023.

Expanded product range and hired two additional staff members.

### Funding

Total funding of R920,000.00 allocated as shown and was used to purchase equipment, machinery, stock and for covering operational expenses.

- R368 000 (SIOC-CDT grant)
- **R552 000** (NEF Senior Loan)

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# ENTERPRISE AND SUPPLIER DEVELOPMENT

### Bizniz in a Box

### Overview

South Africa faces a persistent and pressing change in the form of alarmingly high unemployment rates, posing a severe threat to the nation's economic stability, social cohesion and overall wellbeing. The Bizniz in a Box programme offers young adults the means to achieve self-sustainability through entrepreneurship. The initiative promotes personal growth and development and it provides opportunities for members of the community to own a micro-enterprise.





# Objective

The project aims to create an ecosystem of viable micro-businesses offering complementary products and services in the community of Thabazimbi, using a spaza shop as an anchor. Each business operates out of a custom-designed container. These businesses would help cover various needs of the local community, including a business centre/internet café, a car wash and fast-food outlet.

For the enduring success of the programme and the enterprises it supports, several critical elements are essential, such as effective distribution channels, a credit mechanism for inventory replenishment, financial services solutions, digital connectivity and ongoing business support. Collaboration with Coca-Cola Beverages South Africa has been established and this provides foundational support with the potential for expansion if additional partners are to be onboarded.

### **Leah Masemene**

Fast Foods and Car Wash (Northam)

### **Achievements to date**

Leah Masemene has achieved compliance with **SARS** and the **CIPC** and has obtained a hawker's permit from the municipality. A business bank account has been successfully opened and the business achieves an average monthly turnover of R50 000.



### **Mahadi Hlalele**

Internet Café (Northam)

### **Achievements to date**

Mahadi Hlalele has achieved compliance with **SARS** and the **CIPC** and has obtained their **B-BBEE certificate**. Mahadi Hlalele has also successfully opened a **business bank account**.

### Outcome

### **Economic Empowerment:**

**Outcome:** Increased income and financial stability for spaza shop owners. Improved economic conditions for individuals operating spaza shops, contributing to their financial independence.

### Job Creation:

Outcome: Creation of employment opportunities for local

community members.

Impact: Reduced unemployment rates and increased economic activity

within the community.

### Youth Involvement:

Outcome: Engaging youth in entrepreneurial activities related to

spaza shops.

**Impact:** Youth empowerment, skill development and the cultivation of an

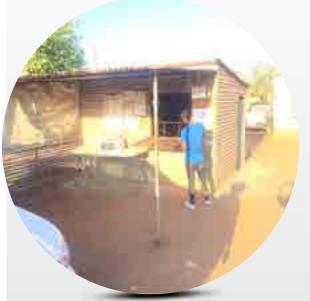
entrepreneurial mindset.

These outcomes collectively contribute to the overall development of spaza shops as sustainable and thriving enterprises, positively impacting both the individuals involved and the communities they serve.

### **Lazurus Matabane**

Fast Foods, Internet Café and Construction (Northam)

### Achievements to date



Lazurus Matabane has achieved compliance with **SARS** and the **CIPC**. The business has obtained a **B-BBEE certificate** and, from the local municipality, has received a **hawker's permit** and **Certificate of Analysis**. Although a **business bank account** has been opened, the business, despite having customers, struggles to generate a healthy income. Lazurus Matabane registered on the SIOC-CDT procurement portal and, since April 2023 has received **opportunities for R59 168**.

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# ENTERPRISE AND SUPPLIER DEVELOPMENT

### **BIZNIZ** in a Box



### Kelebogile Tsieco

Fast Foods (Northam)

### **Achievements to date**

Kelebogile Tsieco has achieved compliance with SARS and the CIPC and has obtained a B-BBEE certificate. Kelebogile Tsieco has also successfully opened a business bank account and employs three individuals in the business.



# Khensani Ngoveni

Internet Café (SmashBlock)

### **Achievements to date**

Khensani Ngoveni has onboarded **one employee**.

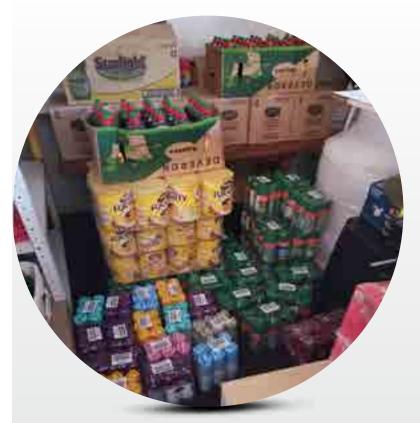


### Cassandra

Cassandra Fast Foods (SmashBlock)

### **Achievements to date**

Cassandra Fast Foods has onboarded **one employee**.



### Dikononokeng

Moses (Regorogile)

### **Achievements to date**

Dikononokeng has achieved compliance with **SARS** and the **CIPC** and has obtained a **B-BBEE certificate**. Dikononokeng has also successfully opened a **business bank account** and **employs one individual** in the business.

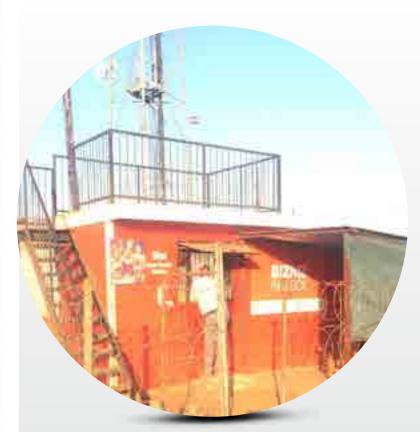


### Patricia Mokwena

Phenyoentle Trading (Skierlik)

### **Achievements to date**

Patricia Mokwena has achieved compliance with **SARS** and the **CIPC**. The business has obtained a **B-BBEE certificate** and opened a **business bank** account. Since registering on the SIOC-CDT procurement portal, Patricia Mokwena has received procurement opportunities for **R29 197.61.** 



# Ongeziwe

Siya Fast Food Palace (Northam)

### **Achievements to date**

Ongeziwe is up to date with CIPC AR and has **onboarded one employee**.

Each of these businesses experiences challenges, which we are helping to identify and to assist with. Various recommendations for business growth have been made and these will be pursued in the upcoming period.

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# HEALTH AND WELLNESS

### **Continuum of Care: Health and Wellness Projects**

### Keep people healthy!

The aim of these projects is to ensure ensure beneficiary communities have access to well-run, well-equipped and effective healthcare facilities adn that vulnerable members of the community are taken care of.



### **Promotion**

Enabling people to increase control over and improve their health



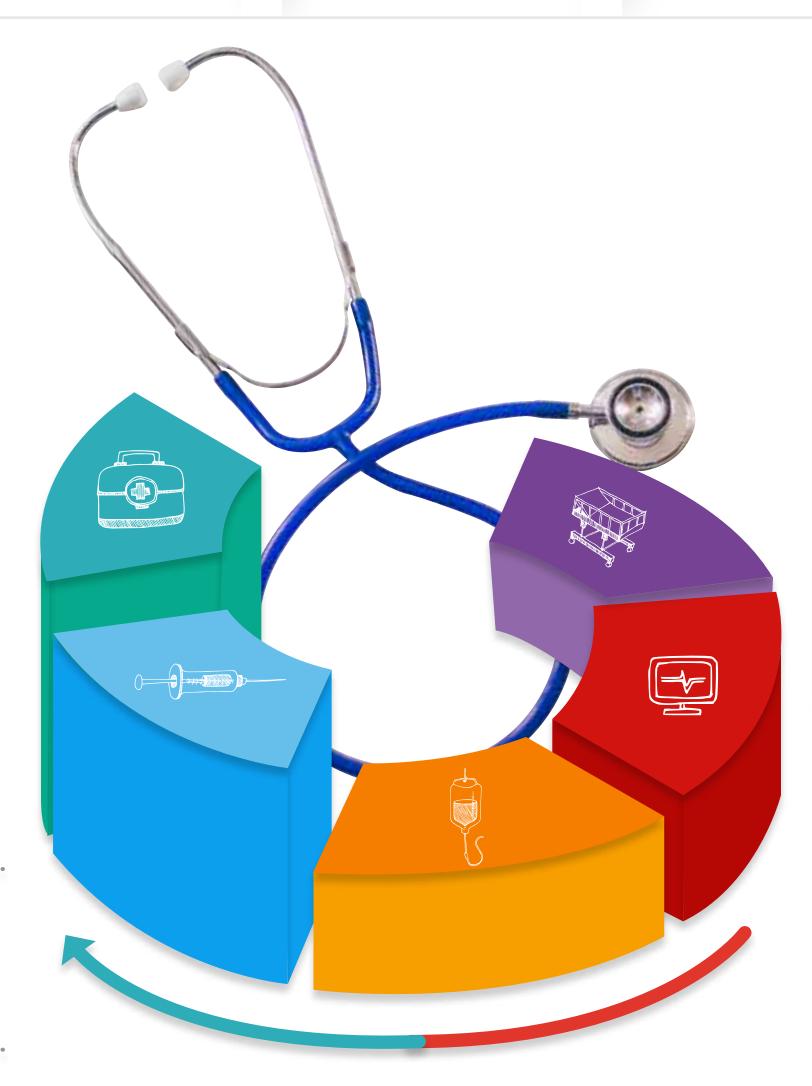
### **Prevention**

Reducing the development and severity of chronic diseases and other morbidities



### **Palliative Care**

Dignified Care for the teminally ill and their families



Provide care to improve the health and possibilities of individuals.

Prevent any decline in healthy individuals.

The cost of treatment, rehabilitation and palliation is higher than the cost of promotion and prevention. More investment in the first two focal areas will ultimately result in less investment required for the last three (being palliative care, rehabilitation and treatment).





### Rehabilitation

Part of the treatment protocol for specific situations



### **Treatment**

Medical care given to a patient for an illness or injury

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# HEALTH AND WELLNESS

### Capacity Building for Persons with Disabilities in Thabazimbi



### Overview

The inequalities faced by children and adults with disabilities in Thabazimbi are severe and multifaceted. These challenges span mobility issues, lack of access to assistive technology, transport, infrastructure and social isolation. Poor posture management and inappropriate wheelchairs expose them to additional physical health risks. The inaccessibility of special needs schools, which are predominantly located in bigger towns, compounds the problem. Service delivery partners are hampered by outdated and inaccurate data, which makes their interventions reactive and unsustainable. The lack of reliable local statistics makes many individuals with disabilities virtually invisible to the system, leaving their needs unaddressed. These issues have been exacerbated by the Covid-19 pandemic, as evidenced during relief efforts in 2020–21.



### Objective

The primary objective is to build a comprehensive, sustainable system that improves the social, medical and economic welfare of persons with disabilities in Thabazimbi. This will include:

- Creating a thorough disability database that accurately represents the needs of the local community.
- Upskilling and mentoring the existing Department of Health therapists in appropriate seating skills and mobility services.
- Developing a local referral and support network, particularly for children who are unable to access mainstream education.
- Providing essential assistive technology, like wheelchairs and pressure relief cushions, to address the local shortage.
- · Enhancing public awareness and community engagement.
- Addressing the bottlenecks in government services and centralised systems that currently leave many persons with disabilities unaccounted for.

### **Devices provided in Thabazimbi**

TOTAL QUANTITIES DELIVERED
64
45
109

### Outcome

The culmination of our efforts yielded positive results. Our key achievements for the programme include:

- The creation of the Thabazimbi Disability Database has brought into focus the real needs of the community, transforming how services are delivered and policies are made.
- Upskilling the existing three (3) permanent DoH therapists and this has had a ripple effect on healthcare quality. These professionals are now better equipped to serve the community, including ten surrounding primary health centres which fill a crucial gap in service delivery.
- A local referral and support network, supported by families and persons with disabilities, has been successfully established. This has brought significant improvement to the inclusivity in education and has streamlined the referral process in government services.
- SIOC-CDT's contribution of wheelchairs and pressure relief cushions have alleviated some of the urgent needs in assistive devices technology. With 109 devices donated so far, we have begun to address the critical shortage amplified by the Covid-19 lockdowns.

The impact of community engagement initiatives cannot be overstated. Our efforts have begun to erode the social stigmas and isolation that many persons with disabilities have traditionally faced.

We have also addressed the issue of previously unaccounted for individuals by making services more accessible, partly through decentralising services. Our database of 2023 has identified about 256 individuals in need — a stark contrast to the previously known 58 in-need individuals in the Thabazimbi sub-district.

By methodically addressing the known and predicted needs of this community, we have achieved a systemic improvement in the lives of persons with disabilities in Thabazimbi. This cohesive approach not only attends to immediate concerns, but also builds a sustainable and inclusive model for the future.

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# HEALTH AND WELLNESS

### Re A Fola

### Overview

The health situation in most of our beneficiary communities continues to have a growing need for accessible, affordable healthcare facilities with improved services. The communities

require a reliable source of primary health care services on various issues affecting their health, including tubercolosis (TB), HIV/Aids and preventable non-communicable diseases.

### Objective

The Re A Fola programme aims to improve the health of citizens, in especially in the remote locations within Thabazimbi, Tsantsabane Local Municipalities and the three areas in the JTG District, by assisting with the well-equipped mobile clinic. This programme places a special focus on he vulnerable – people with disabilities, the elderly and children – thereby reducing lifestyle diseases, decreasing the mortality rate and increasing general health awareness.

The multi-disciplinary Re A Fola team, provided by the Northern Cape DoH and SIOC-CDT, comprises of an optometrist, a dentist, a medical officer, an audiologist, community healthcare workers and nursing personnel. The audiologist, dentist and medical officer render sessional services each week, while the other professionals are available from Monday to Friday on planned schedules.

### Outcome

Since its inception, Re A Fola has made commendable progress.

**1130** students

screened

schools attended to

19 000 patients treated

Over



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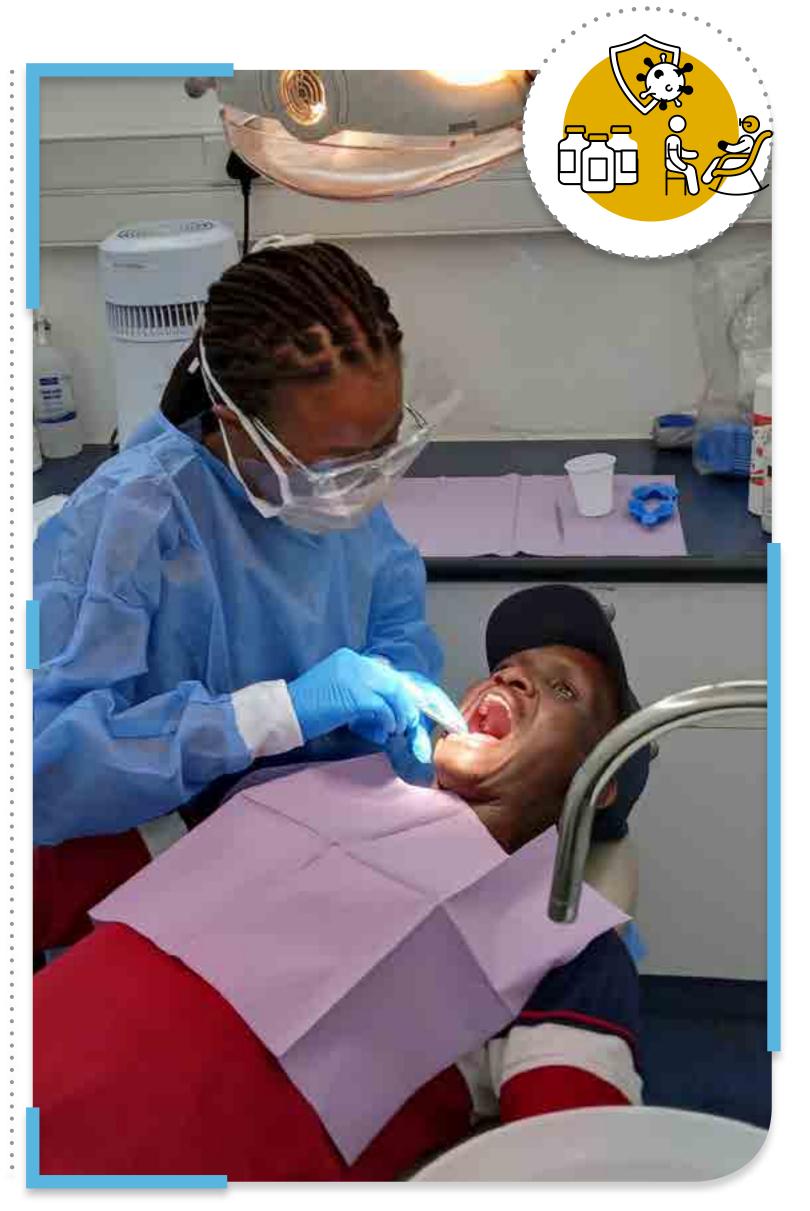
# Re A Fola Outcomes achieved

### 2022/23 Jobs created:

**Total = 7** – Optometrist, Audiologist, Dentist, Oral Hygienist, Medical Doctor, Professional Nurse and Operator Driver

NUMBER OF INDICATOR PATIENTS	NUMBER OF PATIENTS TREATED
Optometrist	3 130
Audiologist	2 046
Dentist	891
Oral hygienist	2 393
Medical doctor	973
Professional nurse	2 556
Total	11 989
REFERRALS	
Optometrist	341
Audiologist	310
Oral health	170
Primary health	49
Total	870

NUMBER OF INDICATOR PATIENTS	NUMBER OF PATIENTS TREAT	ΓED
OPTOMETRY		
Spectacles issued	1 619	
Cataracts screened	233	
Sub-total	1 852	
Primary health	49	
Total	870	
ORAL HEALTH/DENTAL		
Tooth extraction	496	
Tooth restoration	91	
Tooth fissure sealant	1 147	
Other ailments	1 063	
Total	2 797	
AUDIOLOGY		
Hearing aids required (0–18 years)	14	
Hearing aids required (19 years and older)	114	
Sub-total	128	
Other ailments	1 063	
Total	2 797	



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# HEALTH AND WELLNESS

### **Integrated School Health**

### Overview

The John Taolo Gaetsewe (JTG)
District's schools are under-served by
healthcare programmes. This leaves children
vulnerable to untreated health conditions. There is a
pressing need for a structured health service that identifies
and treats these conditions early and to educate and empower
youths about their health. This is especially prevalent and
necessary in the area of sexual health, which directly affects their
future wellbeing.

### Objective

The integrated school health programme aims to offer more focused and encompassing healthcare provision at schools. This includes regular screenings, health education and the early treatment of conditions that affect learning and development.

# The progra

Outcome

The programme was approved by the Board of Trustees in 28 June 2023 and significant strides have been made in its infancy stages of implementation in the JTG District.

Vertice Healthcare has been appointed by SIOC-CDT to manage the project in collaboration with the JTG District Health and NC DoH. This has brought dedicated and cost-effective health services directly to our schools. Significant investment has been made in cutting-edge medical equipment and monitoring software, which has raised the standard of health screenings and allowed us to reach a broader segment of our learner population.

A marked increase has been noted in the early detection and treatment of health issues that impact learning.

Since the inception of the project, which started 6 November 2023, 310 learners have been screened in different schools in JTG District Municipality.



### Looking ahead

Going forward, we wish to expand the integrated school health programme to all schools, with particular attention during school holidays and examination periods. We wish to deploy medical equipment like the Kuduwave Pro and Welch Allyn Spot Vision Screener, to ensure high-quality health assessments. By introducing healthcare framework software, we aim to streamline data management, allowing for real-time reporting and efficient referrals. The collaboration and coordination with health and educational authorities will be strengthened to bolster the reach and impact of the initiative. Financial planning is in place to establish a clear cost per screening and a minimum monthly fee.

This will enable the sustainability of the vital health services.

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### **Maternal and Child Health Project**

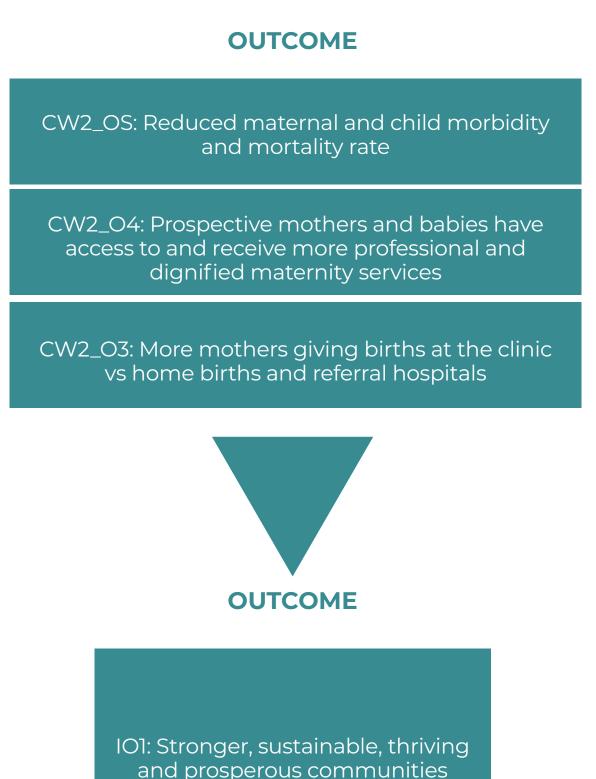


### **INPUTS ACTIVITIES** Dikuno: Appointment of the service provider Funding (SIOC-CDT and Dikuno Community Trust) Preparation of a project schedule by the appointed service provider SIOC-CDT and CHW training of MoA with Limpopo DoH, SIOC-CDT professionals and CHW Dikuno Sechaba SIOC-CDT and Dikuno: Procurement of medical equipment SA Health Foundation SIOC-CDT and Dikuno: Payment of invoices for work done SIOC-CDT and Dikuno: Signed agreements Handover to DoH of stakeholders Dikuno: Monitoring and evaluation of the project (from inception of the project)

# **OUTPUT** CW2\_Op1 Erected helipad CW2\_Op2 Procured medical equipment (sign-off/approval from DoH) CW2\_Op3 Trained professionals and CHW CW2\_Op4

Completed monitoring

and evaluation



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# HEALTH AND WELLNESS

Overview

The Thabazimbi region faces a

multifaceted maternal and child health crisis.

A high number of teenage pregnancies disrupt

young women's education and hampers their potential

for future independence. Healthcare facilities in the area

are critically undersupplied, impairing their ability to adhere

to IDEAL clinic standards and to provide essential services like

Kangaroo Mother Care (a practice vital for the survival of pre-term

issues are tragically reflected in the high neonatal mortality rates and

highlight the urgent need for a comprehensive and sustainable

### **Maternal and Child Health Project**



SIOC-CDT aims to enhance maternal and child healthcare services by addressing the identified systemic challenges. The project's goals align with UN SDG 3, focusing on reducing maternal mortality, improving neonatal care (including the practice of Kangaroo Care) and increasing access to skilled birth attendance. The objectives include providing critical medical equipment to primary healthcare centres, improving emergency evacuation capabilities and training healthcare workers. These interventions will result in young mothers receiving the support they need to thrive and aim to see them re-enter the education system. infants). Of concern, is the lack of a helipad at the main hospital that delays critical emergency responses. Training gaps among healthcare workers and the absence of clinics in 30% of the municipal wards place additional stress on an already over-stretched system. These systemic

# support programme.



Training of Healthcare Workers in Thabazimbi on Maternal and Child Healthcare



Equip clinics in Thabazimbi with basic maternal and child health medical equipment to reduce the number of referrals to Thabazimbi Hospital and to improve marternal services



- Equip Thabazimbi Hospital with life saving medical equipment
- To improve the Kangaroo Mother Care Unit



The Maternal and Child Health initiative has achieved several key milestones within the Thabazimbi District, with efforts focusing on improving the quality of healthcare and addressing the challenges identified.

- · 108 Thabazimbi health professionals were trained on various maternal and child health programmes, including essential management of obstetric emergencies.
- · Vital diagnostic medical equipment has been provided to primary healthcare centres. This facilitates local treatment and reduces the need for patient referrals to distant provincial hospitals.
- · Community healthcare workers have received specialised training to manage maternal and child health needs more effectively. This training was extended to primary healthcare nurses.
- · Steps have been taken to construct a helipad for Thabazimbi Hospital. This will drastically reduce emergency transfer times.
- · Collaborative efforts have been reinforced through partnerships with entities like the South Africa healthcare Foundation and Dikuno Tsa Sechaba. Such collaborations enhance the scope and reach of the project.
- · A fully staffed, operational maternity unit was added to Northam Clinic.
- · The number of neonatal deaths has significantly decreased, setting us on a path to achieve the World Health Organisation's goal of zero neonatal deaths.



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# HEALTH AND WELLNESS

### **Mental Health Project**

### Overview

In South Africa (and, indeed, globally)
mental health presents a unique, but
significant challenge, especially in our country's
rural areas. Mental health disorders are among the most
prevalent non-communicable diseases globally. In South
Africa, approximately 17% of the population suffers from these
disorders, yet only a quarter receive proper care. In rural areas,
citizens face a critical shortage of mental health services. Such
services are predominantly institution-based, with a noted gap in
community and primary healthcare level care.

The Northern Cape's Tsantsabane and Ga-Segonyana sub-districts, in particular, suffer from a lack of adequate mental health services. This situation reflects a broader national need for targeted and effective mental healthcare solutions.

### Objective

The mental health programme seeks to comprehensively address various aspects of mental healthcare comprehensively. We aim to achieve this by:

- Offering a life course approach for tailored screening, treatment, and referrals.
- Improving facility support to enhance primary healthcare workers' capabilities so that they may extend to mental health management.
- Creating a strong community support structure by collaborating with local organisations.
- Setting up a reliable monitoring and evaluation schedule for mental healthcare so that we can obtain reliable data.
- Raising public awareness to reduce the stigma and promote help-seeking within communities.
- Collaborating with local departments so that project implementation can be supported and successful.

### Outcome

The project is expected to yield immediate, medium- and long-term benefits to beneficiary communities.

### Immediate Benefits

Health care facilities strengthened and equipped to screen for mental health and to manage mild mental disorders; referring moderate to severe cases.

### Medium-Term Benefits

Increased uptake in use of community-based support and to see a greater number of community members accessing mental health services.

### Long-Term Goal

We seek to make sustainable improvements to the mental health service structures in our beneficiary communities by embedding activities into process flows at clinics and by upskilling healthcare workers to be better equipped to manage holistic health.



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# HEALTH AND WELLNESS

### **Comprehensive Eye Care Project**

### Overview

The cataract surgery programme in the ZF Mgcau, Waterberg and JTG districts has faced its share of challenges. Despite the progress made in 2021 (as reported), the backlog of patients requiring cataract care has grown to over 1 000 patients, with 235 in the Tsantsabane Local Municipality beneficiary community alone. Similarly, in JTG District and Tsantsabane, only 644 out of the targeted 1 200 cataract operations have been completed, indicating a remaining need. Many patients struggle to access health facilities and often travel long distances with no guarantee of treatment. This project has highlighted the need for government to mobilise and accommodate patients requiring treatment. This includes meal provision to improve patient care and dignity.

### Objective

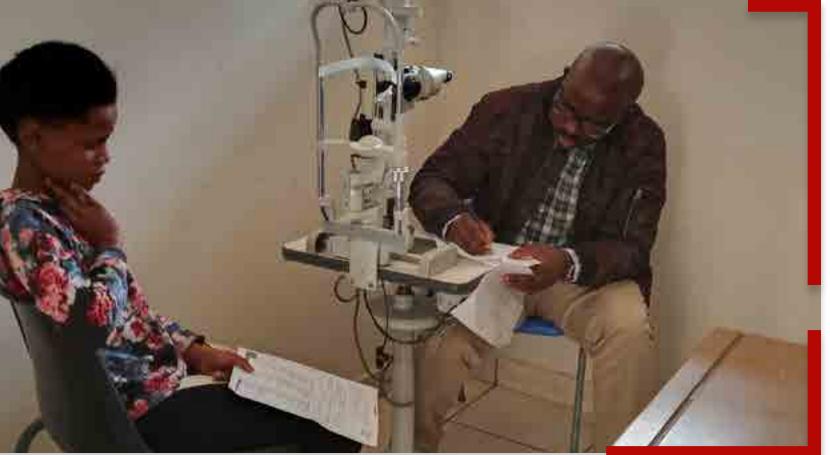
To address the ever-increasing need of the eye care project, the project expansion and enhancement includes the following key objectives:

- Extend operations to Waterberg District to reduce the backlog and meet the high demand for eye care.
- Increase targeted surgeries and strive to perform 1 200 for Waterberg and 1 200 in the ZFM and JTG districts for duration of 36 months. South African National council for the Blind (SANCB) is appointed to implement the project in partnership with the DoH.
- Improve patient experience by enhancing mobilisation, focusing on indigent members and provide meals for patients.

### Outcome

Municipality	Patients Seen (2023 Actual)
TSHWARAGANO	277
POSTMASBURG	204
THABAZIMBI	170
Total	651





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# HEALTH AND WELLNESS

### **Substance Use Disorders Intervention**



Citizens suffering with substance
use disorders (SUD) in the JTG District and
Tsantsabane Local Municipal area, continues
to rise at an alarming rate. The UNODC World Drug
Report 2022, noted a global surge in drug use and related
mortality. In South Africa, 15% of the population grapples with
a substance abuse. The Tsantsabane Alcohol and Drug Service
(TADS) was established in 2013 to address this growing issue, but
challenges such as inconsistent funding and scarce resources have
proven too great for the service to be effective.



### Objective

The project was approved on 28 June 2023 and implemented in July and is set to continue until at least 20 June 2026. It aims to develop a comprehensive anti-substance abuse strategy for the JTG and Tsantsabane districts. Key objectives of the intervention include:

- Providing on-site outpatient treatment services in Postmasburg and Olifantshoek to 830 patients over three years, with in-patient treatment provided to 50 patients.
- Offering a range of interventions, including medical screenings, individual counselling, family sessions and psycho-educational group work.
- Implementing prevention services in primary and high schools using evidence-based programmes.
- Adopting a continuum of care strategy to prevent substance abuse and to minimise the extended harm through treatment programmes.
  Launch a comprehensive awareness programme across multiple platforms to increase public awareness and reduce substance abuse. the South African National Council on Alcoholism and Drug Dependence (SANCA) and the Tsantsabane Alcohol and Drug Services (TADS) are appointed to implement the project.

### Outcome

The outcome sought from the SUD programme focuses on both treatment and prevention, together with essential support services. Key outcomes include:

- Make use of the Alcohol Use Disorder Identification Test (AUDIT), Drug Use Disorder Identification Test (DUDIT) and Alcohol Smoking and Substance Involvement Screening Test (ASSIST) for initial screening and psycho-social assessments.
- Provide 12-week outpatient treatment, incorporating counselling, group sessions and withdrawal management.
- Offer reintegration, aftercare and recovery services such as New Beginnings and Ripples support groups, as well as integration into skills development programmes.
- Assist with patient transport to designated SANCA centres for in-patient treatments.
- · Collaborate with various stakeholders such as health, social development and education departments, as well as community organisations.

### **Properous Economy**















# 16 PEACE, JUSTICE AND STRONG



**Thriving Society** 







# 4 QUALITY





### Healthy Environment









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# HEALTH AND WELLNESS

### Lung Health (TB), HIV, Women's Health and Wellness Screenings

### Overview

Tuberculosis (TB), HIV and women's health issues present serious health challenges in South Africa. The World Health Organization's 2021 report highlights a decrease in TB notifications, but an increase in TB-related deaths. The Covid-19 pandemic compounded the issues, reversing progress in TB service delivery. Also notable in our country is the high prevalence of HIV and the inefficiencies in cancer data collection and access to quality cancer care. These health issues are especially noted in the Northern Cape, with TB being the leading cause of natural deaths. This is followed by other diseases such as diabetes and HIV.

### Objective

The project aims to enhance healthcare screenings, with a keen focus on TB, HIV and women's health in the JTG and Tsantsabane municipal areas. Some project objectives include:

- Implementing continuous healthcare screening services, which include lung health (TB), wellness (BP, BMI, glucose) and HIV screenings using mobile units that are equipped with advanced technology and sufficient supplies.
- Activate mobile digital CXR-based vehicle.
- Conducting screening for improved women's health, such as mammography and pap smear services.
- Collaborating with the DoH and other stakeholders for effective implementation and resource allocation.

### Outcome

- GUUD appointed to implement the outreach programme in all beneficiary communities for 36 months.
- Partnered with DoH (as the custodian of the services) and appointed Vertice Healthcare (Pty) Ltd to implement the project.

### Women's Health and TB Screening

### TB/HIV

TB screening started on the 11 October 2023 in the JTG District.

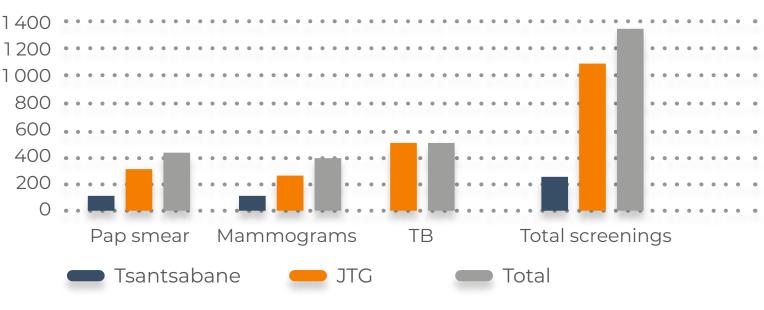
Total of TB patients seen in the JTG District is 1 353 and Tsantsabane District will start from 1 December 2023

### Women's Health

Pap smears		Mammograms		
Tsantsabane	125	Tsantsabane	110	
JTG	300	JTG	274	
Total	425	Total	384	

Eleven abnormalities recorded: five in the JTG and six in Tsantsabane District.





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### **Youth Centre Programme**

Transforming inputs to thriving, self-sustaining communities



### **INPUTS ACTIVITIES OUTPUT OUTCOME IMPACT** LoveLife: groundBREAKERS Youth more motivated to adopt Empowered groundBREAKERS Increased social cohesion and training and train the trainer healthy lifestyle, engaged in sport & and inclusive training complete volunteerism sessions for Mpintshis community recreation Centre management, groundBREAKERS and Mpintshis Youth obtained knowledge and LoveLife: Learner drivers' Learners' and drivers' Reduced teenage pregnancy, STI skills on sexual reproductive health, Stronger, and HIV prevalence icense and computer training license issued gender-based violence, life skills sustainable, thriving, Centre manager, prosperous Youth attitude to HIV is changed loveLife personnel Youth have improved computer and Computer certificates communities (stigma) and are more receptive to LoveLife: Health talks and others receive a issued internet knowledge and skills testing for HIV stipend LoveLife: Door-to-door Fewer youth getting into trouble Sport tournaments, awareness campaigns with the law SIOC-CDT – Vehicle **Operationalising** health talks, awareness procurement for use the Youth campaigns, performing by loveLife Centres arts sessions LoveLife: Sports tournaments conducted/completed Reduced school dropouts or leagues Wi-Fi and installation DSD counselor: Counselling of of computers Eligible job hunters/eeduction in unemployment & joblessness HIV-positive youth MOA with Thabazimbi SIOC-CDT: Payment of Young people are informed, educated and have access to opportunities Municipality. loveLife, invoices of work done that will improve their quality of life and livelihoods Marakele National Park and SIOC-CDT Secure household income of project Sustained household incomes of LoveLife: Services are available staff within the community for the project staff (supported by loveLife to youth at the youth centres or DSD, DoE, DoH) project duration

# HEALTH AND WELLNESS

### **Deben Youth Centre**

Introduction

### Overview

This report seeks to provide a detailed summary analysis of all activities undertaken as part of the operational plan between loveLife and SIOC-CDT for the programme implementation period between January to August of 2023 in the Deben area.

The report includes the information on programmes that were rendered to the community, which comprises of loveLife's response to health challenges affecting young people within the Deben community and outreach areas. It also covers discussions, activities and events conducted with youth and different stakeholders as per the health awareness calendar and topics designed by the clinic area manager and programmes coordinator.

# Recruitment and Training of groundBREAKERS and Mpintshis

INDICATORS	Annual Target
groundBREAKERS (gB) and Mpintshis	0
Number of groundBREAKERS appointed/recruited	10
Number of trainings conducted for gBs	1
Number of youth attended the trainings	10
Cyber Youths (Cyber Y) gBs recruited	1
Number of youth attending Cyber Ys training the trainers	1
Number of Mpintshis appointed/recruited	20
Number of training schedules conducted for Mpintshis	1

# Implementation of loveLife community events and youthaccessing the centre

Annual Target
7 200
2
300
8
250
2
200
4
800

### Health Talks and GBV Campaigns

INDICATORS	Annual Target
Number of condoms distributed	60 000
Number of health talks [SRHS] Face2Face campaigns	700
Number of health talks participants	14 000
Number of GBV campaigns [Face2face health Talks]	2
Number of participants for GBV campaigns	100
No of youths attended psychosocial support services	0
No. Reached through digital social media;	0

# Skills Development TrainingDrivers' licence/Cyber Youth/OHS)

Drivers recree, eyber routil, or is,	
INDICATORS	Annual Target
Number received Cyber Ys (public) training	2
Number reached by Cyber Ys	90
Coach4Life	2
Number reached	40
OHS training	1
Number trained	30
First aid	1
Number trained	30
Sports coach course	1
Number trained	15
Number of learner licence	15
Number of drivers licence	15

### Recreation and Sports Events

INDICATORS	Annual Target
Number of role models used	1
Number of of events through games: Love4Life challenges	900
Tournaments and prizes	0
Number of sports leagues	6
Number sports tournament	2
Annual sports program exchange	1
Number of people reached	150

# HEALTH AND WELLNESS

### **Tsantsabane Youth Centre**

Introduction

### Overview

This report seeks to provide a detailed summary analysis of all activities undertaken as part of the operational plan between loveLife and SIOC-CDT for the programme implementation period between January to August of 2023 in the Tsantsabane Local Municipal area.

The report includes the information on programmes that were rendered to the community, which comprises of loveLife's response to health challenges affecting young people within the Tsantsabane community and outreach areas. It also covers discussions, activities and events conducted with youth and different stakeholders as per the health awareness calendar and topics designed by the clinic area manager and programmes coordinator.

# Recruitment and Training of groundBREAKERS and Mpintshis

INDICATORS	Annual Target
groundBREAKERS (gB) and Mpintshis	0
Number of groundBREAKERS appointed/recruited	10
Number of trainings conducted for gBs	1
Number of youth attended the trainings	10
Cyber Youths (Cyber Y) gBs recruited	1
Number of youth attending Cyber Ys training the trainers	1
Number of Mpintshis appointed/recruited	20
Number of training schedules conducted for Mpintshis	3

# Implementation of loveLife community events and youth accessing the centre

INDICATORS	Annual Target
Number of youth accessing the center and Covid-19 screenings	7 200
Number of Youth festivals	2
Number of youth festival participants	300
Born Free Dialogue	8
Number of Born Free Dialogue participants	250
Young women campaigns	2
Number reached	300
Special events	4
Number reached	800

### Health Talks and GBV Campaigns

INDICATORS	Annual Target
Number of condoms distributed	60 000
Number of health talks [SRHS] Face2Face campaigns	700
Number of health talks participants	14 000
Number of GBV campaigns [Face2face health Talks]	2
Number of participants for GBV campaigns	100
No of youths attended psychosocial support services	100
No. Reached through digital social media;	0

# Skills Development Training Drivers' licence/Cyber Youth/OHS)

Divers heeriee, ey ber roadh, or is,	
INDICATORS	Annual Target
Number received Cyber Ys (public) training	9
Number reached by Cyber Ys	90
Coach4Life	2
Number reached	40
OHS training	1
Number trained	30
First aid	1
Number trained	30
Sports coach course	2
Number trained	15
Number of learner licence	15
Number of drivers licence	15

### Recreation and Sports Events

INDICATORS	Annual Target
Number of role models used	1
Number of of events through games: Love4Life challenges	600
Tournaments and prizes	0
Number of sports leagues	6
Number sports tournament	2
Annual sports program exchange	1
Number of people reached	150

# HEALTH AND WELLNESS

### **Olifansthoek Youth Centre**

Introduction

### Overview

This report seeks to provide a detailed summary analysis of all activities undertaken as part of the operational plan between loveLife and SIOC-CDT for the programme implementation period between January to August of 2023 in the Olifantshoek area.

The report includes the information on programmes that were rendered to the community, which comprises of loveLife's response to health challenges affecting young people within the Tsantsabane community and outreach areas. It also covers discussions, activities and events conducted with youth and different stakeholders as per the health awareness calendar and topics designed by the clinic area manager and programmes coordinator.

# Recruitment and Training of groundBREAKERS and Mpintshis

INDICATORS	Annual Target	
groundBREAKERS (gB) and Mpintshis	0	
Number of groundBREAKERS appointed/recruited	10	
Number of trainings conducted for gBs	1	
Number of youth attended the trainings	10	
Cyber Youths (Cyber Y) gBs recruited	1	
Number of youth attending Cyber Ys training the trainers	1	
Number of Mpintshis appointed/recruited	20	
Number of training schedules conducted for Mpintshis	3	

# Implementation of loveLife community events and youth accessing the centre

INDICATORS	Annual Target
Number of youth accessing the center and Covid-19 screenings	7 200
Number of Youth festivals	2
Number of youth festival participants	300
Born Free Dialogue	8
Number of Born Free Dialogue participants	250
Young women campaigns	2
Number reached	300
Special events	4
Number reached	800

### Health Talks and GBV Campaigns

INDICATORS	Annual Target
Number of condoms distributed	60 000
Number of health talks [SRHS] Face2Face campaigns	700
Number of health talks participants	14 000
Number of GBV campaigns [Face2face health Talks]	2
Number of participants for GBV campaigns	100
No of youths attended psychosocial support services	100

# Skills Development Training Drivers' licence/Cyber Youth/OHS)

, 3		
INDICATORS	Annual Target	
Number received Cyber Ys (public) training	9	
Number reached by Cyber Ys	90	
Coach4Life	2	
Number reached	40	
OHS training	1	
Number trained	30	
First aid	1	
Number trained	30	
Sports coach course	1	
Number trained	15	
Number of learner licence	15	
Number of drivers licence	15	

### Recreation and Sports Events

INDICATORS	Annual Target
Number of role models used	1
Number of of events through games: Love4Life challenges	900
Tournaments and prizes	0
Number of sports leagues	6
Number sports tournament	2
Annual sports program exchange	1
Number of people reached	150

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# HEALTH AND WELLNESS

### **Thabazimbi Youth Centre**

plement a youth centre model in Thabazimbi

The outcomes of the Thabazimbi youth centre project seek to address youth unemployment and promote overall wellbeing. Key outcomes include:

Implementing the Youth Centre Model.

es and Prov

Outcome

- Providing Training and Employment Opportunities.
- Repurposing the former community clinic and renovating the Rooiberg sports facilities.
- · Offering Conservation training in partnership with Marakele National Park.

### Overview

Youth unemployment rates in the Thabazimbi Local Municipality are exceptionally high. This is exacerbated by the limited employability of young people in the area and, as such, the problem is perpetuated. The Covid-19 pandemic and ingrained social ills have compounded the problem. Youths in the area have low levels of education and are not able to pursue futher education or transfer knowledge to future generations. We have also found that low levels of connectivity in the area further hinder the prospect for youth participation in the job market.

### Objective

The programme seeks to implement a youth centre model in Thabazimbi (similar to the one in Deben), in partnership with the loveLife Trust. The model aims to:
Address challenges like low school attendance, teenage pregnancies and drug abuse.
Offer holistic support to young people, including health-focused interventions and skill-building activities.
Run various programmes targeting specific challenges, such as the Isibindi programme for vulnerable children and rehabilitation for

substance abuse.
Collaborate with stakeholders, including the Marakele National Park to support conservation training.

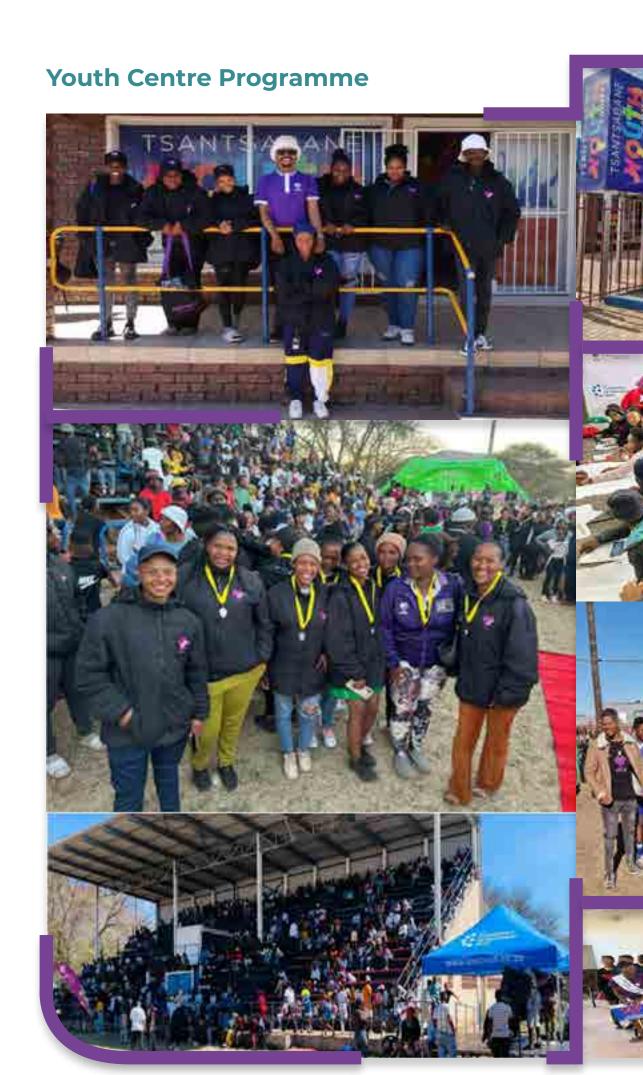
INDICATORS	Annual Target
gBs and Mpintshis recruited & oriented with onsite training	32
Number of young people reached by the centre program and implementers	7 200
love4life/move4life challenge	900
Condom education; awareness and distribution	500 000
Health talks sessions	800
Health talks participants	16 000
Reached through social media.	1000
loveLife please call number promotion	9 600
Youth festival	5

INDICATORS	Annual Target
Youth festival participants	750
Special campaign	8
Special campaign participants	1 200
Psychosocial support program	660
Performing arts festivals	5
Performing arts festival participants	600
Young women campaign	2
Young women campaign participant	300
Born free dialogue	10

INDICATORS	Annual Target
Born free dialogue participants	500
Sports tournaments	2
Sports tournament participants	300
Sports leagues	6
Role model talent identification	1
Annual sports exchange	1
Annual sports exchange participants	150

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# HEALTH AND WELLNESS





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# EMERGENT **NEEDS**

### Mabogopedi High School Multipurpose Hall

### Overview

SIOC-CDT's involvement at the
Mabogopedi High School is driven by its
need to fulfill the previous commitment to build
and complete a new school hall. Secondly and more
urgently, there's a need to address the social ills emerging
from the incomplete structure, which exacerbates a lack
of discipline among students and has a negative impact
on the community.

The project goal is to complete the 1 200-seat hall for the school and make it ready for use.

### Objective

- Complete the construction of a 1 200-seat school.
- Construct parking bays at the hall.
- Procure and equip the hall with essential furniture.
- Ensure the hall is universally accessible; catering to the needs of all students.



### Outcome

- · Improved learning environment.
- · Reduced incidences of drug and alcohol abuse at and around, the school.
- · Reduced incidences of teenage pregnancies.
- · Improved discipline of learners and morale of the teaching staff at the school.
- Improved pass rates.

### **INPUTS OUTPUT OUTCOME IMPACT** Appointed professional team Temporary local jobs create income Approved funding Construction programme manager Appointed contractor services SMMEs participation Convenient adequate water supplied for Project Steering Committee New boreholes drilled people and animals Ideal conditions for community to thrive, Less funds required for extraction of which creates possibilities for income Bulk water pipeline water generation by a healthy community Connection to households Improved hygiene

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# EMERGENT **NEEDS**

### **Babatas Water Project**

### Overview

The Babatas community is largely rural residential settlement where the main source of income is through the rearing and selling of animals. Water is therefore of significant importance, yet its supply (in a convenient manner) is not adequate for both families and their animals. Women and men are forced to walk long distances to fetch water from the streams when the water system malfunctions, which can be the case for prolonged periods of time especially given that poor families are required to ake contributions towards the costly fuel required to extract water and the boreholes are in working order – it is currently unsustainables.

### Objective

- · Supply clean drinking water into the elevated storage tank.
- · Installation of solar panels to power water pumps.
- · Provision of a fire hydrant to ensure residents' safety.
- · Install taps at regular intervals throughout the community, for easy access to safe drinking water.

### Outcome

- · Supplied clean drinking water into the elevated storage tank.
- · Installated solar panels to power water pumps.
- · Provided a fire hydrant to ensure resident's safety.
- Installed taps at regular intervals throughout the community, for easy access to safe drinking water.



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# EMERGENT **NEEDS**

### **Langeberg High School Hostel Project**

### Overview

The Langberg High School, located in Olifantshoek, faces numerous challenges that continue to impact student welfare. Protests that occurred as far back as 2012 caused disruption, resulting in the school's closure and students having to repeat grades. This has shown a lasting impact.

Previously approved funds for repairing the hostel and constructing additional classrooms were not effectively utilised and the hostel continued to deteriorate. It became an unsafe site for school activities and this has had a major negative impact on the learning environment. This exacerbated the poor academic performance.

### Objective

- We seek to complete work on the hostel to make it a safe learning and living environment with easy access to classrooms.
- Enhance the personal, psychosocial development of students, which will ultimately uplift the community through shared knowledge and skill.
- The project further aims to support the school's turnaround plan so that it aligns with the school's strategy to improve learner outcomes and position the school amongst the top 10% in the province.

### Outcome

- The hostel was upgraded and now accommodates 350 learners.
- Provided support to students, enhancing academic performance and strengthening their life skill abilities.
- The DoH has committed to maintaining the hostel postcompletion, ensuring the longevity of the project's benefits.



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# EMERGENT **NEEDS**

### **Laxey MR947 Road**

### Overview

The JTG District has few paved roads leading into remote locations. This makes connection to and from remote locations exceptionally difficult.

The MR947 road is gravel and in poor condition. This impacts the ability of residents of remote areas to access social and economic services, a matter which has, in the past, led to disruptive protests in local communities. The slow pace of the road's construction and maintenance is largely due to insufficient funding. The conditions of the existing gravel have resulted in high accident rates and has negatively impacted economic and social activities.

### Objective

The primary objective of the project is to upgrade a 12km stretch of the MR947 from gravel to a surfaced road so that local communities may enjoy improved mobility and connectivity to services.

The project further aims to enhance road safety, reduce travel time and boost local economic development by facilitating easier transportation for residents, SMMEs and schoolchildren.

### Outcome

- · Construction of a new 12km surfaced road.
- · Improved road safety and economic development.
- · Improved employment prospects for residents of remote areas.
- Empowered local SMMEs through subcontracting opportunities.
- · Adoption of responsibility by the Department of Roads and Public Works to ensure the sustainability of the project and maintenance of the road.



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# EMERGENT **NEEDS**

### **Disaster Preparedness and Response in Local Communities SIOC-CDT Partnership with CDRF**



In recent years, South Africa has experienced several unusual natural disasters in SIOC-CDT communities. We anticipate that such occurrences will be amplified by climate change.

As such, climate change mitigation activities, under SIOC-CDT's banner, need to be implemented to help our beneficiary communities fight global warming and respond more effectively to the effects of this from the phenomenon.



### Objective

### In the short term (three to six months), we aim to supply:

- Firefighting and emergency training
- · GreenBook climate change risk assessment and adaptation planning
- Fire station capacity assessment
- · Disaster management plans
- · Disaster management leadership and management capability
- Fire equipment and PPE

### In the medium term (six to 18 months) we aim to implement:

- Risk assessments
- · Disaster education and awareness programmes that target traditional leaders and local, vulnerable communities
- Coordinated disaster response capability
- Early warning capability to reduce the impact of disasters

### The plan for the long term (18 to 36 months) is to ensure:

· GIS capability to support improved disaster and spatial planning and disaster response decision-making

### Proposed responses per beneficiary community:

- Gamagara
- Establish food and clothing banks
- Establish firefighting sub-stations (Dibeng, Babatas)
- · Equip stations with firefighting fleet and equipment
- · Identify alternative land for cemeteries (Dibeng, Olifantshoek)
- · Allocate service sites for residential areas (Mapoteng) and identify additional land for residential purposes

### Ga-Segonyana

- Supply emergency shelter
- Rebuild and repair structures
- · Supply water, food, blankets and mattresses
- Improve road infrastructure
- · Improve access to medical facilities
- Improve access to schools

### Joe Morolong

- Establish a fire and emergency unit at the main office.
- · Open mini stations at satellite office
- · Train 25 firefighters in veldfire and structural fire control
- · Allocate 10 firefighters for main office and five firefighters per satellite office
- · Supply relief material (mattresses., sponges, blankets, food vouchers).
- · Adhere to by-laws and DMP
- Re-registration of FPA
- · Budget for emergency incidents and disasters
- · Engage mines to mobilise emergency equipment when required
- · Awareness campaigns in collaboration with the Department of Agriculture

### Thabazimbi

- · Humanitarian relief (tents, mattresses, blankets, food, clothing and medical attention)
- · Disaster management centre
- Water treatment
- Firefighting equipment
- Support farmers with restoring their crops after flood damage

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# EMERGENT **NEEDS**

### **Disaster Preparedness and Response in Local Communities SIOC-CDT Partnership with CDRF**

### Outcome

- · Identified key persons in each of the targeted municipalities.
- · Established a steering committee including representatives from each of the municipalities.
- · Held a workshop with representatives of each of the local municipalities to discuss key risks and hotspot areas.
- Established key communities that will be targeted in each municipality.
- · Established a wish list of needs that will be prioritised.
- · Formalised partnership agreements with each of the local municipalities.
- · Developed a framework for the way in which funds will be disbursed.

### **Key Implementing Partners**

The CDRF works with the following implementation partners to achieve the desired outcomes.















### **Short-term Interventions** (3–6 months)

In the short term, we aim to supply:

Firefighting and emergency training

GreenBook Climate Change Risk Assessment and adaptation planning

Fire Station Capacity Assessment

Distaster management plans

Disaster management leadership and management capability

Fire equipment and PPE

### **Medium-term Interventions** (6–18 months)

Risk sssessments

Disaster education and awareness programmes that target traditional leaders and local, vulnerable communities

Coordinated disaster response capability

Early warning capability to reduce the impact of disasters

### **Long-term Interventions** (18-36 months)

In the long term, we aim to ensure:

GIS capability to support improved disaster and spatial planning and disaster response decision-making

"As the Karoo hopes for an end to its worst drought in a generation, the region's history may hold important lessons for its future".

- Mail & Guardian - 18 Feb 2020



# EMERGENT **NEEDS**

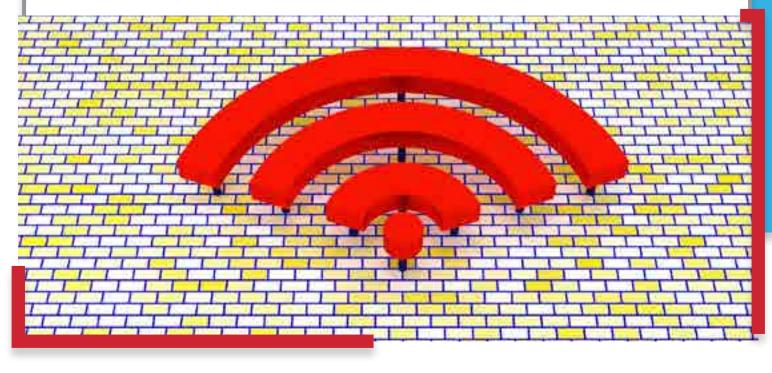
### **Wi-Fi Connectivity at Schools**

Introduction

### Overview

SIOC approved a community
development strategy that links each focus
area to individual SDGs. This strategy enables
the implementation of the principal-led pilot schools
programme that includes the introduction of coding and
robotics at schools.

Many schools in our beneficiary communities have slow or no Wi-Fi or broadband connectivity, which hinders student growth and development, placing them at a disadvantage when entering tertiary education or the workplace.



### Objective

The project aims to implement a schools' regional network across SIOC-CDT beneficiary communities to provide:

- Data
- Maintenance support
- Equipment spares
- System support through a data centre and dedicated programme manager
- · Insurance to enable access to internet services for three years

We further aim to provide connectivity at 10 identified schools, including:

- Installation of a free internet zone frequency range (maximum line of sight distance: 8 km)
- Supply of bandwidth allocation per site: one to two schools share 20 MB;
   three to six schools share 50 MB; seven and more schools share 100 MB.
   This is assessment dependent
- Schools without line of sight will receive 20 MB High Throughput Satellite (HTS) very small aperture terminal (VSAT) internet
- · Uncapped sata for 36 months
- Maintenance, support and insurance for 36 months

### Outcome

Accessible, effective healthcare
Focus on primary healthcare
Provision for human dignity
More healthcare professionals
Tech to enhance delivery

Easy for people to start a business

Businesses receive support and tools to succeed

Connectivity/Wi-Fi

Established, thriving businesses

More women and youth in ED

Well-trained teachers
High-functioning schools
Multi-facility schools
ECD to Grade 12
Co-labour with authorities
Kids prepared for the future

Food security
Infrastructure funding
Connectivity/Wi-Fi
Agriculture
Climate change

Province	<b>Connected Schools</b>	Schools with Broadband	Total Schools
Limpopo	281	n/a	3924
Northern Cape	434	10	573

SIOC SOCIAL IMPACT REPORT 2022/23
Social well-being

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# EMERGENT **NEEDS**

### **Postdene Asbestos Roof Project**

### Overview

The asbestos roofing in Postmasburg presents significant health hazards to members of the community. Despite the South African Government banning asbestos in 2008, many homes still have asbestos roofs. These aging and weathered roofs, often damaged by hailstorms, increase the risk of asbestos fibre contamination in the air. The situation is particularly severe in Postmasburg's Postdene area, where approximately 366 houses have asbestos-containing materials. This poses a direct health risk to residents and exacerbates social ills in the community.

### Objective

We aim to address this urgent health and safety issue by replacing asbestos roofing in Postmasburg. The objective is to remove approximately 22 153 m² of asbestos materials from 366 houses and replace them with safer roofing materials. This comprehensive project includes installing new purlins, IBR sheeting, beam filling and insulation. The project encompasses interior works like replastering walls, repainting, electrical rewiring and installing solar geysers. Moreover, the initiative seeks to engage and empower local SMMEs through skills transfer and certification, preparing them for future similar work.

### Outcome

The successful implementation of this asbestos removal project will significantly improve the living conditions and health of Postmasburg residents. By replacing hazardous asbestos roofs with safer materials, the project aims to reduce the risk of asbestos-related diseases. The initiative will also contribute to the overall wellbeing of the community by creating a safer environment, free from the health hazards associated with asbestos. Additionally, the project will provide temporary employment opportunities and enhance local business capabilities, leading to long-term benefits for the community's economy and infrastructure.



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# INVESTING IN OUR FUTURE

InvestCo was founded in 2011 by SIOC-CDT, with the purpose of finding and managing suitable investments for the Trust. In terms of its Trust Deed, SIOC-CDT can allocate 30% of its total income (which includes dividends received from its share in Sishen Iron Ore Company (Pty) Ltd) to InvestCo to keep the Trust sustainable beyond the life of the mine. InvestCo's mission is to ensure SIOC-CDT can operate indefinitely from investment income, for the ongoing benefit of its communities.

### Investment strategy

sloc-cDT's investment objective is to generate positive inflation-adjusted returns over a rolling year period. These returns are expected to grow to ensure the Trust can outlive the life of mine of Sishen Iron Ore Company, currently expected to be between 2038 and 2040. The Trust, through its investment company, can invest up to 30% of it's total income. Additional investments to the value of R1 billion from funds available for investments is forecasted for FY2023. The strategy is to invest in different asset classes, including listed equities, bonds, private equity and offshore equities. These are undertaken in partnership with established asset managers in South Africa who are reviewed by the Trustees every year. The asset managers' policies for impact and developmental returns are prioritised as part of the review, in line with the principles supported by the Trust. InvestCo has a long-term investment objective to achieve above-inflation returns, while minimising capital losse. This revised strategy poses lower risk and is a tested approach to creating sufficient liquid reserves by the mid-2030s.

### Funds received in 2022

SIOC-CDT's 3% shareholding in Sishen Iron Ore Company (Pty) Ltd delivered a total dividend of R508 million in 2023 to date. In line with SIOC-CDT's mandate, 70% of these funds is to be invested in community projects (education, training and skills development; enterprise development; and health and social welfare and emergency needs) and the remaining 30% into InvestCo-managed investments.

### What safeguards SIOC-CDT's funds from fraud or corruption?

SIOC-CDT has a zero-tolerance policy towards fraud, bribery and corruption. SIOC-CDT maintains a fraud hotline for whistle-blowers and encourages all stakeholders to report any suspicious activities. We will take disciplinary and/or legal action against anyone who commits, attempts to commit, or assists anyone to commit fraud or any other improper activities relating to SIOC-CDT.

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# INVESTMENT **OVERVIEW**

### About InvestCo

InvestCo was founded in 2011 by SIOC-CDT, with the purpose of finding and managing suitable investments for the Trust. In terms of its Trust Deed, SIOC-CDT can allocate 30% of its total income (which includes dividends received from its share in Sishen Iron Ore Company (Pty) Ltd) to InvestCo to keep the Trust sustainable beyond the life of mine. InvestCo's mission is to ensure SIOC-CDT can operate indefinitely from investment income, for the ongoing benefit of its communities.



Defining ourselves through **our actions**, not our words



SIOC (Pty) Ltd 3% owned by SIOC-CDT



SIOC-CDT was established in 2006 with the 3% allocation after the unbundling of Kumba



### **Aha Kathu Hotel**

100% owned by InvestCo

Purchased to increase business tourism in the region



### Airlink

33.5% owned by InvestCo

Offers daily flights to Kathu and is pivotal to stimulating the local economy



### **FUTUREGROWTH**

/ ASSET MANAGEMENT

# Futuregrowth Asset Management

InvestCo invested R84 million in the Core Bond portfolio



# M&G Investments (Prudential)

InvestCo invested R124 million in the Core Equity portfolio



### **SIOC-CDT Office Park**

100% owned by InvestCo



### **Kathu Solar Park (KSP)**

12.5% owned by InvestCo

KSP is a 100 MW concentrated solar park just outside Kathu

# BlackRock.

### BlackRock Asset Management

InvestCo invested R260 million in offshore funds



### Old Mutual Private Equity Fund V (Five)

This fund aims to raise R5 billion to purchase mid-sized enterprises in Southern Africa. InvestCo committed R200 million as a limited partner

Additional investments to the value of R1 billion are planned for FY2023, which will include a top up of the existing funds and investments in new funds within the local equity and bonds asset classes.

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# FINANCIAL MANAGEMENT

The fair value of the investment in SIOC (Pty) Ltd increased by 16% to R4.343 billion (2021: R3.736 billion) as at 31 December 2022.

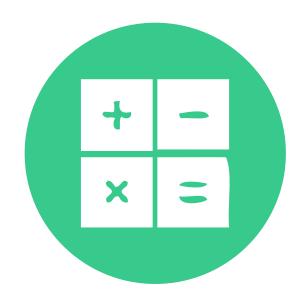
Other investments increased by 21% to R1.398 billion (2021: R1.159 billion), mainly owing to the increase in fair value of the investments in Airlink, KSP and the OMPE Fund V partnership.

# Income and Cash Reserves

As at 31 December 2022, dividends received from SIOC (Pty) Ltd decreased by

51%

(2022: R773 million; 2021: R1.499 billion)
Dividends received during the 2023
financial year decreased by 31%
to R508 million



As at 31 December 2022, interest income increased year-on-year by

84%

(2022: R197 million; 2021: R107 million)
Interest income for the 2023 financial
year is expected to increase by 46%
to R287 million

**Group cash holdings** increased, largely as a result of the dividends received from SIOC.

Increase in cash reserves from 2021 to 2022

22%

(2022: R3.263 billion; 2021: R2.664 billion)



Cash reserves are expected to decrease with

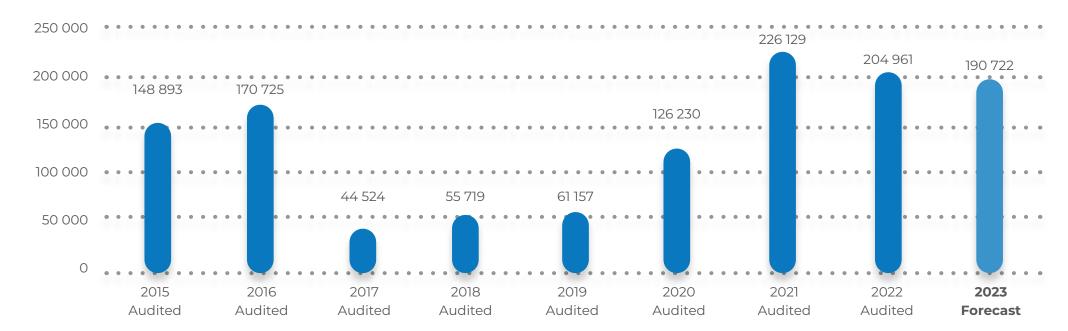
to R2.904 billion as at 31 December 2023

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# BREAKDOWN OF PROJECT EXPENDITURE

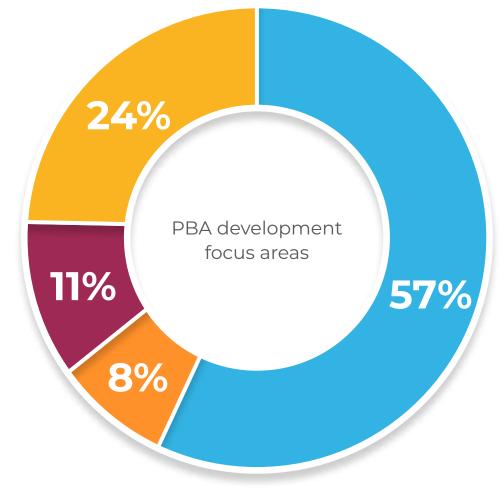
Project expenditure relating to 2022 public benefit activities in the Northern Cape and Limpopo provinces amounted to R204 million (2021: R226 million).

### PBA Spending Year-on-Year (R'000)



### **Forecasted PBA Spent for 2023**



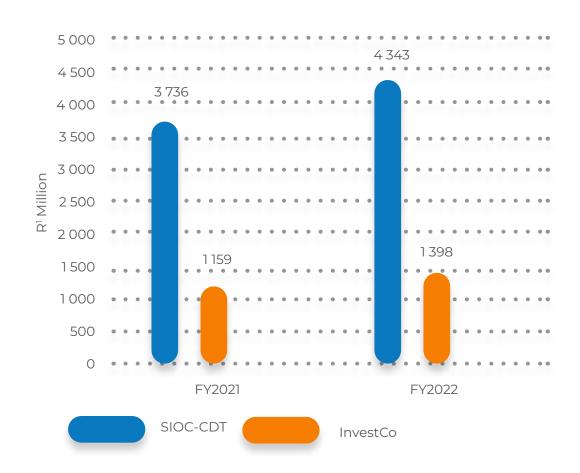


### **Supply-Chain Management Transformation**

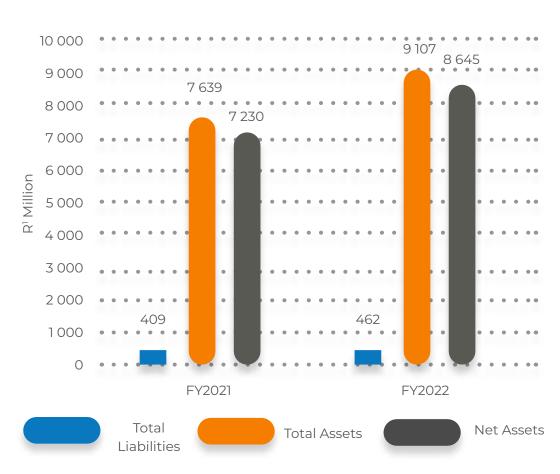
The table below outlines procurement performance during the 2022 financial year.

Strategic Objective	Actual Performance: FY2022
Local procurement	31%
B-BBEE spend	92%

### **Net Asset Growth (Audited)**



### **Investment Portfolio Values (Audited)**



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# GLOSSARY **OF TERMS**

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Advocacy	The act of pleading or arguing in favour of something, such as a cause, idea or policy; active support	
Assurance	A statement or indication that inspires confidence; a guarantee or pledge Baseline outcomes data that forms the basis for comparison of results in future	
Beneficiary	A person who gains or benefits in some way from something	
Capacity	The ability to do, make or accomplish something	
Catalyst	A person or thing that causes a change	
Covid-19	A contagious viral disease causing severe acute respiratory syndrome	
Custodian	A guardian or keeper	
Diversified	To distribute (investments) among different companies or securities in order to limit losses in the event of a fall in a particular market or industry	
E-learning	Education – an internet-based teaching system	
Entrepreneur	One who organises and manages an enterprise; one who owns and runs his own business	
<b>Equities</b>	Ownership interest in a corporation, property or other holding	
Exhibition	A large-scale public showing of objects	
Expenditure	Something that is paid for – an expense	
Feasible	Capable of being accomplished or brought about; possible	
Franchise	The right or licence granted to an individual or group to market a company's goods or services in a particular territory	
Incubator programme	A programme that helps startups to scale and grow their business by stimulating innovation	
Infrastructure	The basic facilities, services and installations needed for the functioning of a community or society, such as transportation and communications systems, water and power lines and public institutions	
Intervention	The systematic process of assessment and planning employed to remediate or prevent a problem	
InvestCo	A private company founded by SIOC-CDT, with the purpose of finding and managing suitable investments for the Trust	
Impact	To have a strong effect (on)	
King IV™	The King Code™ contains both principles and recommended practices aimed at achieving good corporate governance outcomes	

Lifestyle diseases	Lifestyle diseases are commonly caused by lack of physical activity, unhealthy eating, alcohol, drugs and smoking, which lead to heart disease, stroke, obesity, type II diabetes and lung cancer
loveLife	A non-profit organisation promoting social activism for healthy living, active lifestyles and HIV consciousness among young people
Net assets	In accounting, the value of a company's total assets less its total liabilities and intangible assets. Put another way, the book value is the shareholders' equity, or how much the company would be worth if it paid of all of its debts and liquidated immediately
Ophthalmology	The branch of medicine that deals with the diagnosis and treatment of diseases and disorders of the eye
Optometrist	One who examines eyes and measures vision
Pedagogy	The art or profession of teaching/preparatory training or instruction
Procurement :	The act of buying
Re A Fola	Mobile bus clinics rendering primary healthcare services to communities in the JTG District and the Tsantsabane Local Municipality
Revenue	The gross income from a business enterprise, investment, property or similar
Roadshow	Any occasion when an organisation attracts publicity while touring or visiting
Sanitary towel	An absorbent pad worn externally by women during menstruation to absorb the menstrual flow
SciMathUS programme	Programme offering learners who have already passed Grade 12 – but who do not qualify for higher education – a second opportunity to improve their national senior certificate (NSC) results in specific subjects to enable them to reapply for university programmes
Spaza shop	An informal convenience shop, or 'tuck shop' business in South Africa, usually run from home
Testimonial :	A statement in support of a particular truth, fact or claim
Theory of Change	Theory of Change is a specific type of methodology for planning, participation and evaluation that is used in companies, in philanthropy and in not-for-profit and government sectors to promote social change
Trust	An institution or organisation directed by trustees
Trustee	A member of a board elected or appointed to direct the funds and policy of a Trust