



SIOC
**COMMUNITY
DEVELOPMENT
TRUST**

Defining ourselves through **our actions**,
not our words



Developing the

COMMUNITY







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WELCOME

Our SIOC-CDT Journey of Inclusive Planning and Creation of Impact

Mr Conway Molusi – Our Chairman

Stretching across South Africa's borders with broader Africa, the Northern Cape and Limpopo Provinces are filled with bountiful natural, commercial and human potential. Yet these provinces remain sadly undeveloped and record some of the highest unemployment and poverty rates in the country.

Mining and agriculture are the long-standing pillars of economic activity in these regions, but these have been diminished by falling commodity prices, inevitable droughts and slow regional and national economic growth.

A bright light on the horizon is the demand for power derived from renewable energy sources. Northern Cape and Limpopo are exceptionally suited to solar and wind power installations, with much of South Africa's renewable energy build already sited in the Northern Cape. SIOC-CDT is a shareholder in the Kathu Solar Park, which contributes 100MW to the national grid.

Further investment into unlocking the rich potential of these regions is urgently required to ultimately uplift both local and national well-being.

As the custodian of community funds generated from mining, SIOC-CDT will utilise these for the immediate and future benefit of the communities. We have, therefore, looked afresh at where and how we deploy these funds into our beneficiary community projects and longer-term investments.

As 2018 dawned, it became clear that we at SIOC-CDT had to review our community development strategy in light of the chronically sluggish economic growth and low prices for mineral ores such as iron and manganese. As we explain later in this publication, SIOC-CDT underwent a journey through our communities to find out your needs and how to invest your Trust funds for maximum returns.

The Northern Cape and Limpopo regions are in dire need of development spending than SIOC-CDT can possibly provide, even should iron ore prices and demand rise to

unprecedented levels. Our reality is that only the government and private sector companies have the resources to develop our communities to their full potential. Although most of our projects are designed to directly enhance communities, SIOC-CDT also invests in projects that can attract private and other investment funds into our regions.

In this report, we outline the steps we have taken to ensure that funds generated are allocated most effectively and transparently on our beneficiary communities' behalf.

ACG Molusi

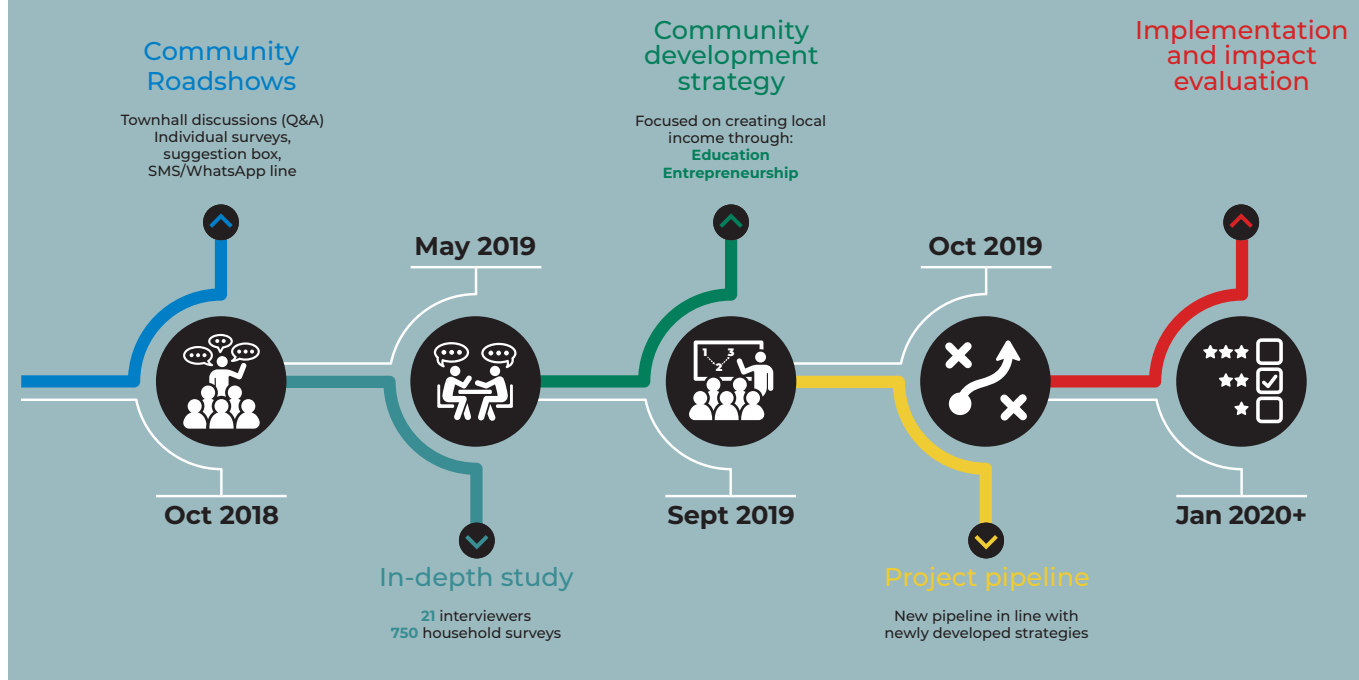
Chairman of the Board



*Creating **empowered** beneficiary communities that will **thrive** beyond the lifespan of the mine through the prudent investment of the Trust's income and keen focus on our key **focus areas**.*

Meaningful Stakeholder Engagement

To hear you clearly, we have engaged directly through roadshows, surveys and interviews.



Go to page 13 for more information on our stakeholder journey



What we found out from **you**:

1. What your real needs are
2. How we can serve you better
3. What improvements will make the biggest difference to you
4. Our communities most urgently need opportunities to earn money
5. We should focus on education and entrepreneurship

Stronger communities beyond mining

WELCOME

SIOC-CDT Journey – Walking the Journey with You

Mr Vusani Malie – our CEO

This report charts the journey that SIOC-CDT undertook along with our beneficiary communities. In 2017 we made a commitment to go to our beneficiary communities to listen to how you wanted us to serve you. We then undertook a journey to investigate further what the priority development needs were and report back to you. After that we would design projects that would seek to address these priority development needs and report back to you periodically.

Running the next mile

Before walking the road, we had to find out where you needed to go. During the course of 2018, we conducted a series of community roadshows throughout our five beneficiary communities. To obtain a rounded set of your views, we also visited elders, young people and the unemployed in their homes.

We then consulted community leaders, experts in regional matters and socio-economic studies of our identified beneficiary areas to confirm the data collected from the roadshows. We concluded the review with a scientific study by an accredited survey group to validate all that we had heard.

What we found out

Typically, communities are sustained by various sources of income. In South Africa these income sources are mainly salaries, remittances, pensions and social grants. A large portion of our communities rely heavily on social grants and pensions, which are insufficient to grow themselves out of poverty.

To deploy community funds for maximum impact, we were encouraged to develop a new community development strategy based on creating sustainable businesses that create opportunities and educating local people to undertake those opportunities.

Our interventions are designed to build social resilience to economic shocks now and in the future. Strong communities generate income that is shared broadly.

How we deliver on the Trust's mandate

Based on the insights gathered through the roadshows and the economic research conducted at the same time, we have now aligned SIOC-CDT's efforts specifically on the three focus areas education, entrepreneurship and social wellbeing. Each focus area will be led by qualified and experienced programme managers specifically appointed for this purpose to develop and implement the respective focus areas.



*Our communities urgently need opportunities to **earn money**, therefore, we should focus on **education** and **entrepreneurship**.*

Education and Entrepreneurship – our keys to prosperity

We are rolling out a strategy to accelerate the development of entrepreneurs and businesses in our communities, while stepping up the existing education strategy. Our most vulnerable community members –the elderly, disabled and unemployed – will benefit from a social wellbeing plan being developed.

Entrepreneurship

The entrepreneurship strategy supports innovative new businesses while scaling up existing ones through linkages to mining and other regional opportunities.

We plan to drive this programme by creating partnerships with role players and leveraging the commercial hubs being developed in Thabazimbi and Kuruman.

Project Pipeline Development

We are continuously developing a pipeline of projects that seek to deliver impact on each of the four areas. We hold monthly meetings with a cross section of stakeholders from our communities where we review the performance of these projects and exchange ideas on further project plans.

We are determined to include and involve our communities in all that we do and are grateful for the meaningful engagement and feedback on all the platforms especially social media. We look forward to your feedback on this report.

Vusani Malie

Chief executive officer



Engagement opportunities



Social impact report



Local municipality council meetings/Engagements with traditional leaders



Community roadshows



Quarterly business forums and Quarterly youth forums



Stakeholder day



Monthly working groups

WE ARE SIOC-CDT

SIOC-Community Development Trust (SIOC-CDT) was formed in 2006 to be the custodian of Trust income meant for improving our local SIOC (Pty) Ltd mining operations' beneficiary communities. These benefits must be long-term, so that communities continue reaping rewards after the mines have closed down.

Since 2006 our two primary purposes are to:

- Plan and carry out projects to uplift beneficiary communities
- Invest a portion of Trust income to ensure that the Trust's pool of funds grows over time.



vision



Our vision

To be a leading partner in developing **prosperity** and **sustainability** in our identified beneficiary communities.

mission



Our mission

To create empowered beneficiary communities that will thrive beyond the lifespan of the mine through prudent investment of the Trust's income and keen focus on our key **chosen focus areas**.

mandate



Our mandate

To manage, invest and disburse funds for the benefit of the beneficiary communities in accordance with the guidelines as provided by the Board and prescribed by the **Trust Deed**.

What is a Trust Deed?

A Trust is a legal entity consisting of a donor, Trustees and beneficiaries. Assets are transferred from the donor to the Trustees, who control the assets for the benefit of the beneficiaries.

The Trust Deed can be described as a contract between the donor and the Trustees. It sets out all the information with regard to the donor, Trustees, beneficiaries, the objective of the Trust, any possible conditions that may apply and the powers and functions of the Trustees, among others.

Trustees are required to act in absolute good faith and ensure that Trust assets are administered with the necessary expertise. They are legally bound to the Trust Deed and are obligated to act in accordance with its provisions.



How SIOC Community Development Trust (CDT) works



SIOC-CDT is governed by a Trust Deed which sets out our mandate and objectives, as well as the powers and duties of its Trustees. The Board of Trustees is ultimately responsible for governing SIOC-CDT and for guiding its strategic direction.

SIOC-CDT Board comprises 13 Trustees, including an independent Chairman. It meets at least four times a year. Members of the board include community and donor representatives, supported by independent Trustees appointed to ensure that SIOC-CDT acts in the best interests of its beneficiaries. At board meetings, the Trustees are responsible for approving the business strategy of SIOC-CDT and for overseeing its implementation by management. The Trustees also determine which projects will be funded using the Trust's income.

The Trust Deed permits up to 30% of the Trust's income to be allocated for commercial investments. As a result, InvestCo was established in 2011 to secure the future sustainability of SIOC-CDT and its beneficiaries through investments to secure the Trust's future income.

Income derived from these investments is passed on to our communities in line with Trust Deed objectives.

What is the difference between SIOC-CDT, municipalities, other development trusts and local mines?

SIOC-CDT

SIOC-CDT exists to be the custodian of the Trust's assets and income including SIOC-CDT's 3% shareholding.



Defining ourselves through our actions,
not our words

SIOC (Pty) Ltd

When SIOC performs well, it declares dividends to its shareholders and pays dividends to SIOC-CDT in accordance with its dividends policy.

SIOC-CDT is an independent structure managed by the trustees on behalf of the communities.

KUMBA IRON ORE

Municipalities

SIOC-CDT is not an implementation agent of government and has a different mandate.

SIOC-CDT only supports government and municipal projects by agreement and where these align with SIOC-CDT's objectives.

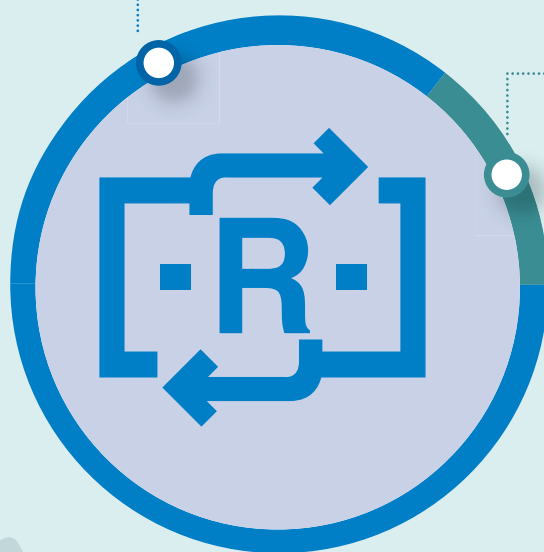


WHERE the Trust Fund Comes From



We use the dividend received to facilitate initiatives that will effect positive change and sustainable development.

70%
spend



30%
invested

arda | KATHU
HOTEL

AIRLINK



Growing the investments

HOW the 70% was Allocated in 2018

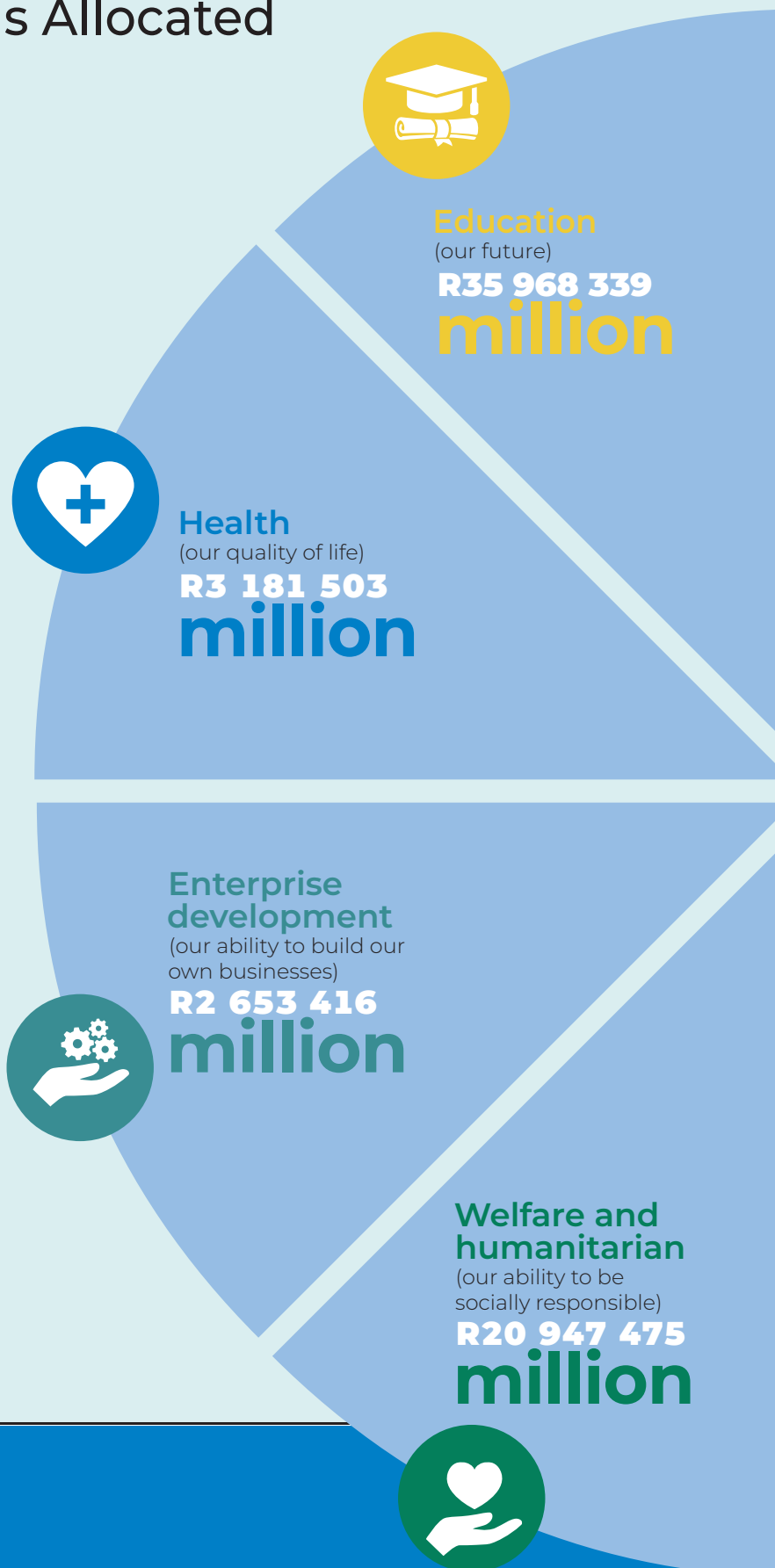
Previous focus areas

- Education development
- Healthcare
- Enterprise development
- Welfare and humanitarian

Future focus areas

- Education Development
- Entrepreneurship
- Social Wellbeing*

* We will ringfence 20% of our spend for ad hoc needs to deal with emergencies, disasters and unforeseen challenges raised by communities. This is referred to as, "Social Wellbeing".



Defining ourselves through our actions, not our words

OUR Beneficiary Communities

SIOC-CDT currently serves the local municipalities in the Northern Cape: Joe Morolong, Ga-Segonyana, Gamagara, Tsantsabane and in Limpopo: Thabazimbi. These communities are on the doorstep of SIOC's mining operations and were chosen on this basis.

The current SIOC-CDT mandate extends to **377,839** people living in our beneficiary communities.



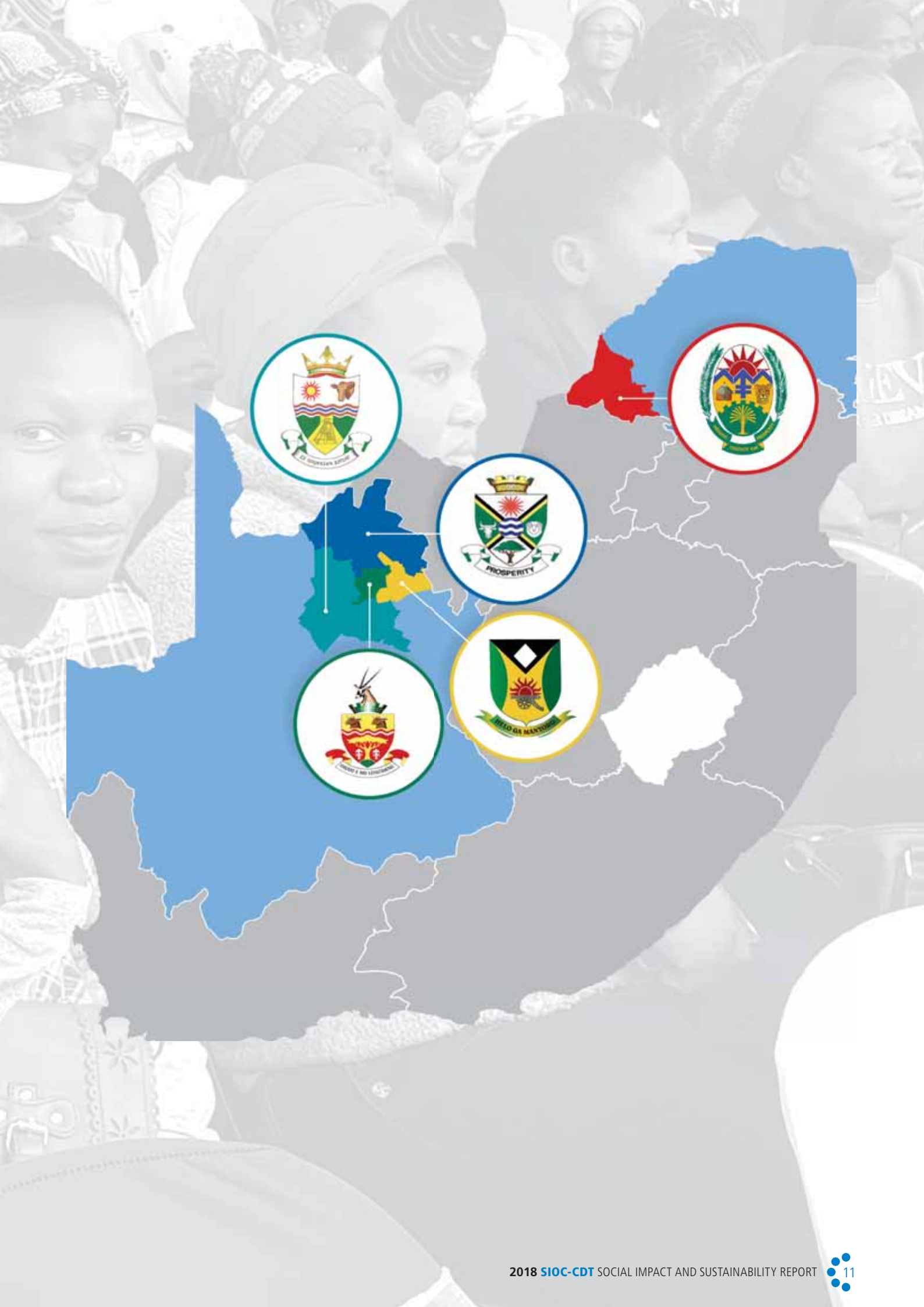
The needs of these five communities differ considerably in nature and extent, as shown in this table:

COMMUNITY	% FORMAL DWELLING	% UNEMPLOYMENT	% MATRIC +	% INCOME BELOW R3 000	% ADEQUATE SANITATION
Ga-Segonyana	82	46	10	84	73
Joe Morolong	78	38	15	85	57
Gamagara	79	21	38	46	89
Tsantsabane	85	21	30	52	93
Thabazimbi	73	29	29	54	55

Above 70%

Below 40%

Each community challenge influences the other. Lower education levels might lead to higher unemployment and higher unemployment will reduce income, leading to poverty. Our task then lies in implementing projects in each community that are centred around their specific needs.



THE LOGO Behind Our Name

SIOC-CDT corporate signature is our single most important identifier. It is intimately linked with our services and embodies the interconnectivity of our mandate with community needs.

Old logo



Our initial logo made use of five blue dots, which represented the five Beneficiary Trusts, namely:

- John Taolo Gatsewe Development Trust
- Gamagara Development Forum
- Godisang Thabazimbi Community Development Trust
- Tsantsabane Development Trust
- Maphalane Disabled Children's Trust

We have consolidated these five individual Trusts into ONE TRUST and evolved from just dispersing funds to being community centric, we needed a refreshed look and interpretation of our brand.

New logo



The new logo represents the relationship between SIOC Community Development Trust (SIOC-CDT), the central black ball, and its beneficiary communities, the five outer radial balls.

- We wanted a narrative to clarify what the dots are; the dots represent the five beneficiary communities we serve
- The SIOC part of the logo is now less visible; this helps to reduce the level of brand confusion expressed by key stakeholders. We are often confused with SIOC the mine because of the naming convention.
- The new logo emphasises the relationships that we have with stakeholders

Defining ourselves through our actions, not our words

THE JOURNEY with Our Stakeholders

In 2018, we embarked on a series of roadshows to enable a wide spread of community members to ask questions and share their concerns with us. In practice, this first stage of **listening to you** required:



Your feedback, combined with independent research, has enabled us to strategise a more focused path for investing in **your** future.

THE JOURNEY with Our Stakeholders

continued

Community Roadshows

SIOC-CDT community roadshows were held in the local municipalities of Joe Morolong, Ga-Segonyana, Gamagara and Tsantsabane in September and October 2018. These roadshows were conducted as follows:

research survey
questionnaires
were offered in

3 languages

English | Afrikaans | Setswana



In-depth interviews were conducted with the heads of

750 households and 21 development

subject matter experts across 5 beneficiary communities.

What You Told Us



EDUCATION

Build New Facilities

- "Build crèches at villages."
- "We do not have a High School." Wyk 8, Joe Morolong; Galotlhare, Joe Morolong
- "SIOC-CDT could help us by building a school or even help us with transport, because our children walk from Mapoteng to Sishen. They get to school tired or late." Mapoteng, Gamagara

Vocational Training

- "They must do the skills training on people who didn't get matric."
- "We need a skills centre."

Upgrade School

- "Our school is not completed because the community members have built it by themselves. We would like SIOC-CDT to help us finish this school." Tsineng, Joe Morolong

Bursaries and Opportunities for Further Studies

- "SIOC-CDT must keep their promises and give bursaries; SIOC-CDT rejects most of the applications."
- "It is unfair to only consider maths and sciences learners."
- "Most of the youth my age are done with grade 12 and are sitting at home because of not having money for further studies. SIOC-CDT should create more bursaries."
- "There are no bursary students funded in Joe Morolong."

Quality of Education

- "Training for our teachers and more qualified teachers."
- "Education should not only be taken seriously in Grade 12, but at foundation phase which makes or breaks the child."

Another Chance at Matric

- "Look into youth development. We have a real problem on our hands. What will happen to this generation of illiterate youths?"
- "We want to be helped by rewriting the subjects that we have failed. (Riemvasmaak is far and we need transport)."
- "I would like SIOC-CDT to help the community with Grade 12 learners who are still at home by taking them back to school."

Increase the number of staff

- "I would like to ask you to help us with getting a teacher that can help us with our studies." Mothibistad, Ga-Segonyana

"There is no ECD centre in Heuningvei."

"A need for ECD funding in Joe Morolong."

"ECD volunteers don't receive a stipend."

"We want a pre-school at Sekokane and Gamorongwa needs funds, they don't have a building, teachers are volunteering, children are starving."

"Build a library in Dithakong."

"Hertzog is in need of a school."

"There are no libraries and laboratories, yet most bursaries require physics and mathematics."

"There's a bursary programme but our kids are never informed on how to apply."

"There should be a facility where our kids can apply for universities and bursaries."

"There is a shortage of educators, education time is wasted and teachers have low content knowledge – they can't teach."

THE JOURNEY with Our Stakeholders

continued

What You Told Us



ENTERPRISE DEVELOPMENT

More Emphasis on Small Business Development

- "The Trust should help enterprises with business plans, marketing, business skills and the right type of businesses and the businesses should also be funded." Bodulong, Ga-Segonyana
- "We have ideas on creating businesses, but we don't have those who can help or fund us. They should help sponsoring us." Rustfontein, Wyk 10, Joe Morolong

Linking up to Funding/Provide Funding

- "Help new entrepreneurs with funds." Wyk 10/Metsimantsi
- "Stimulate economic growth by making funds available to small business owners who have already proven themselves." Mapoteng, Gamagara
- "Their funding models need to be review to those who need small projects like grants." Olifantshoek, Gamagara

Ideas for Enterprise Development

- "SIOC-CDT should, with the community, invest in supermarkets and shopping centres in our communities." Wyk 10/Metsimantsi
- "A shopping centre is a good business idea. We are far from town." Dithakong, Joe Morolong
- "SIOC-CDT should come more to our community and see what the community has on offer to start for us a business in farming." Wyk 4, Joe Morolong
- "Provide affordable spaces to run small businesses around industrial areas." Kathu, Gamagara

Engagement on Enterprise Development

- "They must do more engagement with the community." Olifantshoek, Gamagara
- "SIOC-CDT must work with other companies in enterprise development and not do it on its own." Mapoteng, Gamagara
- "Attack the issue of enterprise development straight and honestly, rather than giving people what they want to hear and lift their hopes on something they won't be able to fulfil." Mapoteng, Gamagara

Bursaries

- "Provide bursaries for matriculants to go study in the business management field." Dibeng, Gamagara
- "Set up bursaries for studies about managing businesses." Mapoteng, Gamagara

"Provide job opportunities"

"We need jobs." Ga-Segonyana

"I live in Dithakong. I was looking for a job. Any job like cleaning, mining." Joe Morolong

"They must provide us with jobs." Boichoko, Tsantsabane

"I am requesting work to earn a living no one at home is currently working. Please assist." Dibeng, Gamagara

"Employment for local youth."

"Our youth is sitting at home, and they are not given learnerships, thus I need your help about giving them jobs." Ga-Segonyana

"It can do better by representing the youth by creating more jobs." Boichoko, Tsantsabane

What You Told Us



WELFARE

Better Care for the Vulnerable

- "To help us with shelter."
- "Please set up projects to keep the elderly busy."
- "Be relevant and help to sort out the mess with the SASSA cards, many people are not getting their grants!"
- "Greater care for pregnant women."
- "Care for children who are disabled and old people."

Social Outreach

- "Rehab centre for youngsters."
- "Become part of the community SIOC-CDT, then you will know where the real pain is. Help there."

How satisfied were you with the roadshow?



Overall, respondents were satisfied with our community roadshows.



91% agreed that the messaging was clear

89% agreed that there were enough ways for them to express themselves

89% felt that SIOC-CDT is genuinely interested in understanding their community.

Verbatim from community survey report

"I am grateful for what SIOC-CDT has done by making efforts to come to us and hear our cries."

"The way you presented to us on how you run SIOC-CDT at Mothibistad was good. It seems the Trust is in good hands."

"We are never recognised. We are happy that SIOC-CDT eventually came to us. Government is neglecting this side of the community."

Feedback from Facebook

"I attended SIOC-CDT roadshow, it was very productive. Looking forward to work together."

"Thank you again SIOC-CDT. Now we know a little more than we did the day before."

"Thank you for coming to our community today. Your roadshow was very informative."






THE JOURNEY with Our Stakeholders

continued

Research Insights

The many insights gathered from the community roadshows were compiled into a research pack for a team of experts to examine and arrive at conclusions.

Before assessing the research findings, SIOC-CDT team first mapped the current circumstances of beneficiary communities. Socio-economic indicators for our communities varied widely, as shown in the following table, but all lack the income, skills and opportunities to grow into vibrant and sustainable communities:

Community needs	 Joe Morolong	 Ga-Segonyana	 Gamagara	 Tsantsabane	 Thabazimbi
Adult basic literacy					
Adults who have matriculated	9%	13%	30%	24%	18%
Adults with computer skills	2%	4%	10%	7%	7%
School attendance and completion					
School dropouts	30%	13%	27%	20%	20%
Learners lacking appetite to attend school	24%	15%	–	40%	–
Entrepreneurial success					
Unregistered enterprises	67%	88%	61%	94%	72%
Agreement that assistance is needed for small business	50%	65%	45%	32%	48%
Unemployment, poverty and food insecurity					
Unemployment	47%	38%	21%	21%	29%
Households with a combined monthly income of less than R500	42%	42%	22%	13%	15%
Perception that poverty is a problem in the community	79%	88%	81%	81%	69%
Households frequently run out of food	33%	47%	33%	29%	31%

Mapping the communities and matching the available resources to the specific needs of each community led to one inescapable conclusion – our communities urgently require new sources of income and the education to participate in those income streams.

Collective income is the lifeblood of any community. It makes growth, sustainability and equality possible. Lack of income means that opportunities simply pass by and are lost.

As a result, over and above the research conducted during community consultations (i.e. roadshows and quarterly business/youth meetings), we as SIOC-CDT, commissioned a baseline study that became the foundation of the Trust's new community development strategy.

What You Told Us

UNEMPLOYMENT AND POVERTY

"...the greatest challenge is job opportunities, because the mines cannot take all the people. You can imagine if you have 166 villages in the municipality and all these people are seeking the same jobs. Can you imagine what is happening? So the majority of people are just [at] home."

EDUCATION

"When a kid drops out because of a lack of funding, they end up falling into social pressures or ills. Because now they have nothing to do... We've got to create a secondary social stream where we've got to look and say, let's think of what can be done to improve the situation. Let's encourage them. If they cannot complete their schooling [sic], let them register to write exams. And we support them in that way."

ENTREPRENEURSHIP

"We need to give our own people business courses and business skills, a (business) training centre. Because in order for them to go and participate on procurements, they have to know the rules, they have to know how to calculate, they have to know how to work in and on their businesses, they have to understand the income statement, the balance sheet and the cash flow."

Conclusions



EDUCATION

- **Access to education** – more schools/school facilities in remote and rural areas remain a dire need.
- **Bursaries** – strongly emphasised by all communities as the most obvious way for us to contribute to youth development, fairness and access to opportunities.
- **Quality of education** – a cause for concern. Community members requesting more qualified teachers and for SIOC-CDT interventions to focus on all grades, not only Grade 10 to 12 learners.



ENTERPRISE DEVELOPMENT

- Our performance has not been good in this area, expertise of SIOC-CDT in this regard is also low. Some respondents would like to see more emphasis on small business development – but low numbers of qualitative comments were made on this focus area.



WELFARE

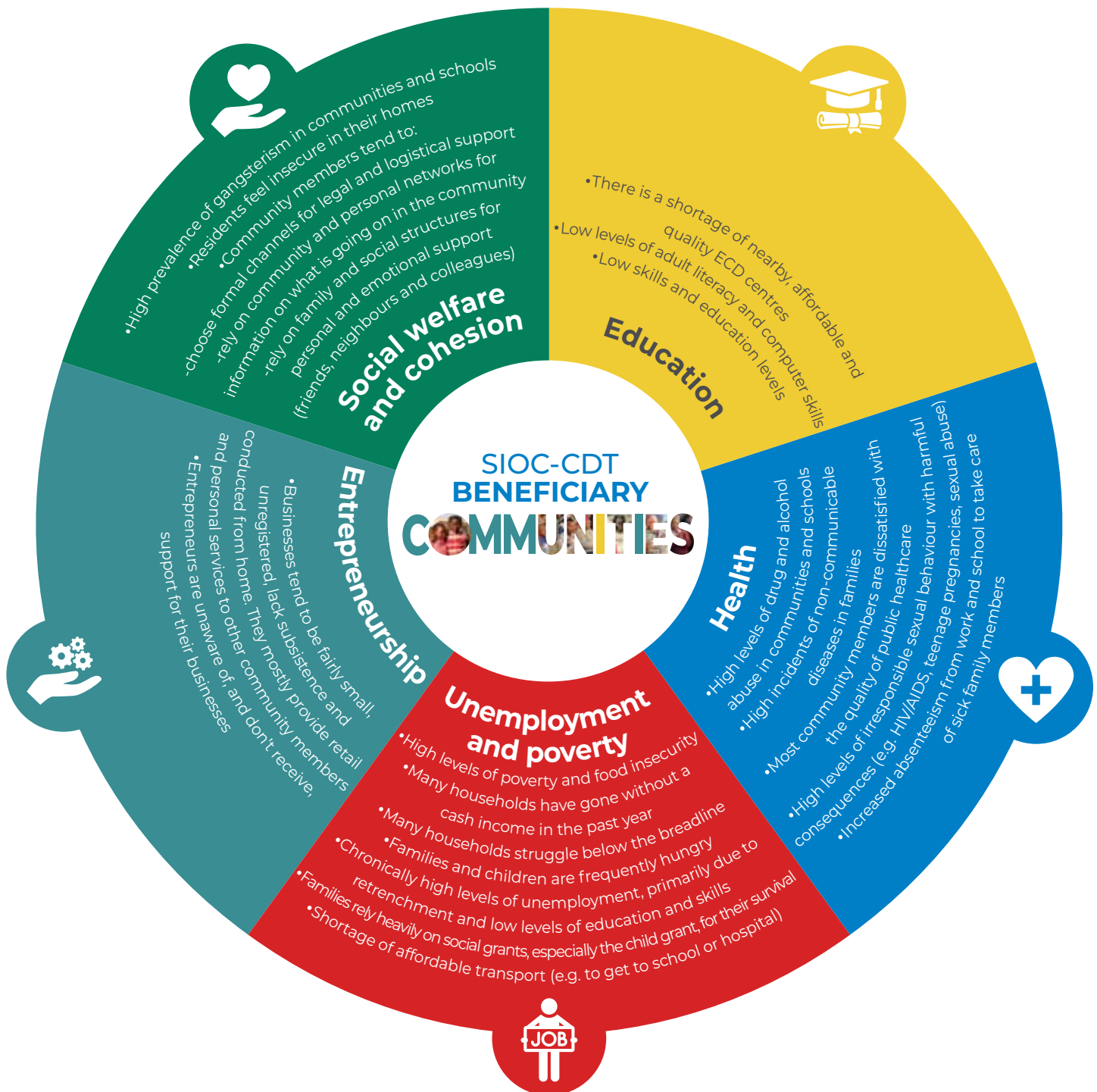
- Better care for the vulnerable is needed and vulnerable groups were identified. Social wellbeing is dependent on education opportunities, access to health care, employment and lack of poverty.

THE JOURNEY with Our Stakeholders

continued

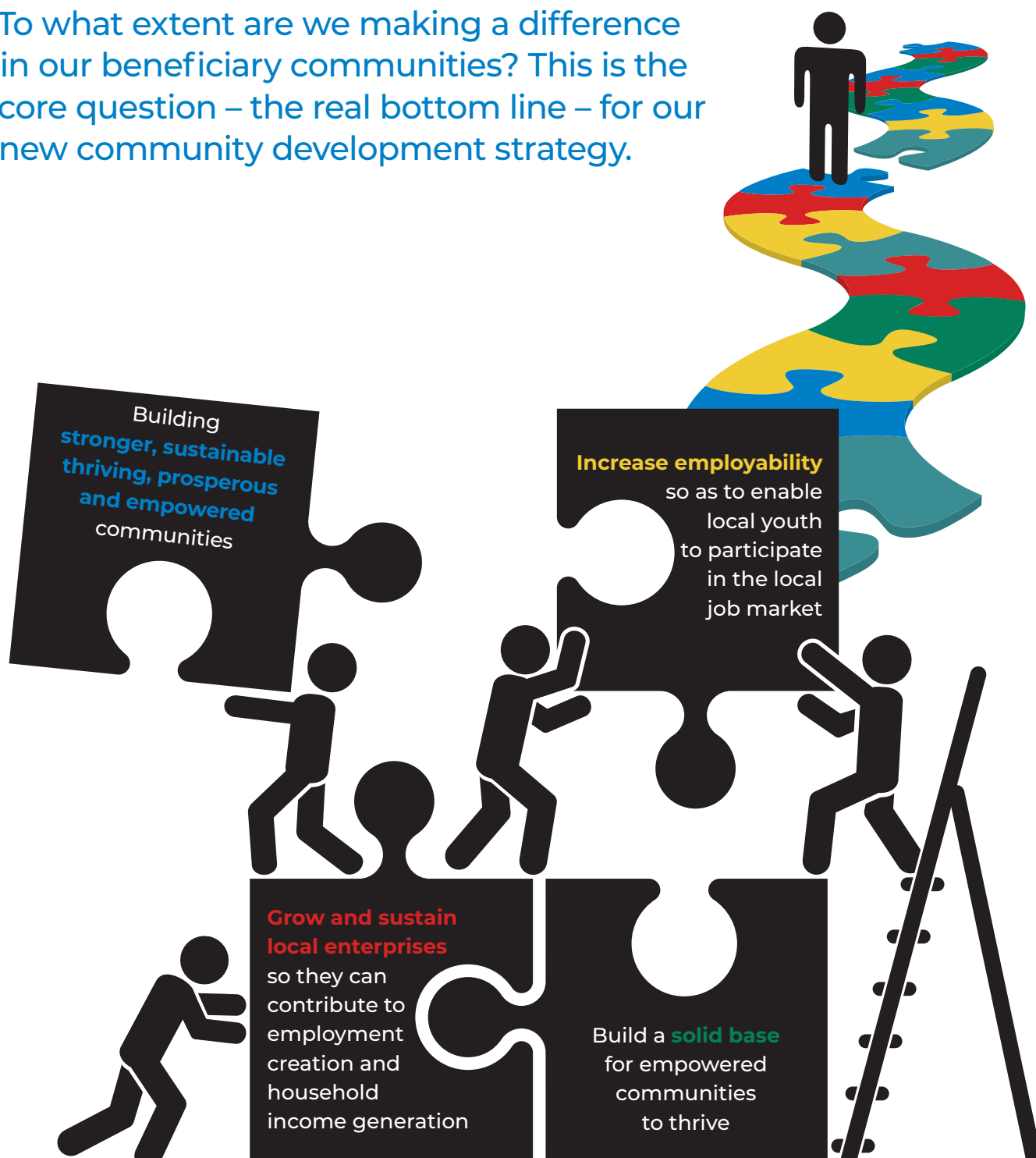
Research insights

The needs of our five beneficiary communities are complex, interrelated and ever-changing. Addressing one need will also impact other needs.



WHERE We are Going

To what extent are we making a difference in our beneficiary communities? This is the core question – the real bottom line – for our new community development strategy.



Building stronger and sustainable communities

WHERE We are Going

continued

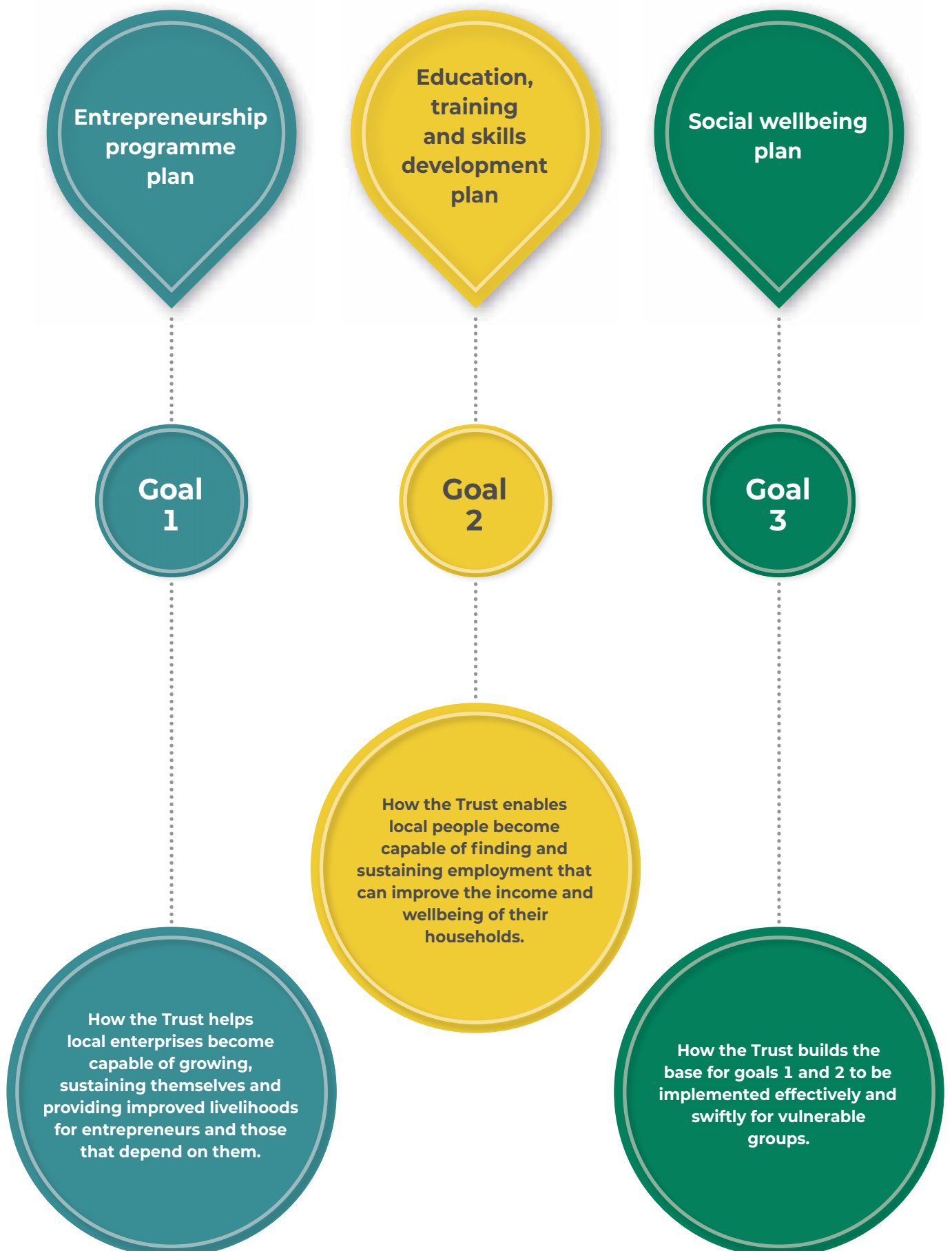
A Renewed Community Development Strategy



After the consolidated results of the baseline assessment and community views were released, our management and Trustees synthesised these findings to map a way forward. This painted the grim picture of poverty in our beneficiary communities and following several workshops to discuss an appropriate response, a new community development strategy was birthed, centred around our burning ambition to build stronger communities beyond and outside of mining.



The underlying cause of many community grievances is a basic lack of income. A focus on education and entrepreneurship will lead to families securing the sustainable income they need to grow and thrive.



WHERE We are Going

continued

Looking Ahead

The new community development strategy chooses projects that are most likely to contribute to building strong communities, also keeping vulnerable groups in mind.

These are centred on **education** and **entrepreneurship**:



Our education and training projects are aimed at reducing the number of learners falling out of the education system.



Our entrepreneurship projects will promote new ideas, establish new businesses and support existing ones. These activities are likely to be based in the Kuruman and Thabazimbi commercial hubs.

Securing community buy-in and raising awareness

The new community development strategy has been discussed with relevant authorities, including some MECs for relevant government departments and district officials at municipal council meetings.

Engagement with stakeholders is ongoing and we are committed to regular community interaction through roadshows and report backs.

Your participation is a critical success factor in developing our beneficiary communities!



HOW WE WORK

Hand-in-hand with Our Beneficiary Communities

To ensure that our communities receive maximum value from every Rand spent, we revisited how projects are chosen and introduced a new community development strategy that focuses our funding efforts into those areas that will provide maximum value for our beneficiaries. Projects identified for later stages in this journey will build on the community projects we are undertaking now.

Identifying Projects

Projects are identified for their potential to empower communities as follows.



PROJECT Highlights

Teacher Bursary (Rhodes University) – Joe Morolong and Other Communities



PROBLEM/OPPORTUNITY

In line with SIOC-CDT Education Strategy there is need to build a pipeline of excellent teachers in the beneficiary communities that are qualified and capacitated.



PROJECT OBJECTIVE

To fund bursaries for 102 teachers from mostly rural JTG District and Tsantsabane Municipality to train for a part-time BEd Degree in Maths, Sciences and English at the Rhodes University.

OUTCOMES ACHIEVED

- 68% of these teachers in practice successfully completed their studies and graduated on 5 April 2018. This number was an improvement from the 61% achieved with the first cohort that graduated in 2014.
- One of the teachers has since proceeded to study Honours in Education and now finalising her MEd. English at the same university.
- A number of these teachers have been promoted to Heads of Department in respective schools – helps to benefit school broadly as opposed to single class of learners at a time.



Some of the 69 teachers in the second cohort on graduation day.

*SIOC-CDT journey is as much **yours** as ours. Together, let us journey into new and exciting chapters for the growth of **our** beneficiary communities.*

ECD Practitioner Support in Tsantsabane



PROBLEM

Children less ready for Grade 1 – less qualified and capacitated practitioners.



PROJECT OBJECTIVE

To fund training of 30 ECD practitioners from 17 Centres in Tsantsabane to qualify for National Certificate (NQF 4 and 5).

OUTCOMES ACHIEVED

- 26/30 or 87% completed training in time and graduated on 5 October 2018.
- 40 management committee members of same Centres also trained in First Aid.
- Increased status of practitioners including greater employability.
- Greater improvement in pedagogical practice (assessed by Department of Social Development and Custoda Trust).



PROJECT Highlights

continued

Grade 12 Enrichment Classes and Career Expo in Thabazimbi



PROBLEM

Prior to 2017 NSC results for the six schools offering Grade 12 were very poor with some schools, like Mabogopedi, averaging 35% pass rate and no learner eligible for Bachelor's enrolment.



PROJECT OBJECTIVE

To fund school holiday camps for enrichment classes for all Grade 12 learners coordinated by the best teachers in the region over a two-year period. Career exhibitions were also included.

OUTCOMES ACHIEVED

- Significant jump in NSC results for all schools including previously struggling schools such as Mabogopedi, Naletsana and Northam Comprehensive that got 35% to 76%, 40% to 75% and 42% to 74% respectively between 2016 and 2018.
- These schools in Thabazimbi and Dwaalboom Circuits of the Limpopo Department of Education have scored above Waterberg District average which has consistently performed well in the province (second in 2018).
- The camps have enabled traditional teachers to mingle with the best and learn from each other during the camps.
- Learner enrolment at tertiary institutions has increased dramatically because of advocacy about opportunities raised during camps. This is also confirmed by the increased uptake of SIOC-CDT Matric Bursary over the same period.



At a career exhibition (May 2018).

Re a Fola Health Care Outreach Project in rural Tsantsabane



PROBLEM/OPPORTUNITY

The DoH struggles with reach to mostly rural communities and yet poor people from these communities can barely afford healthcare.



PROJECT OBJECTIVE

To partner with ZFM District DoH to fund logistics to deploy various Allied and Community Health Workers once a month for a whole week to five villages in the Tsantsabane Beneficiary Community.

OUTCOMES ACHIEVED

- Of the 704 dental screenings achieved, 431 extractions were done, 17 teeth exfoliations were done while 254 were referred for surgery (outstanding, see point below).
- A dental chair was procured and installed at Postmasburg Hospital in May 2019 to address the backlog of 254 referrals.
- Of the 625 eye screenings achieved, 418 patients received glasses but 41 that require cataract operations remained outstanding.
- 398 pap smear screenings were conducted thereby reducing risk of women contracting cervical cancer. One case of early cancer was detected that was completely eliminated.
- Of the 338 hematocrit (HCT or blood) tests conducted in the 12 visits, 20 cases that are HIV positive were included on the government treatment programme.
- The DoH was able to deploy other Allied professionals to increase awareness for health lifestyles.

NB: 41 cataract operations are still outstanding because there is no government Ophthalmologist in the District and Province and sending patients to private surgeries is risky – the Trust not in a position to accept that risk. DoH plans to contract a private clinic – there are also plans for a local theatre at Postmasburg Hospital (construction underway).



PROJECT Highlights

continued

Conversion of Olifantshoek Hospital into a Community Health Centre



PROBLEM/OPPORTUNITY

The hospital, a very old structure that was dilapidated with cracked walls had become too dangerous for staff and patients. Without sufficient funding the DoH approached SIOC-CDT for support.



PROJECT OBJECTIVE

To fund the renovation and conversion into a Community Health Centre (24/7) incorporating a new maternity unit.

OUTCOMES ACHIEVED

- Although the project took longer than expected the conversion was achieved with the brand-new facility being officially opened and brought into use on 3 May 2019. First baby born on 6 May 2019.
- 13 mothers can now be admitted at a time to deliver their babies.
- A total of seven local SMMEs were employed at peak period during construction.
- Up to 40 temporary jobs were created at peak period during construction work.



Construction of Mapoteng Multi-Purpose Centre



PROBLEM/OPPORTUNITY

Back in 2012 following growth of the Mapoteng community – mostly a result of immigration, a need was identified for infrastructure to help youths with sport and other activities under decent shelter.



PROJECT OBJECTIVE

To fund construction of a centre incorporating community hall (1 200-seater), conference rooms and an admin building for selling municipal services and ticketing for use of facilities alongside existing library.

OUTCOMES ACHIEVED

- Facilities completed in October 2018 and made available for use since then. An opportunity for SIOC-CDT to set up a Virtual Education Hub (studio) providing uniform classes targeting Maths and Sciences for all schools in the JTG District and Tsantsabane Circuit.
- Another opportunity to establish a Youth Centre to assist youths with activities that prepare them for various opportunities and keep them away from the harsh social environment.
- 15 jobs created at peak of construction and four local SMMEs employed during construction for building, electrical, plumbing work and paving.
- With funding from the Dibeng Community Solar Energy Trust, free community WIFI has now been installed at the centre to improve connectivity – this empowers the youths with information.



Completed multi-purpose centre (2019).

PROJECT Highlights

continued

Streetlights around Kuruman



PROBLEM/OPPORTUNITY

In recent years, there have been increasing incidents of social ills in mostly outlying parts of the Ga-Segonyana Municipality e.g. rape, theft, robberies and even murder which are exacerbated by the prevalence of dark spots during the night. This was because most of the streetlights were damaged and not in working condition posing a danger mostly to children, elderly, women and small businesses in the Kuruman area.



PROJECT OBJECTIVE

SIOC-CDT's involvement entailed procurement of about 1 100 modern replacement streetlights and high masts for installation by and as agreed with the municipality.

INTENDED OUTCOMES

- The level of crime and social ills will decrease when the generally dark locations are bright at night again.
- Public confidence will be restored when Kuruman and surrounding areas become bright again.
- SIOC-CDT and community relations would improve from current trends where the community believes not much is being done by the Trust in that part of the district.



Installation of Telematics in Thabazimbi Schools



PROBLEM/OPPORTUNITY

Thabazimbi/Dwaalboom circuit learners' performance in gateway subjects particularly in Mathematics, Physical Science, Accounting and English first language had mostly been below district and provincial average. The teachers from schools in marginalised communities face multiple constraints in delivering lessons, all of which impact the learners' performance. Among these constraints are poor subject content knowledge, low command of teaching strategies, lack of proficiency in English (and other languages of instruction), poor assessment skills and ineffective classroom management skills. These areas of need militate against good teaching and the resultant improved learning outcomes. Supplementary content offered through streaming on Stellenbosch University's Telematics equipment was identified as an opportunity to bridge the teaching gap.



PROJECT OBJECTIVE

This project sought to procure and install equipment and connectivity at each of the six schools offering Grade 10 to 12 to enable teachers and learners to access extra relevant CAPS content streamed from the Telematics Centre at the Stellenbosch University.

OUTCOMES ACHIEVED

- Better content and subject knowledge and understanding of the curriculum CAPS by teachers and learners.
- Help teachers with the delivery of lessons through supplementary exercises offered by experts at the Stellenbosch's Telematics Centre.
- Assist learners through suggestions for extended work.
- Improvement on the gateway subjects.



PROJECT Highlights

continued

Water Project in Thabazimbi



PROBLEM/OPPORTUNITY

Thabazimbi local municipality currently faces severe water shortages which is further exacerbated by an ageing water infrastructure. There is currently a supply shortage of 3.5 megalitres that the bulk water supplier cannot fulfil. There is currently no alternative to providing water where there is no water network and the problem has escalated at an alarming rate as the number of households have increased, particularly in the townships and the surrounding informal settlements. The supplementary water intervention has not been without problems, the Municipality lost its previous water tanker truck due to lack of funds to pay to creditors. This necessitated the need for an urgent intervention to safeguard the health of the many residents relying on municipal water supply.



PROJECT OBJECTIVE

The objective of this project was to ensure mostly informal communities receive safe drinking water while the Municipality creates a more sustainable water supply. This was achieved through procurement and donation of a 14 000 litre water tanker truck and six 10 000 litre back-up fixed water tanks installed in the individual communities.

OUTCOMES ACHIEVED

- Seven areas are now supplied with potable water daily in Regorogile (Ext 1, 2, 3, 4, 5), Mabogopedi Secondary School and Matikiring.
- Approximately 7 609 residents are benefiting from the water project that complements service delivery efforts of the municipality.
- This has gone a long way in preventing avoidable water borne diseases from spreading in these affected communities.
- The intervention has eased pressure on the Thabazimbi Municipality's already constrained service delivery budget and helped improved relations with the local authority.



Career Expo and Supplementary Education in Joe Morolong



PROBLEM/OPPORTUNITY

For a number of reasons, learners in Joe Morolong's rural schools record the least performance at NSC level year on year (3% lower than the district on average in last five years). They are also the least informed on opportunities after Grade 12, and the proportion eligible for university in these schools is 8% lower than the district average over the last five years to 2018. There are many factors contributing that scenario including lack of drive and alcoholism.



PROJECT OBJECTIVE

This project sought to offer supplementary classes to all Grade 12 learners in the 13 high schools in the class of 2019 towards exam period, targeting about 811 learners. It also sought to host a Career Day at one of the local schools where a variety of professionals exhibit their respective professions as a source of motivation.

OUTCOMES ACHIEVED

- Attracted 650 learners who attended the Career Day graced by the MEC for Education, Vice Chancellors of Sol Plaatje and North West Universities and 41 professionals from the four biggest mines in the Gamagara Mining Corridor including Sishen and South32 mines.
- A variety of Higher Education Institutions also attended show casing their different programmes and available funding for students willing to enrol in 2020 academic year. These included Stellenbosch and the University of the Witwatersrand.
- Increased awareness of the various programmes especially in Maths and Sciences as well as various bursaries available including the NFSAS.



BREAKDOWN of Projects for 2018



Education Projects

R35,968,339.00	
Capacity Building for Children with Disabilities	R3,134,214.00
Training of ECD practitioners in JTG	R1,999,994.00
JTG STEM for Young Women	R48,648.00
Teacher Development Programme in the Northern Cape	R7,206,267.00
Matric Bursary Scheme	R5,846,363.00
Telematics – Thabazimbi	R375,530.00
Oasis Skills Development Centre	R708,638.00
Teacher Professional Development in Tsantsabane	R2,504,832.00
Teacher Professional Development in Thabazimbi	R9,406,504.00
Weekend Classes in Thabazimbi	R1,261,774.00
Career Expo in Thabazimbi	R408,306.00
Training of ECD Practitioners in Thabazimbi	R937,807.00
Training of ECD practitioners in Tsantsabane	R458,502.00
Teacher Bursary (BEd Rhodes University) in the Northern Cape	R1,670,960.00



Enterprise Development Projects

R2,653,416.00	
Bizniz-in-a-Box	R2,123,413.00
Thabazimbi Business Hub	R530,003.00



Feasibility Studies

R565,652.00	
Rehabilitation of Groenvlei Secondary School	R143,478.00
Rehabilitation of Chrome Mine Primary School	R146,087.00
Renovation of Regorogile Sports Ground	R136,957.00
Upgrading of Thabazimbi Market Stalls	R139,130.00



Healthcare Projects

R3,181,503.00	
Upgrading of Northam Clinic	R1,299,618.00
Re a Fola Outreach Programme in Tsantsabane	R551,256.00
Upgrading of Olifantshoek Community Health Centre	R1,330,629.00



Social Welfare Projects

R20,947,475.00	
Procurement of Ga-Segonyana Streetlights	R6,420,835.00
Construction of Mapoteng Multi-Purpose Centre	R12,415,921.00
Water Project in Thabazimbi	R1,189,545.00
Donation of Northam Victim Empowerment Centre	R659,029.00
Upgrading of food garden of Tswelopele Club for the Aged	R136,717.00
Construction of Olifantshoek Sports Complex	R79,150.00
Construction of Deben Multi-Purpose Centre	R46,278.00

BREAKDOWN of Projects for 2020



Education

R129,104,247.00



Enterprise development

R39,723,700.00



Social Wellbeing

R88,456,432.00



COMMUNITIES

PROJECT TESTIMONIALS



Focus on Education

SIOC-CDT supports the Department of Basic Education through three initiatives:

Support teachers to teach well

- Develop teachers' ability to improve their content knowledge, teaching methods and classroom practice.
- Promote reading programmes that provide high-quality materials to teachers and learners, as well as training in how to use these effectively.
- Establish Teacher Resource Centres for teacher's professional development.
- Use new technology to provide ongoing content support for teachers.

Improve the ability of school management teams to manage schools well

- Assess value add and sustainability of programmes by strictly monitoring and evaluating programmes.

Give opportunities to prepare our children for life after school

- Grant bursaries to underprivileged students to study relevant fields at reputable universities or colleges.
- Provide focused support to matric students by employing innovative and cost-effective strategies.



PROJECT TESTIMONIALS

continued

Focus on Education



Patricia Oliphant, ECD Practitioner

Postdene, Postmasburg, Tsantsabane

Tsantsabane ECD Support Project Beneficiary



I am very happy for the opportunity that SIOC-CDT has given me. I think that they have done more than enough to help me with my studies.

One of the best experiences was meeting other practitioners from all over the Northern Cape, exchanging ideas and learning more about what they are doing at their ECD centres and the challenges we have as ECD practitioners.

In my personal life I have gained more confidence. Through my studies, I could help our family children with their development and their day-to-day challenges. We have a day care as well as aftercare programmes to help working mothers. We provide employment and work closely with other organisations within our community.

I had the full support of our administrators. They were involved and very patient.

"The CUSTODA ECD programme made a very big impact towards my education. I feel honoured and blessed to have been part of the CUSTODA program. It helped me to become an educator. I am more confident in my classroom. I learned so much about the development of the children and I can help the children become fully developed in all six developmental areas."



Focus on Education



Mogomotsi Precious Jantlo, Student

Perth Village, Kuruman

SciMathUS Beneficiary



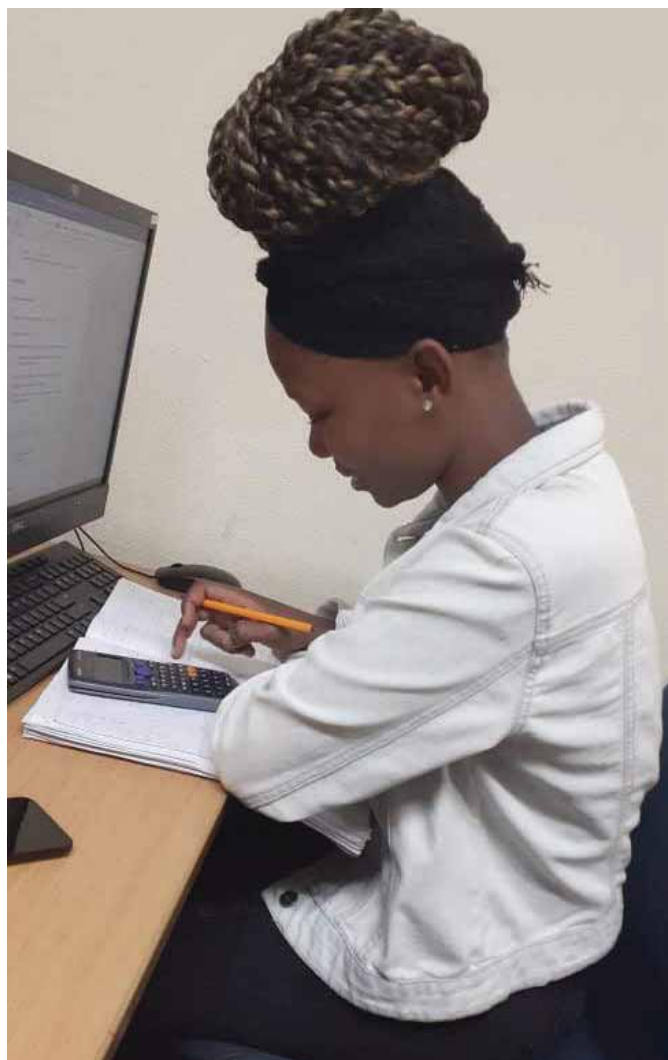
As the saying goes “Education is the key to success”, I do believe it is the key to success because with education and the power of knowledge one can conquer and change the world to be a better place. It has always been my priority since I started school and I don’t think there’s life without education considering the difficult times of today.

At first I was not interested in this programme because all I wanted was to go to university and study my intended course which was Civil Engineering by then, but after being rejected by three universities I had no choice but to use this opportunity. I thought it is just a like high school where you are being taught, but as time went I came to realise that SciMathUS is the best program because they provide almost everything you’ll need to perform better in your studies (career talks, Grade 10 – 12 textbooks and concepts, and internet access).

Being in SciMathUS made me realise that patience is the key to success and being open-minded helps one to grow, strengthen your self-esteem and it is also admitting that you don’t know everything and showing that you’re ready to learn from others. Today, here I am accepted for my dream course. I acquired knowledge that I can use to make the right decisions and build a better future for me and my family.

I don’t think SIOC-CDT has any extra work to do because they’ve already helped me and my fellow students by taking care of necessary fees (including transport fees and meals) and this relieved us and our families from financial stress.

“SciMathUS has helped me develop and learn new academic skills that I would need in the future, such as writing and compiling a research project and being able to work and communicate effectively with other people. They gave me an opportunity to upgrade my Mathematics and Science marks that will help me gain admission to any university, get a qualification, get employed and provide for my family. All this was possible with the help of SIOC-CDT which sponsored me to accomplish this.”



PROJECT TESTIMONIALS

continued

Focus on Education



Sophie Pitso, ECD Practitioner

Postmasburg, Tsantsabane

Tsantsabane ECD Support Project Beneficiary



SIOC-CDT did so much for all the ECD Practitioners in Tsantsabane area. They gave us an opportunity to develop ourselves in learning so much about the development of our children. They came in to build us up in order to know more about the different stages children go through from 0 to six years of age. Their funding for my studies was more than enough for me.

My best experience was meeting other ladies from different ECD centres, sharing our experiences, knowledge, problems and getting solutions. Our facilitators were the best. Maleboa, Aunt Susan, Wilienke, Ruana and the Director, Hilda Barnard, and not forgetting Ezekiel. They helped and taught us so much. I remember how bad our English was before learning communication skills. Hilda encouraged us to us to speak English amongst ourselves during break times, and some of us were really struggling but Maleboa, one of our facilitators, never gave up on us. That lady would come back after work to assist us. Aunt Susan taught us everything we needed to know about facilitation in Grade R. It was a great experience indeed.

"Today I am a qualified ECD practitioner and a manager, financial helper to my husband and children. He is not the only one today who tends to the needs of our family. I can also lend a hand to my parents in times of their need. Through my success, I encouraged many young ladies to study ECD as SIOC-CDT has shown us that nothing is impossible. I am a role model to so many today and it is all thanks to SIOC-CDT."



Focus on Education



Dimpho Bodiba, Former Student

Thabazimbi, Limpopo

Matric Bursary Recipient



Having to discover my abilities and unleashing my potential through my academic studies and learning to build my CV by participating in activities that I feel prepared me for my HR career. These included peer mentoring, co-facilitating lectures and volunteering programmes.

One highlight of the best varsity experience was my graduations in 2017 and 2018 for two degrees, respectively. This was the moment where I became most proud of myself.

I am truly grateful for the impact that SIOC-CDT made in my life, the financial support I've received in attaining my career goal. The investment you made in my education made a huge difference and made me to grow in all aspects of life. I am now able to stand on my own. I get called for interviews because of the money that you invested in my education. I am truly grateful for that. I feel that I need to do a return-on-investment on behalf SIOC-CDT (by giving back to the community), hence I am in the Anglo Zimele Youth Development Programme as a Peer Counsellor in my community.

"Today, when I look at my graduation pictures, there are tears of joy in my eyes and the smile that radiates in my life. I become hopeful and I tell myself that everything did not come easy, and everything that will come ahead also won't come easy so I tell myself to keep pushing and moving forward. The assistance I received from SIOC-CDT made a huge difference. I am now able to look back and call myself a graduate."



PROJECT TESTIMONIALS

continued

Focus on Education



Mabale Obakeng, Teacher

Laxey, Joe Morolong

Matric Bursary Recipient



At most times, SIOC-CDT was there for me and especially in providing me with shelter and food. Important of all, they supplied me with stationery. The only thing that they went astray in was when we (the bursary recipients) were transferred from the JTG Community Development Trust to SIOC-CDT Trust (during the merger) in Kathu. The new Trust failed to provide us with books on time, and some students never got those books. That actually affected my studies but I managed.

SIOC-CDT affects the community in a spiral way and it keeps on doing so. I see how they are doing community development and changing the background of some of my peers. I know people who graduated because of SIOC-CDT bursaries and some of them are still studying towards PhD level.

"The impact SIOC-CDT had in my life is the fact that I am now qualified as a teacher and a bread winner at home and the best uncle. The best experience I encountered at university was free access to some university facilities and resources in one place. This made learning fun, experiential and (good for) personal development."



Focus on Education



Nicolene Van Wyk, ECD Practitioner

Postmasburg, Tsantsabane

Tsantsabane ECD Support Project Beneficiary

Capital has been and still is one of the challenges that I experience with enrolling myself in the course, but thanks to SIOC-CDT, that stumbling block was overcome and I will be forever thankful for the assistance they've given me.

This year I was nominated for the National Teachers' Awards (NTA). I believe this would not have happened if I wasn't empowered with the knowledge that I gained through doing my level 5.

"I never thought I would ever be in the education sector. I always wanted to be a social worker because I thought social workers only work with children. I love helping and caring for others and always had a soft spot for children. My aunt actually saw my potential and the two of us started a day care in Paarl named Tweenies Daycare. Today I'm a Grade R practitioner thanks to SIOC-CDT and CUSTODA. I've achieved my level 5 Certificate and plan to go further."



PROJECT TESTIMONIALS

continued



Focus on Entrepreneurship

Economic growth is key to addressing unemployment, inequality and poverty. Enterprise development is a tool to address the socio-economic issues confronting communities.

SIOC-CDT works with partners to invest time, knowledge and capital to help small, medium and micro enterprises (SMMEs) establish, expand and improve their businesses.

This contribution includes empowering modest and informal income-generating activities that can contribute to the local economy.

What we hope to achieve:

- Steer SMMEs towards a stable business environment that nurtures their growth and competitiveness.
- Foster winning relationships between the private and public sector and encourage big business and government to have a common vision on building black business in the communities.



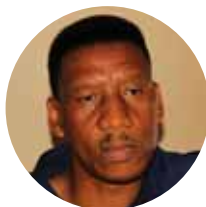
Focus on Entrepreneurship



Pule Jimmy Lesejane, Business Owner

Thabazimbi

Thabazimbi Business Hub Beneficiary



I am Pule Jimmy Lesejane. I am the founder of the company called P.J. Lesejane Tours. It is a local company in Thabazimbi holding a BEE status and is also 100% black-owned.

Starting a business was important to me because it helped me discover my potential and build my self-confidence. It helped me to also participate in reducing the high unemployment rate in our community.

A successful business will enable me to seek more opportunities to grow my business thus creating more job opportunities for our unemployed community members, especially the youth.

SIOC-CDT has done so good in the development of our community. Ever since they started supporting our education department, we have seen drastic change in the performance of our children, especially in Mabogo Pedi High School. Its results have highly improved and we believe that even this year something positive will come out. Thanks for helping to restore the trust in our education system more especially our black, public schools. Again thank you in advance for also lending a hand to our local SMMEs. We are struggling. Thank you.

"The experience of working with SIOC-CDT has been a good one, especially the time it came in. It helped to start my business by offering some support in terms of doing my business administrations, internet connections for emails and other business correspondence I had to do. Godisang Thabazimbi Community Development Trust and SIOC-CDT are resources that really benefited most of the businesses around Thabazimbi and I wish all the SMMEs can discover these opportunities and utilise them."



PROJECT TESTIMONIALS

continued

Focus on Entrepreneurship



Mmephefo Macwili, Business Owner

Thabazimbi

Bizniz in a Box Beneficiary



I am Mmephefo Macwili and I live in Thabazimbi with my husband and my kids. The Bizniz in a Box project has changed my life in a big way, it helped me know how to run my finances, do marketing etc., and I believe it will change the lives in our community through employment. The community was so excited about the project and at least one has been an opportunity.

"Starting a business is important to me because I will be building a legacy for my kids. I am so happy that I was given an opportunity by SIOC-CDT to run my Bizniz in a Box in our community. Thank you so much"



FOCUS ON SOCIAL WELFARE



Northern Cape Capacity Building for Children with Disabilities

Emmanuel Day Centre for Children With Special Needs

Lena Moos, Project Manager

Wrenchville, Ga-Segonyana

Capacity Building Beneficiary



About this project

This project focuses on building the skills and capacities of the Northern Cape Department of Health (NCDoH), surrounding communities and other local stakeholders to provide ongoing services to children living with disabilities. Developing a referral pathway and providing appropriate tools for training and referral will support the ongoing sustainability of service provision in the Northern Cape. The NCDoH is envisaged to sufficiently resource this initiative to enable and sustain our intended impact, while avoiding an accumulation of device backlog.

Our impacts and highlights

- Devices bought for children in 2018 = 152
- Children Identified through the project = 47
- Children Already helped from the 47 = 7
- Number of children on the waiting list 2019 = 159
- Number of adults identified through the project = 24

Our project will:

- capacitate 38 therapists at the NCDoH over three years
- assist in donating mobility devices for 149 known children currently on the NCDoH database waiting list
- provide 18 identified ECD centres with appropriate toys and training on inclusive learning through play for the practitioners
- deliver capacity-building programmes, training, support services, resource development, awareness raising, advocacy, lobbying and policy development to support the empowerment of children with mobility.



"SIOC-CDT made it possible for us to get NQF level 4 training of CUSTODA and Uhambo. We've learned a lot about the different disabilities and it's very helpful. Thank you SIOC for what you have done, we appreciate it and we hope to work hand in hand in the future"



From left to right:

Polina Perries (37) – ECD Practitioner working with children of 4 to 5 years old

Eunice Morolong (32) – ECD Practitioner working with children of 2 to 3 years old

Lena Moos (63) – Project Manager

Caitline Griqua (19) – ECD volunteering practitioner working with the disabled children

Magdalena Januarie (42) – ECD Practitioner working with children of 4 to 5 years old

FOCUS ON SOCIAL WELFARE

continued



LoveLife – Deben Youth Centre

Ulizka Witbooi, Receptionist

Deben, Kathu, Gamagara

LoveLife Beneficiary at Deben Multi-Purpose and Youth Centre



About this project

Providing the Deben youth with a fully operational youth centre may be the solution to many social ills within this region. Our desire is to create a hub where our youth can be informed, educated, developed and connected with opportunities to improve their quality of life and livelihood. Through this youth centre we wish to:

- Increase the number of young people accessing centre services
- Develop our youth to create access to employment opportunities
- Promote health to reduce the rate of teen pregnancies, STIs and HIV/AIDS
- Encourage active participation in sports and recreation programmes to address substance abuse and gender-based violence in the community.

Our impacts and highlights

Our target beneficiaries of this project are approximately 2 582 young people of the Deben community aged 10 to 30 years.

Since the commencement of this project, 35 people have been employed in the following roles:

- Mpintshis – 20
- GroundBreakers -10
- Youth Centre Manager – 1
- Councillor – 1
- Programme Coordinator – 1
- General Assistant – 1
- Groundsman – 1

To date, we have achieved:

- Installation of computer equipment
- Basic computer literacy sessions
- Employment contracts with the youth centre staff
- Healthy-sexuality educational talks
- Community-focused interventions

"SIOC-CDT contributed in our community by building a community hall for the community and also a soup kitchen together with a youth centre of which the youth centre is operated by LoveLife. My family and community members reacted very positively towards the good deeds that the Trust has done in our community and will always be grateful. The support that I receive from the administrators of LoveLife is good and they are always friendly and willing to help people that need help."





Re a Fola

Philemon Moruakgomo, General Worker

Postmasburg, Tsantsabane

Re a Fola beneficiary



When Re Fola was introduced, I got registered to get spectacles. They registered me last year (2018) and I got them after a few weeks. I can now walk at night to go buy something from the shops on my own and even drive safely at night.

My wife suffers from high blood pressure, so she was happy that she got help from the Re a Fola mobile clinic as well. I see a lot of people going to the clinic and getting help from there. As much as SIOC-CDT has helped me, there are lot of people that I know who also need help, like I did. We need SIOC-CDT to help us build clinics to help people with illnesses like TB, eye problems and high blood pressure. These are the challenges we face.

It would be great if SIOC-CDT could build a room within our community where the nurses could be able to examine the patients or even hire a few more nurses full time around the community to help. That would be better but for now the mobile clinic is helping.

The workers at Re a Fola are very patient, they didn't only help me, they help other community members too. I thank SIOC-CDT for having helped me. SIOC-CDT must just increase their helping hand and build toilets and a road to and from the clinic. If they can do that, I will be very happy.

About this project

This project was initiated in response to the growing need of access to healthcare facilities in our communities. It addresses the needs of the community in a targeted and direct way through ensuring that people are well informed about issues affecting their health and promoting health awareness on HIV/AIDS, cancer, TB and preventable non-communicable diseases.

Re a Fola's second phase was launched as "Re a Fola 2.0" in August 2019 at Postmasburg Hospital, with the Northern Cape MEC for Health present. Phase one commenced from January 2018 to May 2019, with phase two taking place from July 2019 and ending in July 2020.

- Increase the number of young people accessing centre services
- Develop our youth to create access to employment opportunities
- Promote health to reduce the rate of teen pregnancies, STIs and HIV/AIDS
- Encourage active participation in sports and recreation programmes to address substance abuse and gender-based violence in the community.

Our goals for the duration of this project are to:

- Screen 20 people per visit for HIV/AIDS and TB, and enrol any positive cases on a treatment programme
- Screen 20 women per visit for cervical cancer and treat any identified cases

My name is Philemon Moruakgomo and I am 71 years old. I was born at Bishop, at an old mine called PMG. I live with my wife Martha Moruakgomo. I'm working as a contract worker at Maxas and will retire in 2020.

My eyesight is very weak. I cannot see properly at night and I can only see things that are very close by. It is difficult to make out things that are far, and even at night when I want to buy something at the shops, I always used to send small children to buy something for me instead.



- Screen 30 people per visit and treat any eye conditions, especially preventable blindness, and prescribe spectacles where necessary
- Conduct dental screenings and teeth extractions
- Promote healthy activities
- Employ three local drivers for our mobile clinics.

FOCUS ON SOCIAL WELFARE

continued

Water Project in Thabazimbi



Mrs Matabuga, School Principal

Thabazimbi

Water Tankers Beneficiaries



School Principal's story

Mrs Matabuga has been the school principal of Honingvly Primary School for 42 years. She says that the school's water supply from current storage tanks lasts for about 10 days. She requested another 10k litre tank in addition to the 5k litre and 2.5k litre tanks installed by SIOC-CDT in 2018. Before the water project, the school used to buy water from nearby farms, businesses or households.

The family of four's story

The family said that life was hard before the water tanker was introduced in 2018. They used to travel for 5km to 10km with a 20 litre drum, on a bicycle, to get water from neighbouring communities every single day.

They said it would be most appreciated if they could get their own 3.5k litre tank or bigger drums to store water. When they run out of water from their own drums, they ask for water from the nearby school.

About this project

Water Tankers for Thabazimbi aims to address the short-term water challenges in Regorogile, while the municipality addresses the long-term infrastructural water storage and distribution issues. This project complements current water-supply projects by the municipality and other Thabazimbi mines.

Regorogile and Matikiring are highly affected by a lack of water supply and service delivery due to ageing and inadequate infrastructure. This project procures the services of water tankers to provide these much-needed water resources to the community.

Our goals are to:

- Increase access to safe drinking water
- Improve sanitation and hygiene
- Provide a back-up solution when current systems fail

Impacts and highlights

Through the Water Tankers for Thabazimbi project we achieved:

- 7 609 Regorogile and Matikiring community members with access to clean water
- 1 400 litre-capacity water tanker procured
- Six water-saving (JoJo) tanks procured and installed at Regorogile Extension 3 and 5, Skierlik, Smashblock and Maduing.



"The water tanker has really helped us a lot and made a huge difference in our lives as we now no longer need to buy water or travel far to get it."

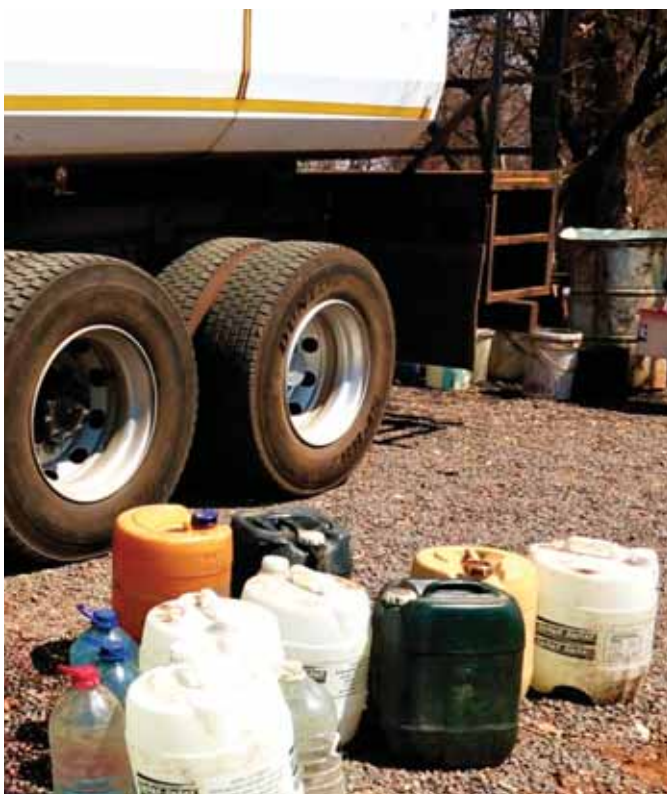


From left to right:

Jeremiah Malwetse, 47, Mapula Letsebe, 46 (female)

Lucas Malwetse, 43, Isaac Malwetse, 36 (seated)





INVESTING in Our Future (InvestCo)

About InvestCo

Our vision

Our vision is to help our beneficiary communities to derive long-term benefits from mining activities, even after the mine has closed. SIOC-CDT invests up to 30% of its income into investments in accordance with the Trust Deed. This spending policy complies with Income Tax Act requirements for SIOC-CDT to retain its tax-exempt status as a Public Benefit Organisation.

To fulfil this mandate, SIOC-CDT founded InvestCo as a separate legal identity in 2011 to identify and manage suitable investments.

Our investment mandate

InvestCo allocates funds in accordance with investment criteria linked to the investment's risk profile and potential returns.

InvestCo seeks substantial holdings in high-quality assets that can provide solid returns and directly improve socio-economic conditions where our communities are located. That is why we selected projects in and around Kathu that build commercial assets to enhance the region and attract investors. Our SA Airlink investment is aimed at benefiting from commercial visitors attracted to the Northern Cape, along with investments in the Kathu Solar Park, Kathu Urban Hotel and Kathu Office Park.

Approximately R550 million has been invested since 2011. Only Continental Coal and Basil Read have disappointed to date, with both these companies placed into business rescue.

Funds received

Funds received in 2018

SIOC's 3% shareholding in Anglo Kumba Iron Ore Ltd delivered a total dividend of R385.3 million for the 2018 financial year. In line with SIOC-CDT's mandate regarding these funds, 70% is being invested into community projects and 30% into InvestCo managed investments.

SIOC-CDT makes wise investment decisions guided by: the time it will take for the investment to yield a return (an additional stream of income), the return on investment (how big this stream of income will be), the risks (what can go wrong), and the impact of the investment on the social and economic environment in the Northern Cape.



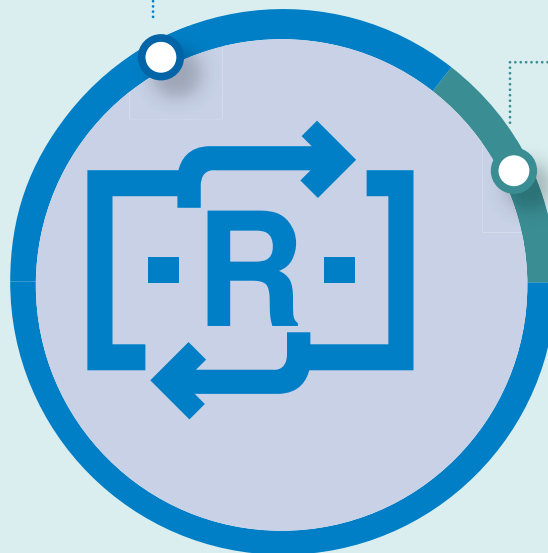
*Defining ourselves through our actions,
not our words*



HOW
the 30% is
invested

We use the funding received to facilitate initiatives that will effect positive change and sustainable development.

70%
spend



30%
invested

arda | KATHU HOTEL

AIRLINK



Growing the investment

INVESTING in Our Future (InvestCo)

Testimonials



Kathu Solar Park

Cedric Faye
Kathu, Gamagara
Kathu Solar Park



The challenges

When I arrived in 2016, I learned about the community needs within the John Taolo Gaetsewe (JTG) District. We did a community-needs assessment that was also confirmed by SIOC-CDT community-needs assessment that was done in 2019. It was very important for us to embrace all the issues.

Some of these challenges and issues are poverty, families living below the poverty line or below minimum income, health issues and education. And like Nelson Mandela said, education is one the issues that you have to address if you want to empower the community, and this is what we try to do. We have projects where we are able to invest in the community to build its future.

My name is Cedric Faye and I am 49. I am the CEO of Kathu Solar Park (KSP) and this is my dream job. I started working here in April 2016 just before the construction of the plant started.

Before this, I was head of business development where we built renewable energy projects in France, wind farms and PV (photovoltaic power) plants.





At the moment, I would say it is more of hand-holding exercise, ensuring that SED initiatives are well implemented and tracked within the communities we operate in.

Since starting in 2016, we, all as project teammates, had to get used to a new job and new environment. This is my dream job which I had been looking for since 2014. My wife also found a job in South Africa and my twin children are at school in Grade 9.

Collaboration with SIOC-CDT in community investment will ensure that we achieve more and leave a long-lasting legacy in the district and possibly the province as a whole. Like I said, in the beginning, improving education is our priority, as well as health standards. If we all come together, this will be a huge benefit to the community. The KSP was founded by five shareholders, and I truly appreciate the fact that SIOC-CDT is one of the local shareholders with 12.5% of the shares. But on top of the shares, SIOC-CDT has the local experience and the local involvement into and with the communities. This was very helpful during the early days of the construction of the project where the CEO of the Trust really helped us to figure out how to manage the local stakeholders and address and respond to their issues, concerns and demands.

During the construction period, on the first day of construction, we received some demands from the local business forums where they wanted us to set aside some work and commitment to have some revenue and some income. So we were able to identify better ways to address the requests. So what we did was commit

R120 million towards the local business forums and there were some work packages within the plant that were identified and advertised for tenders which we awarded to the most competent JTG district companies.

During construction, and now during operation, there are three important social and economic development (SED) projects that we have done together with SIOC-CDT. The first one was during the construction phase. We implemented our social and economic programmes/projects, and I am proud to say that we have completed 27 SED projects for R8.5 million. These are health projects, education projects and welfare projects approved by the KSP social ethics committee, of which the CEO of SIOC-CDT Trust is a director.

With SIOC-CDT we partnered with other partners and funders in the area such as mines: Khumani mine, Kumba Iron Ore mine, and other independent power producers (IPPs). The partnerships we built during the last three years are very important because when you want to have a larger project with bigger impact, you get partners that can play their part and contribute.

Last words

I would like to say to SIOC-CDT, thank you for trusting KSP and putting your investment into the Company. We have completed a successful construction; we are now in operation and we see very good generation results. We continue to employ local people to run this beautiful solar power plant for the next 20 years for South Africa. Thank you.

INVESTING in Our Future (InvestCo)

Testimonials continued



Urban Hotel Kathu

Lerato Ndelaphi, housekeeping duty manager
Poloko Kgaje, food and beverages supervisor
Kathu, Gamagara
Aha Hotel employees

Lerato's story

I started working at Aha Kathu Hotel on 4 September 2017. Before that, I was at Tsogo Sun and in 2011 I resigned due to family matters. I then worked at the Griquas Rugby Union in Kimberley as an administrator/receptionist.

My life has changed so much now that I am back in the hotel industry, which is my passion. The SIOC Community Development Trust can expand the hotel business by building a conference room or more rooms in order to employ more staff. The challenges one faces in the hotel industry is when one meets difficult guests and as an individual, you have to keep our guests happy.

My family was very happy when I told them I got this job, especially my mother. She was very supportive even though I lost her last year. It would be very nice if SIOC-CDT as our family, kept on doing site visits to check on how the staff is doing. We have a few of SIOC-CDT staff who stay at the hotel from time-to-time. They can do more by doing a staff event once a year to build their morale, teamwork and self-esteem. SIOC-CDT gave us support by coming and visiting the hotel and checking on how the refurbishment was going, when the hotel was being renovated.

Other projects that one can benefit from, for example, would be funding of a cookie-baking business in Deben. The hotel can put the locally-made cookies in the rooms and I think the project would help to get customers.

Poloko's story

I started working at Aha Kathu Hotel on 19 July 2016. Before that, I worked at Ingwe Southern Sun Hotel in Durban. I then relocated to Kuruman where I worked at Eldorado Hotel.

My life has changed a lot since I started working at Urban Hotel, which is now called Aha Kathu Hotel. I think SIOC-CDT can expand or build another restaurant within the hotel so that they can employ more people. They can also expand the parking area to accommodate more cars. Another challenge that one meets at the hotel is when one guest is not eating what is prepared for dinner or tries to be difficult in some way.

When I got this job, my family was like "Wow!" They were so happy and supportive. The Trust can do more by being more involved and visible within the community of Mapoteng and Kuruman.



My name is Lerato Ndelaphi. I am 41 years of age. I was born in Kimberley. I currently stay at Mapoteng in Kathu and work at Aha Kathu Hotel where I am the housekeeping duty manager.

My name is Wenston Poloko Kgaje. I turned 41 years of age on 20 November 2019. I currently live in Kathu with my younger brother and I am the food and beverages supervisor at Aha Kathu Hotel.





Airlink

Thuto Tsinyane, student

Mothibistadt, Kuruman, Ga-Segonyana

SA Airlink – The Link Aviation programme beneficiary



My name is Thuto Tsinyane from Mothibistad, Kuruman, in the Northern Cape. I am 19 years old and I am a student at the University of Western Cape studying BCom Law.

I am an Alumni of The Link, an aviation programme, which started this year, though since 2016, Airlink has been teaching us about everything that has to do with aviation and self-development.

Before I got into the programme, I did not know much about aviation and that there were career paths that a person could actually venture into in aviation. I was just focused on finishing school and did not dream big. I then got curious and wanted to know more about aviation and what growth it could bring to me so I joined the programme.

This programme helped me get out of my shell and believe that anything is possible. I see growth and I keep learning everyday of how great I can become.

My most important community development needs would be the demotivated youth and substance abuse. In Mothibistadt, the youth is not exposed to certain things that makes them believe that they can make a positive impact in life so they end up doing things that would cut their lives short.

SIOC-CDT and Airlink have helped me become more knowledgeable about aviation and believe in myself more.

This programme helped me get out of my shell and believe that anything is possible. I see growth and I keep learning everyday of how great I can become.

When I first started with the programme, my family, friends and school teachers were very excited and every time when there was a parents' meeting, the school principal would ask me to tell the parents and fellow learners about Airlink and to make them see and believe that anything is possible. This was a way of my motivating them.



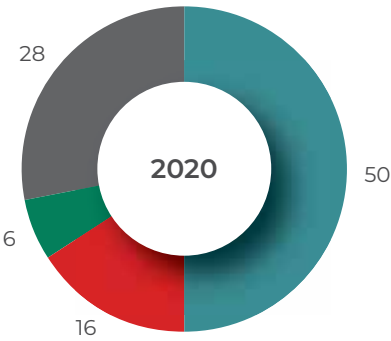
FINANCIAL Management

Allocation of Funding

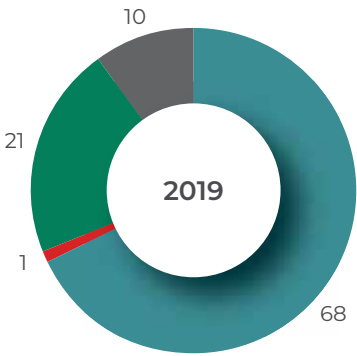
We focused primarily on educational projects during the 2018 financial year, with 51% of our total spend on education initiatives that included bursaries and teacher development projects.

The following graphs show the R63.2 million we expended on projects this year, split into expenditure per focus area and per municipality.

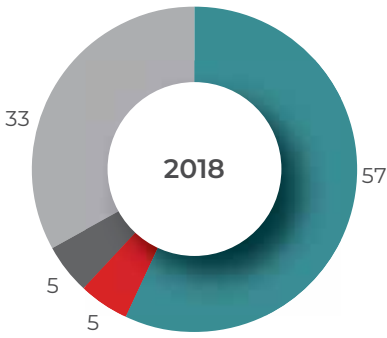
2020 forecast community development projects spent (%) 



Education Enterprise development
Healthcare Welfare



Education Enterprise development
Healthcare Welfare

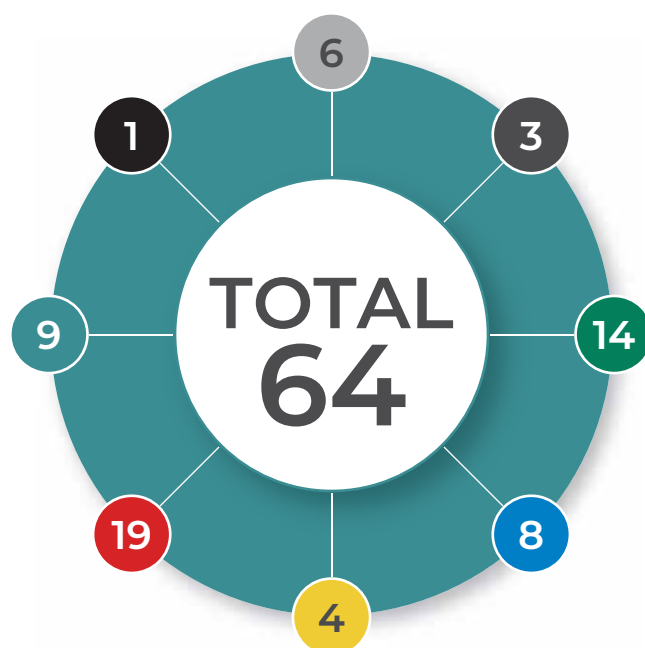


Education Enterprise development
Healthcare Welfare

Allocation of Funding

Typical annual budget allocation

Community development project spend per municipality
(R'Million)



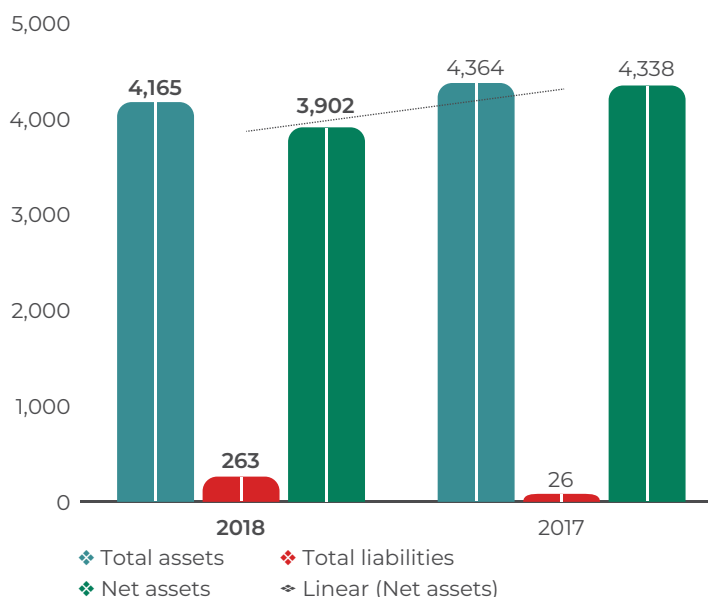
- 6 All beneficiary municipalities
- 3 Northern Cape Province
- 14 Gamagara Municipality
- 8 Ga-Segonyana Municipality
- 4 Tsantsabane Municipality
- 19 Thabazimbi Municipality
- 9 Gamagara, Joe Morolong and Ga-Segonyana municipalities
- 1 Dawid Kruiper Municipality

FINANCIAL Management

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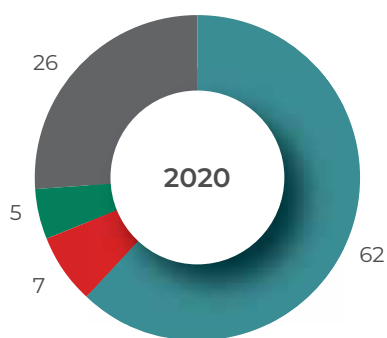
Net Asset Value

Net assets growth (R'Million)



SIOC-CDT's financial position is healthy, with a net asset value of R3.9 billion as at the end of 2018. Our most significant asset is our 3% shareholding in Sishen Iron Ore company (Pty) Ltd, valued at R2.6 billion as at 31 December 2018. Other significant assets are cash of approximately R800 million conservatively invested in Money Market funds and the investment in SA Airlink (Pty) Ltd, valued at R449 million as at 31 December 2018.

Forecast investments (%)



- 3% SIOC shareholding
- 32% Airlink shareholding
- 12.5% KSP shareholding
- Cash and cash equivalents

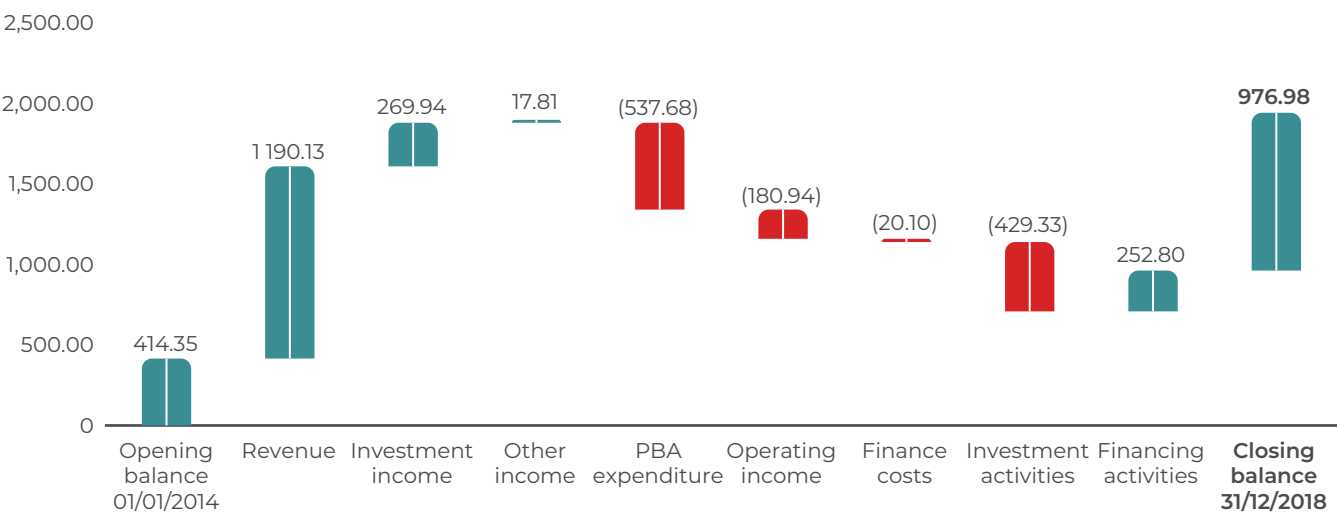
The material investments in the Group have been listed below, along with their forecast valuations:

Millions	
3% SIOC shareholding	3 174
32% Airlink shareholding	364
12.5% KSP shareholding	253
Cash and cash equivalents	1 360
	5 151

It is anticipated SIOC-CDT's asset base will continue growing steadily through the implementation of its investment strategy in the future.

Five-year Cash Flow Summary

Five-year cash flow summary (R'Million)



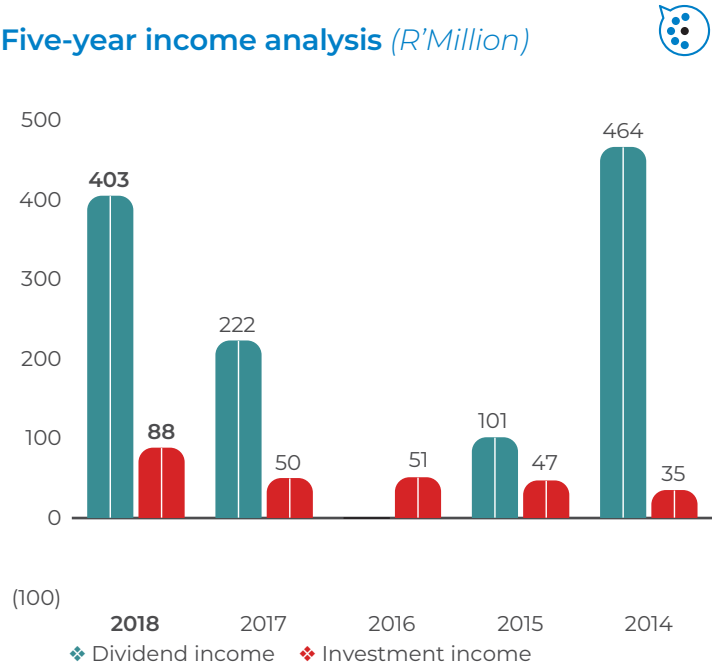
The cash balance increased with R563 million in the past five (5) years, from a cash balance of R414 million to R976 million. During this period, the Trust received dividends to the total value of R1.2 Billion. R538 million was spent on community development Trust projects and R429 million on investment activities. During the same period, investment income to the value of R270 million was earned.



FINANCIAL Management

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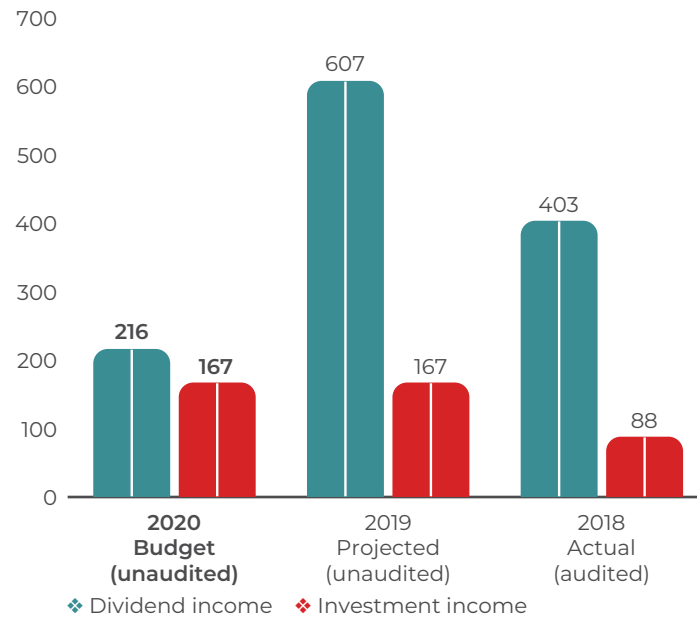
Five-year Income Analysis



The graph above illustrates the dividend income and investment income earned during the past five years. Dividend income represents dividends received from the 3% shareholding in Sishen Iron Ore Company (Pty) Ltd. Investment income represents interest earned on cash invested conservatively in Money Market accounts.



Forecast income (R'Million)



Dividend income during 2019 increased significantly to a total dividend income of R607 million, against dividends received of R403 million during the 2018 financial year.

It is anticipated that the iron ore price will reduce significantly during 2020, which will result in decreased dividends of approximately R216 million.

Investment income increased significantly during 2019 due to the increased dividend income and management will continue to invest available cash to maximise returns.

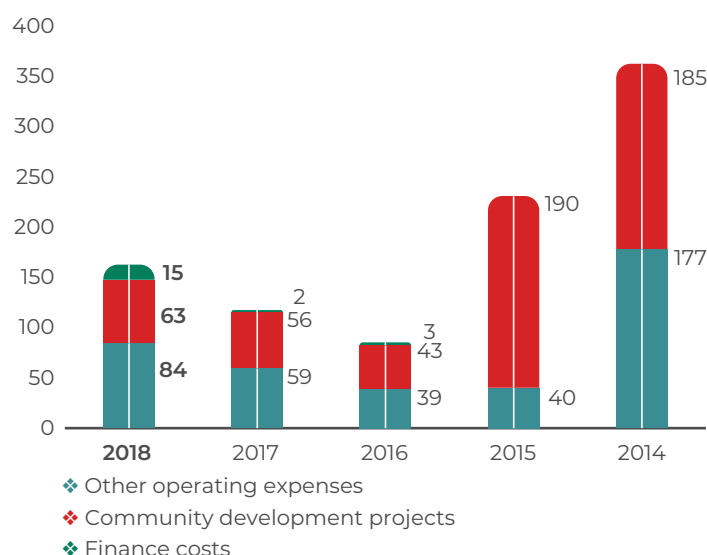


FINANCIAL Management

continued

Five-year Expense Analysis

Five-year expense analysis (R'Million)



The above graph illustrates total expenditure for the past five years. Total spent on community development projects decreased from 2014 from a total spent of R185 million to a total spent of R63 million in 2018. The spent decreased significantly from 2014, due to the consolidation of the beneficiary trusts and change in the community development strategy. Spent on community development projects is showing a positive growth trend, and it is anticipated that spent on Community Development projects will increase significantly from the 2020 financial year.

Other operating expenditure has decreased significantly from 2014, and management is dedicated in continuing in limiting operational expenditure in future, while implementing the revised community development strategy and delivering quality projects.

Safeguards from fraud

DISCLAIMER

SIOC-CDT has a 'zero tolerance' policy towards fraud, bribery and corruption. We have a fraud hotline for whistleblowers and encourages all stakeholders to report any suspicious activities. We will relentlessly take disciplinary and/or legal action against anyone who commits, attempt to commit, or assist anyone committing fraud or any other improper activities relating to SIOC-CDT.

Fraud hotline: 0800 230 570







Defining ourselves through **our actions**,
not our words

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SIOC-CDT SA



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SIOC Community Development Trust